# **Event Information**

as of August 28, 2024

Note that the times and locations of these events are subject to change. Visit the conference app for the most up-to-date information.

#### **Welcome to Pittsburgh!**

Thank you for taking time out of your busy schedules to join us at the 110th ICMA Annual Conference in Pittsburgh. It has been 17 years (2007) since the ICMA Annual Conference was last held in Pittsburgh.

The Pittsburgh Host Committee has been working with the 2024 ICMA Conference Planning team in creating activities, amenities, events, mobile workshops, and educational sessions to provide an experience we hope you will remember for years to come. We encourage you to:

- Network, collaborate, and share stories with your colleagues from around the world.
- Ride the Duquesne Incline or Mon Incline to Mount Washington for a jaw-dropping view of the city.
- Visit the Strip District, just two blocks from the Convention Center, for a day in the life of a true Yinzer!
- Sample the many breweries and eateries highlighting Pittsburgh's up and coming culinary excellence.

Start each morning at The 'Burgh Attendee Lounge, located on Level 2, Concourse B, for light refreshments. There will be a lot of activities and food and beverages FOR YOU all week, so please plan to stop by The 'Burgh Lounge and visit with us.

Get ready for an unforgettable Saturday evening at the ICMA Opening Party, hosted in the iconic PNC Park, the proud home of the Pittsburgh Pirates. Known for its stunning vistas of the city skyline and its reputation as one of the nation's premier ballparks, PNC Park sets the stage for an evening of pure enchantment. Prepare to embark on a ballpark-themed adventure, where you will savor an array of mouthwatering foods, sip on refreshing drinks, and revel in lively entertainment. The ICMA Opening Party at PNC Park promises an evening brimming with excitement and lasting memories for all who attend!

On Tuesday evening, join us for a vibrant networking event at the Heinz History Center, just a short stroll from the Convention Center and nearby hotels. Dive into the charm of Pittsburgh as you engage with Mister Rogers, explore our dynamic sports heritage, and uncover our innovative past. All six floors of the History Center will come alive with local flavors and delightful bites, paired with refreshing pints. It is an evening designed to blend history, culture, and cuisine in a truly memorable way! On behalf of the Pittsburgh Host Committee, we hope you enjoy this unique opportunity in Pittsburgh and experience all that our city has to offer.

Sincerely,

Denise Fitzgerald Host Committee Co-Chair Kevin M. Flannery Host Committee Co-Chair

#### WI-FI SPONSORED BY Missing Square

Complimentary Wi-Fi access is available in all public spaces, meeting rooms, and Exhibit Halls in the David L. Lawrence Convention Center (DLCC).

Connect to network/SSID: 2024 ICMA

Password: MissionSquare

#### **CONFERENCE APP**

Download the conference mobile app to get the latest information on the conference, network with one another, and receive important alerts during the conference. Search for ICMA Conferences in either the Play Store (Android) or the App Store (Apple) to download this year's app. To log into the app, enter your username (the email you used to register with) and your 4-digit confirmation ID. Your confirmation ID can be found in your confirmation letter and on your badge.

Need further assistance? Please visit the Conference App desk located in Registration on Concourse A.

#### **REGISTRATION DESK HOURS**

Concourse A

Saturday, September 21	7:00 a.m 5:00 p.m.
Sunday, September 22	6:45 a.m 5:00 p.m.
Monday, September 23	7:00 a.m 5:00 p.m.
Tuesday, September 24	7:00 a.m 5:00 p.m.
Wednesday, September 25	7:30 a.m 11:45 a.m.

#### **EXHIBIT HALL HOURS**

Exhibit Halls BC

Sunday, September 22 3:30 p.m. - 6:30 p.m.

(Exhibit Hall Grand Opening Reception)

Monday, September 23 11:30 a.m. - 4:00 p.m. Tuesday, September 24 11:30 a.m. - 3:00 p.m.

#### **BADGES**

All conference attendees must register for the conference and wear an official ICMA conference badge for admission to all sessions, the Exhibit Hall, and social events at the DLCC and off-site.

#### HANDOUTS ON MOBILE APP

PowerPoints that have been uploaded will show to the right of the session listing on the daily schedule.

To access the PowerPoints, click the "slides" icon at the bottom of the session listing. You may take notes on the PowerPoint within the app.

#### HOST COMMITTEE: THE 'BURGH ATTENDEE LOUNGE

Host Committee members will be visible throughout the DLCC to assist with directions, provide information, and offer suggestions on the best places to go in Pittsburgh. Host Committee members and volunteers are wearing brightly colored yellow and black shirts, and they will be available throughout the conference. The 'Burgh Attendee Lounge is located on Concourse B of the DLCC and will feature light refreshments and attendee experiences each day. All are welcome to join!

#### The 'Burgh Attendee Lounge Sponsors



**Supporting Sponsors:** 















#### AICP-CM CREDITS

ICMA has registered with the American Institute of Certified Planners (AICP) to provide Certification Maintenance (CM) credits. AICP members can earn CM credits for approved programs at the ICMA Annual Conference. Visit planning. org/cm to claim credits. A note following the session description indicates the number of AICP-CM credits that can be earned. A listing of the sessions that qualify for credit may be found on the agenda page of the conference website and in the conference app when you filter by track to AICP Credits.

#### ICMA PAVILION AND LOUNGE

The ICMA Pavilion, located in the Exhibit Hall, Booth #525, will host an exhibit of the 100-year histories of the ICMA Code of Ethics, the "I" in ICMA, and the 50 years of the Senior Advisors program. Senior Advisors will be on-site to provide guidance and support. You can learn about ICMA's latest resources and meet with ICMA staff at the ICMA Lounge, located on the 3rd Floor of the DLCC.

#### NO-SMOKING POLICY

The DLCC is a non-smoking facility. This includes e-cigarettes, vaporizers, and all smokable substances. Smoking is permitted outside the facility, only in designated areas.

#### **NURSING MOTHERS' ROOM**

There is a Nursing Mothers' Room in the DLCC. It is located on Concourse B, Level 2. Please see the Registration Desk for a key to access the room on a first-come, first-serve basis.

#### **TRANSPORTATION**

Transportation for ICMA off-site events—including mobile workshops, sporting events, and evening events—departs from the West Lobby, Tenth Street entrance of the DLCC. Conference staff will be on-site to guide you to the appropriate bus.

Shuttle transportation from official ICMA hotels to the DLCC is provided in the following two routes:

#### **Red Route One:**

Wyndham Grand Pittsburgh Downtown Renaissance Pittsburgh

#### **Blue Route Two:**

Pittsburgh Marriott City Center Cambria Pittsburgh Downtown DoubleTree Pittsburgh Downtown EVEN Hotel Pittsburgh Downtown Fairmont Pittsburgh

The following hotels are within walking distance to the DLCC and will not require daily shuttle:

AC Hotel Pittsburgh Downtown Courtyard by Marriott Drury Plaza Pittsburgh Embassy Suites Pittsburgh Downtown Kimpton Hotel Monaco Pittsburgh Omni William Penn Westin Pittsburgh

Attendees staying at the DoubleTree by Hilton Pittsburgh Green Tree and Sheraton Pittsburgh Airport Hotel will be sent their transportation information directly. For questions, please stop by the ICMA Registration Desk.

#### **LOUNGES**

A variety of attendee lounges will be located throughout the David L. Lawrence Convention Center (DLCC).

Make plans to stop by and learn more about ICMA Resources, the city of Pittsburgh, and the host city, Tampa, for the 2025 ICMA Annual Conference!

The 'Burgh Attendee Lounge: First-time Attendee Lounge: ICMA Lounges:

Concourse B to left of registration, 2nd Floor Concourse B to left of registration, 2nd Floor Terrace Lounge and Regional Gallery, 3rd Floor Across from Meeting Room 408 and Rooftop

Lounge, 4th Floor

Partners' Lounge: Concourse B to left of registration, 2nd Floor

Visit Tampa Lounge: Left of Terrace Lounge, 3rd Floor



An advocate for municipal management and professional assistance in the Commonwealth of Pennsylvania.



#### ICMA OPENING PARTY

Saturday, September 21 6:30 p.m. - 9:00 p.m.

PNC Park. 115 Federal Street

Event Entrance: Centerfield Gate located on Federal Street, just across the 6th Street Bridge

Join us at PNC Park as we kick off the 2024 ICMA Annual Conference with a home-run Opening Party! Get ready to indulge in a ball-park themed adventure with a variety of delectable foods, refreshing drinks, and spectacular entertainment. Take in the breathtaking views of the Pittsburgh skyline while mingling with colleagues and new friends. The ICMA Opening Party at PNC Park



promises to be an unforgettable experience for all attendees.

#### Tickets are required for this event and are available for purchase at the ICMA Registration Desk at the DLCC.

Buses will depart from the West Lobby, Tenth Street entrance of the DLCC and Red Route 1 and Blue Route 2 hotels at 6:15 p.m.

Title Sponsor: ( GRANICUS



Supporting Sponsors:









#### EXHIBIT HALL GRAND OPENING RECEPTION

Sunday, September 22 3:30 p.m. - 6:30 p.m.

Exhibit Halls BC

Immediately following the Opening General Session, join us in the Exhibit Hall to mix and mingle with the best service providers for local government. This is your opportunity to look for products and services that will help you solve organizational challenges. Refreshments and light delicious hors d'oeuvres will be served.

Sponsored by: **VAPM** 



#### **LUNCH IN THE EXHIBIT HALL**

Monday, September 23 11:30 a.m. - 1:30 p.m. Exhibit Halls BC Tuesday, September 24 11:30 a.m. - 1:30 p.m. Exhibit Halls BC

Tuesday Lunch Sponsored by: oncourse

After working up an appetite from a morning of learning and networking, stop by the Exhibit Hall for a complimentary and customizable boxed lunch and beverage to enjoy while networking with exhibitors.

#### CHARGING STATION

Stop by the Regional Gallery Lounge on the 3rd Floor or the lounge located across from Room 408 for a quick device recharge.

#### **HEADSHOT LOUNGE**

Monday, September 23

Tuesday, September 24

Saturday, September 21 10:00 a.m. – 2:00 p.m.

(Concourse B to left of registration)

Sunday, September 22 9:00 a.m. – 1:00 p.m.

(Concourse B to left of registration) and

3:30 p.m. – 6:30 p.m. (Exhibit Halls BC) 11:30 a.m. – 4:00 p.m. (Exhibit Halls BC) 11:30 a.m. – 3:00 p.m. (Exhibit Halls BC)

Stop by the Headshot Lounge for your complimentary headshot.

If you've been meaning to update your headshot, this is your chance! Refresh your photo with a quick and painless session with our on-site photographers. Make-up artists will be onsite for quick touch-ups!

Sponsored by: GRANICUS

#### **SHARE YOUR #ICMA2024 EXPERIENCES**

Follow (6) @icmaorg

Share in linkedin.com/company/icma

Share \( \times \) @ICMAEvents

Tag #ICMA2024

#### **MEDITATION ROOM**

Saturday, September 21 – Tuesday, September 24 8:00 a.m. – 5:00 p.m.

Meeting Room 312

The Meditation Room will provide a serene environment to reflect and recharge amid the bustling conference schedule, promoting mental clarity and focus. Participants can engage in aromatherapy and guided meditation sessions, which can reduce stress, enhance creativity, and improve overall well-being.

#### **RELAXATION LOUNGE**

Sunday, September 22 3:30 p.m. - 6:30 p.m. Monday, September 23 11:30 a.m. - 4:00 p.m. Tuesday, September 24 11:30 a.m. - 3:00 p.m.

Exhibit Halls BC

Attending a conference can be exhausting! Take a break at the ICMA Relaxation Lounge in the Exhibit Hall for a back, hand/arm, or foot massage! A moment of Zen during a busy day will awaken your senses and re-energize you so you can get the most out of your conference experience!

#### **TUESDAY NIGHT NETWORKING EVENT**

Tuesday, September 24 6:30 p.m. - 8:30 p.m.

Heinz History Center, 1212 Smallman Street

Join us for the ICMA Tuesday Night Networking event at Heinz History Center, where Pittsburgh's vibrant past meets contemporary networking. Enjoy heavy hors d'oeuvres and drinks as you immerse yourself in the rich tapestry of Pittsburgh's history through unique exhibits that showcase the city's evolution and cultural heritage. It's an opportunity



to connect, learn, and savor the essence of Pittsburgh all in one remarkable setting. Don't miss out on this distinctive networking experience! Tickets are required for this event and are available for purchase at the ICMA Registration Desk at the DLCC.

Buses will depart from the Red Route 1 and Blue Route 2 hotels at 6:15 p.m. The Heinz History Center is located within walking distance of the DLCC and there will be volunteers directing attendees who wish to walk. There will also be a looping shuttle from the West Lobby Entrance of the DLCC for anyone that does not wish to walk.

Sponsored by:











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February 26–28, 2025 Denver, Colorado (Adams County) April 2-4, 2025 Milwaukee, Wisconsin (Milwaukee County)

For the two 2025 Local Government Reimagined Conferences in Denver and Milwaukee we are soliciting innovative, future focused ideas for training workshops and educational sessions; leading ideas talks, and roundtable discussions centered around innovations of today and future proofing for tomorrow.

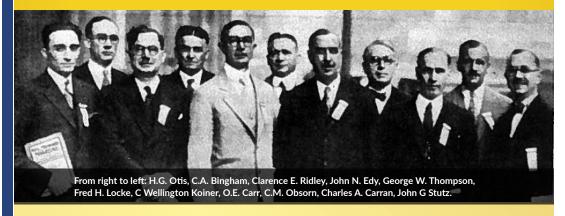
#### **2025 Proposed Session Themes**

- Leadership approaches
- Management strategies
- Livable communities
- · Thriving local economies
- Service delivery innovations
- Data and technology

Submit Sessions Ideas at LGR.ICMA.ORG
Submission Deadline September 30

ICMV

**LGR.ICMA.ORG** 



# A Century Strong: **Shaping Ethical Leaders**

O.E. Carr, city manager of Dubuque, lowa, addressed 100 of his colleagues gathered in Montreal in 1924 at the ICMA Annual Conference to present them with a code of ethics for the profession: "The City Manager's Code of Ethics." For 100 years, the ICMA Code of Ethics has been the foundation of the local government management profession, guiding leaders and setting the standard for excellence. Adopted in 1924, the principles outlined in the Code remain timeless. Today, we remain committed to the following, which all come from the first version of Code: integrity, public service, seeking no favor from a public position, exemplary conduct in both personal and professional matters, respecting the role and contributions of elected officials, exercising the independence to do what is right, political neutrality, serving the public equitably and governing body members equally, keeping the community informed about local government matters, and supporting and leading our employees.

ICMA members pledge to uphold the values in the Code in their professional and personal conduct as well as decisions to merit the trust of the public, elected officials, and staff they serve. Visit icma.org/ethics100.

#### **Professional Ethics: Our Past, Present, and Future**

At the very core of ICMA is the mission to foster an ethical culture in local government, a key leadership responsibility. ICMA promotes the highest standards of ethical conduct and integrity in the local government management profession by providing ethics advice, education, and training to members.



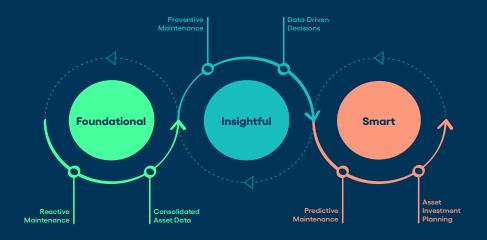
Scan the QR Code to access ICMA ethics resources



#### **Asset Management for Government**

# Improve Your Financial and Operational Outcomes

Partner with Brightly for every stage of your asset management journey



#### Your Journey to Asset Investment Planning

Is your community prepared for changing weather conditions or unexpected disasters? Can you create safer, more dependable infrastructure that lasts? How can you leverage data to make smarter operational and financial decisions?

To answer those questions and so many more, visit booth #311 at ICMA or brightlysoftware.com/industries/government/AIP →



# **Session Types**

The 2024 ICMA Annual Conference offers a variety of education program formats. Whether you enjoy presentation-style sessions, the open dialogue of discussions, or a hands-on learning workshop, you can customize your learning in Pittsburgh, so it works best for you.

#### **DISCUSSIONS**

An interactive group discussion between participants on a specific topic or issue. Facilitators will begin the session with an introduction to the topic, followed by discussion with the participants.

#### **EDUCATION SESSIONS**

This traditional session features a speaker(s) or panel focusing on a specific topic. Designed for attendees who want a general overview of a concept or idea, rather than an in-depth exploration. Time for audience questions and answers is allotted.

#### ICMA MICRO-CERTIFICATION SESSIONS

Sessions provide highly targeted, meaningful professional up-skilling designed to ensure local government professionals have the adaptive advantage to perform the work that must be done-right now. Think of our Micro-Certificate programs as a bootcamp for those who want to grow their competencies in subjects most relevant to their professional lives, in ways that allow them to acquire skills that are not only vertical, but transversal. Additional fee applies.

#### PRODUCT THEATER SESSIONS

Case studies of local governments that have overcome challenges through innovative public-private partnerships. Held in the Exhibit Hall, Sunday–Tuesday.

#### SKILL-BUILDING WORKSHOPS

Scheduled for two hours, these 30-minute hands-on sessions are skill-focused, active, and highly engaging. Participants will walk away with skills to apply in the real-world.

#### **SYMPOSIUMS**

These sessions are curated by ICMA subject matter experts and are geared toward specific audiences.

# Schedule of Events

as of August 28, 2024

Visit the Agenda page of the Conference website or app for the most up-to-date information.



SIMPLIFY PAYMENT PROCESSES TO CAPTURE

# MORE REVENUE

From bill presentment and payment processing to funds settlement, disbursement, and reporting, Tyler's end-to-end transaction management platform empowers governments to manage the entire payment life cycle, increasing back-office efficiency while creating smooth resident interactions.



#### **SATURDAY, SEPTEMBER 21**

7:00 a.m. - 5:00 p.m.

#### **Registration Hours**

David L. Lawrence Convention Center, Concourse A

7:00 a.m. - 5:00 p.m.

#### The 'Burgh Attendee Lounge

David L. Lawrence Convention Center, Concourse B

7:30 a.m. - 8:30 a.m.

#### Friends of Bill W (Meeting)

The Westin Pittsburgh, Fayette

8:00 a.m. - 12:00 p.m.

#### **Building High-performing Board-Manager Relations (Micro-**

Certification Course - Additional Fee Applies)

David L. Lawrence Convention Center, Meeting Room 316

#### Delivering Great Results from Your Vision and Strategic Plan (Micro-

Certification Course - Additional Fee Applies)

David L. Lawrence Convention Center, Meeting Room 317

#### How to Make Trust an Organizational Foundation (Micro-Certification

Course - Additional Fee Applies)

David L. Lawrence Convention Center, Meeting Room 318

## **Strategic Conflict Management** (Micro-Certification Course - Additional Fee Applies))

David L. Lawrence Convention Center, Meeting Room 321

#### **Sustainovation: Building Sustainable Innovation**

One Creative Idea at a Time (Micro-Certification Course - Additional Fee Applies)

David L. Lawrence Convention Center, Meeting Room 319

#### Yellow Belt 1 (Micro-Certification Course - Additional Fee Applies)

8:00 a.m. - 1:00 p.m.

**LGMF Orientation** (Invitation Only)

The Westin Pittsburgh, Crawford

8:00 a.m. - 4:00 p.m.

#### **Hugo Wall School Information Table**

David L. Lawrence Convention Center, Concourse A

8:00 a.m. - 5:00 p.m.

#### KU School of Public Affairs and Administration/Public Management Center Table

David L. Lawrence Convention Center, Concourse A

#### Maxwell School of Citizenship and Public Affairs Information Table

David L. Lawrence Convention Center, Concourse A

8:00 a.m. - 5:00 p.m.

#### **Meditation Room**

David L. Lawrence Convention Center, Meeting Room 312

8:30 a.m. - 4:00 p.m.

#### Leadership Institute on Race, Equity, and Inclusion (Invitation Only)

The Westin Pittsburgh, Cambria

9:00 a.m. - 10:00 a.m.

#### Art of Assistant Leadership: Are You "Ready" or Are You "Willing"?

Taking the Leap to the Top Spot (Education Session)

David L. Lawrence Convention Center, Meeting Rooms 401-402

10:00 a.m. - 5:00 p.m.

#### Visit Pittsburgh Desk

David L. Lawrence Convention Center, East Lobby

10:15 a.m. - 11:15 a.m.

A Leadership Legacy for Public Service: The City of Savannah's

Leadership Development and Succession Programs (Education Session)

David L. Lawrence Convention Center, Meeting Rooms 306-307

Art of Assistant Leadership: It's Good to Be Number 2; Sharpening Your Skills and Filling Your Bucket as a Career ACAO (Education Session)

David L. Lawrence Convention Center, Meeting Rooms 401-402

Coloring Outside the Lines: A Collaborative Regional Response Against Graffiti (Education Session)

David L. Lawrence Convention Center, Meeting Room 406

Data Science for Social Good: Using Data to Implement a Proactive Response to Community Needs (Education Session)

David L. Lawrence Convention Center, Meeting Rooms 403-405

**Emotional Intelligence (EQ) in Government—It Is Possible!** (Education Session)

David L. Lawrence Convention Center, Meeting Rooms 303-305

Empowering the Public to Engage, Collaborate, and Develop a Community Action Plan (Education Session)

David L. Lawrence Convention Center, Ballrooms BC

11:30 a.m. - 12:30 p.m.

Art of Assistant Leadership: The Roadmap to Success for the First-time ACAO (Education Session)

David L. Lawrence Convention Center, Meeting Rooms 401-402

11:30 a.m. - 2:30 p.m.

**ICMA Welcome Ambassador Table** 

David L. Lawrence Convention Center, Concourse A

12:00 p.m. - 2:00 p.m.

Moving the Needle: Economic Mobility Strategies for Next Gen

Leaders Luncheon

The Westin Pittsburgh, Somerset

12:00 p.m. - 5:00 p.m.

#### **NIU Department of Public Administration Alumni Table**

David L. Lawrence Convention Center, Concourse A

12:30 p.m. - 4:00 p.m.

# Sustainable Placemaking for Small-Town Renewal: From a Former Steel Town to the First American Ecodistrict (Mobile Workshop - Additional Fee Applies)

David L. Lawrence Convention Center, Bus Stop (10th Street-West Lobby)

12:45 p.m. - 1:45 p.m.

# Art of Assistant Leadership: You're Not Alone in the Crazy; Navigating Silly Season as an ACAO (Education Session)

David L. Lawrence Convention Center, Meeting Rooms 401-402

# Collaborating with Community Partners to Reduce Chronic Littering, Support Workforce Development, and Address Housing Needs

(Education Session)

David L. Lawrence Convention Center, Meeting Room 406

## Employee Well-being: Thinking Beyond Physical and Mental Health (Education Session)

David L. Lawrence Convention Center, Meeting Rooms 403-405

# Helping Your New Board Get off to a Good Start: Best Practices (Discussion)

David L. Lawrence Convention Center, Meeting Rooms 310-311

#### **Leading from Any Seat** (Education Session)

David L. Lawrence Convention Center, Ballrooms BC

#### Transitioning to Academia (Discussion)

David L. Lawrence Convention Center, Meeting Room 315

# Weld County's Strategic Plan: From Paper to Progress the Do's and Don'ts of a Successful Implementation (Education Session)

David L. Lawrence Convention Center, Meeting Rooms 303-305

#### Workforce Housing: If You Build It, They Will Come (Education Session)

1:00 p.m. - 5:00 p.m.

#### **5K Registration Packet Pickup**

David L. Lawrence Convention Center, Concourse A

#### **Governance Task Force Meeting (Invitation Only)**

David L. Lawrence Convention Center, Meeting Room 324

#### **Leader as Coach: Inspire Your Team to Exceed Expectations**

(Micro-Certification Course - Additional Fee Applies)

David L. Lawrence Convention Center, Meeting Room 317

# Leading Democratically: Fostering Management Innovation, Advancing Public Trust, and Building Resilient Communities (Micro-Certification

Course - Additional Fee Applies)

David L. Lawrence Convention Center, Meeting Room 318

#### Politics and Administration: Bridging the Gap (Micro-Certification

Course - Additional Fee Applies)

David L. Lawrence Convention Center, Meeting Room 316

#### Survive and Thrive with Political Acumen and Diplomatic Intelligence

(Micro-Certification Course - Additional Fee Applies)

David L. Lawrence Convention Center, Meeting Room 321

#### Yellow Belt 2 (Micro-Certification Course - Additional Fee Applies)

David L. Lawrence Convention Center, Meeting Room 320

1:30 p.m. - 4:00 p.m.

#### The Manager's Role in Community Leadership - Year 2 (Meeting)

David L. Lawrence Convention Center, Meeting Room 325

2:00 p.m. - 3:00 p.m.

# Capital Infrastructure Needs: Strategies to Engage, Prioritize, and Implement (Education Session)

David L. Lawrence Convention Center, Ballrooms BC

# City and County Strategies to Promote Housing Stability Through Economic Mobility (Education Session)

**Networking for Introverts** (Discussion)

David L. Lawrence Convention Center, Meeting Room 315

Resilience, Employee Wellness, and the Role of Spirituality as Ways to Flourish in the Workplace (Education Session)

David L. Lawrence Convention Center, Meeting Rooms 403-405

Tibetan Settlements in India: Can They Thrive as Exclaves or Do They Need Integration with the Local Indian Settlements? (Education Session)

David L. Lawrence Convention Center, Meeting Rooms 306-307

Transformation of a Parks and Leisure Department into an Awardwinning, Industry-leading Operation Within the United Kingdom (Education Session)

David L. Lawrence Convention Center, Meeting Rooms 303-305

Youth Empowerment: Leading the Way in Local Government Engagement (Discussion)

David L. Lawrence Convention Center, Meeting Rooms 310-311

2:00 p.m. - 4:00 p.m.

Policy Proposal Summit: Tackling Wicked Problems in Local Government (Meeting)

David L. Lawrence Convention Center, Meeting Rooms 411-412

2:00 p.m. - 5:00 p.m.

**Hampton Township WWTP Upgrades** (Mobile Workshop - Additional Fee Applies)

David L. Lawrence Convention Center, Bus Stop (10th Street-West Lobby)

3:00 p.m. - 4:00 p.m.

**NACA Executive Board Meeting (Invitation Only)** 

David L. Lawrence Convention Center, Meeting Room 323

3:15 p.m. - 4:15 p.m.

Breaking into Local Government: ICMA's Guide to Starting a Career in Public Service (Discussion)

## Co-constructing Public Service Leadership with a Follower-focused Mindset (Education Session)

David L. Lawrence Convention Center, Meeting Room 406

# Empowering Youth: Integrating Mental Health and Leadership for Community Well-being (Education Session)

David L. Lawrence Convention Center, Meeting Rooms 301-302

# Establishing, Operating, and Using a Tool Library for Municipal Initiatives (Education Session)

David L. Lawrence Convention Center, Meeting Rooms 306-307

# How Effective Local Government and Police Leadership Relations Enhance Public Safety Strategies (Education Session)

David L. Lawrence Convention Center, Ballrooms BC

#### **Intentional Communication** (Education Session)

David L. Lawrence Convention Center, Meeting Rooms 303-305

# On the Road with Future Leaders. . . Transforming Internal Leadership Academies (Discussion)

David L. Lawrence Convention Center, Meeting Rooms 310-311

# When You Think the Crisis Is Over...It Actually Has Just Begun (Education Session)

David L. Lawrence Convention Center, Meeting Rooms 401-402

4:00 p.m. - 5:30 p.m.

#### **Student Chapter Meeting and Reception (Meeting)**

The Westin Pittsburgh, Pennsylvania Ballroom

6:30 p.m. - 9:00 p.m.

#### ICMA Opening Party (Tickets Available for Purchase)

PNC Park, Offsite

Buses will depart from the West Lobby, Tenth Street entrance of the DLCC and Red Route 1 and Blue Route 2 hotels at 6:15 p.m.

# Simplify buying for local government

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#### **SUNDAY, SEPTEMBER 22**

6:45 a.m. - 7:45 a.m.

#### **5K Registration Packet Pickup**

David L. Lawrence Convention Center, Concourse A

6:45 a.m. - 1:30 p.m.

#### The 'Burgh Attendee Lounge

David L. Lawrence Convention Center, Concourse B

#### **Visit Tampa Booth**

David L. Lawrence Convention Center, Foyer to left of Terrace Lounge, 3rd floor

6:45 a.m. - 5:00 p.m.

#### **Registration Hours**

David L. Lawrence Convention Center, Concourse A

7:30 a.m. - 8:30 a.m.

#### **Community Leaders in Christ (Meeting)**

The Westin Pittsburgh, Cambria

#### Friends of Bill W (Meeting)

The Westin Pittsburgh, Westmoreland West

7:45 a.m. - 10:15 a.m.

#### Governmental Affairs and Policy Committee Meeting (Meeting)

The Westin Pittsburgh, Allegheny Ballroom I

8:00 a.m. - 9:00 a.m.

#### **Regional Meetings** (David L. Lawrence Convention Center)

Midwest - Meeting Rooms 401-402

Mountain Plains - Meeting Rooms 413-415

Northeast - Meeting Rooms 411-412

Southeast - Meeting Rooms 408-410

West Coast - Meeting Rooms 403-405

8:00 a.m. - 9:15 a.m.

#### **Graduate Education Committee Meeting**

The Westin Pittsburgh, Somerset

8:00 a.m. - 10:00 a.m.

# City/County Management Senior Fellowship Program (CMSFP) Site Visit Outbriefs

The Westin Pittsburgh, Washington

8:00 a.m. - 10:30 a.m.

Transportation will be provided for all Sports Events and will depart from the West Lobby, Tenth Street entrance of the DLCC.

#### Fishing Event (Additional Fee Applies)

North Shore, Offsite

#### **Group Kayak Adventure** (Additional Fee Applies)

North Shore, Offsite

#### **ICMA Pickleball Tournament** (Additional Fee Applies)

Schenley Park, Offsite

#### **ICMA World Cup Soccer** (Free Event)

Schenley Park, Offsite

8:00 a.m. - 11:00 a.m.

#### 5K Run/Walk (Additional Fee Applies)

Millvale Riverfront Park. Offsite

8:00 a.m. - 11:30 a.m.

#### **Global Engagement Committee Meeting**

The Westin Pittsburgh, Allegheny Ballroom II

8:00 a.m. - 12:00 p.m.

#### Al: Developing a Plan, Culture, and Purpose for Your Government

**Enterprise** (Micro-Certification Course - Additional Fee Applies)

8:00 a.m. - 12:00 p.m.

#### **Public Engagement for Solving Stubborn City Problems**

(Micro-Certification Course - Additional Fee Applies)

David L. Lawrence Convention Center, Meeting Room 317

Strategic Planning Performance Assessment: Unleash Your Municipality's Potential for Strategic Execution (Micro-Certification)

Course - Additional Fee Applies)

David L. Lawrence Convention Center, Meeting Room 318

Tackling Wicked Problems: Building Capacity for Deliberative

**Engagement** (Micro-Certification Course - Additional Fee Applies)

David L. Lawrence Convention Center, Meeting Room 320

Trust in Local Government: Steps for Strengthening Resident
Confidence in Community Leadership (Micro-Certification Course Additional Fee Applies)

David L. Lawrence Convention Center, Meeting Room 316

8:00 a.m. - 4:00 p.m.

#### **Hugo Wall School Information Table**

David L. Lawrence Convention Center, Concourse A

8:00 a.m. - 5:00 p.m.

KU School of Public Affairs and Administration/Public Management Center Table

David L. Lawrence Convention Center, Concourse A

Maxwell School of Citizenship and Public Affairs Information Table

David L. Lawrence Convention Center, Concourse A

8:00 a.m. - 5:00 p.m.

#### **Meditation Room**

David L. Lawrence Convention Center, Meeting Room 312

8:30 a.m. - 10:30 a.m.

2nd Year KU MPA City/County Management Fellows Seminar (Invitation Only)

8:30 a.m. - 4:00 p.m.

#### Arizona State University School of Public Affairs Alumni Table

David L. Lawrence Convention Center, Concourse A

9:00 a.m. - 1:00 p.m.

#### **Headshot Lounge**

David L. Lawrence Convention Center, Concourse B

9:00 a.m. - 4:00 p.m.

#### **NIU Department of Public Administration Alumni Table**

David L. Lawrence Convention Center, Concourse A

9:15 a.m. - 10:15 a.m.

## Achieving Council-Manager Zen Through Teamwork! (Education Session)

David L. Lawrence Convention Center, Meeting Rooms 411-412

## Creating Vibrancy in Your Community: The Value of Public Art (Education Session)

David L. Lawrence Convention Center, Meeting Rooms 403-405

# Culture Wars Come Home: When Local Government Decision-making Becomes a Platform for Culture Wars and How to Work Through It (Education Session)

David L. Lawrence Convention Center, Ballrooms BC

#### Embracing Artificial Intelligence in Your Jurisdiction (Education Session)

David L. Lawrence Convention Center, Meeting Rooms 408-410

#### Extreme Makeover: City Edition (Education Session)

David L. Lawrence Convention Center, Meeting Room 406

## Inclusive by Design: Adapting to the Expanding Scope of Accessibility Standards (Education Session)

David L. Lawrence Convention Center, Meeting Rooms 401-402

## Partnering with University-based Public Service Units Can Develop Leaders and Equip Your Team for the Future (Education Session)

Public Sector...Motivated! Creating a Human-centered, Changepositive, Ownership-mindset Organizational Powerhouse (Education Session)

David L. Lawrence Convention Center, Meeting Rooms 306-307

Real Talk: Doing the Work of DEI (Discussion)

David L. Lawrence Convention Center, Meeting Room 315

SheLeadsGov Committee Meeting (Invitation Only)

David L. Lawrence Convention Center, Meeting Room 323

So Much More Than the Strip: Southern Nevada Goes All-in on

**Interlocal Climate Collaboration** (Education Session)

David L. Lawrence Convention Center, Meeting Rooms 303-305

Sustainable PA: Planning and Prioritizing Projects Through

**Sustainability Assessments** (Education Session)

David L. Lawrence Convention Center, Meeting Rooms 301-302

The Future of Main Streets (Education Session)

David L. Lawrence Convention Center, Meeting Room 336



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# There Is a Better Way: The Human Animal Support Services (HASS) Model and Community Supported Sheltering (Education Session)

David L. Lawrence Convention Center, Meeting Room 407

#### Using Podcasts to Promote Public Engagement (Education Session)

David L. Lawrence Convention Center, Meeting Rooms 413-415

#### Youth Voices in Your Community (Discussion)

David L. Lawrence Convention Center, Meeting Rooms 310-311

9:15 a.m. - 10:30 a.m.

#### Senior Advisor Meeting (Invitation Only)

David L. Lawrence Convention Center, Meeting Room 325

9:35 a.m. - 10:05 a.m.

# Academic Symposium: How Can Managers Help Build Respect Among Board Members? Improving Group Dynamics Through Individual and Group Level Interventions

The Westin Pittsburgh, Westmoreland Central



10:00 a.m. - 11:00 a.m.

#### **Smart Communities Committee Meeting**

David L. Lawrence Convention Center, Meeting Room 324

10:00 a.m. - 12:00 p.m.

#### **BYU Alumni and Friends Meeting**

The Westin Pittsburgh, Pennsylvania Ballroom

10:00 a.m. - 12:30 p.m.

#### **Building Green: Creating a Sustainable Net Zero Energy Municipal**

**Building** (Mobile Workshop - Additional Fee Applies)

David L. Lawrence Convention Center

Bus Stop (10th Street-West Lobby)

10:00 a.m. - 5:00 p.m.

#### Visit Pittsburgh Desk

David L. Lawrence Convention Center, East Lobby

10:10 a.m. - 10:40 a.m.

# Academic Symposium: Finding the Right Approach to Implementing Strategic Plans and Initiatives

The Westin Pittsburgh, Westmoreland Central

10:30 a.m. - 11:15 a.m.

#### **Welcome Ambassadors Committee Meeting**

David L. Lawrence Convention Center, Meeting Room 323

10:30 a.m. - 11:30 a.m.

# Advance Your Career with ICMA's Professional Development and Credentialing Programs (Discussion)

David L. Lawrence Convention Center, Meeting Room 315

#### Blueprints of Tomorrow: Strategic Planning with Data Insights

(Education Session)

David L. Lawrence Convention Center, Ballrooms BC

Creating Emotionally Intelligent Organizations (Education Session)

 ${\it David L. Lawrence \ Convention \ Center, \ Meeting \ Rooms \ 306-307}$ 

Engagement in the Digital Age: Leveraging Social Listening and Analytics for Enhanced Community Engagement (Education Session)

David L. Lawrence Convention Center, Meeting Rooms 411-412

How We Used COVID as a Catalyst to Redefine Our Downtown (Education Session)

David L. Lawrence Convention Center, Meeting Room 336

Rethinking Budgeting: How You Can Adapt Your Budget to Today's Challenges and Opportunities (Discussion)

David L. Lawrence Convention Center, Meeting Rooms 310-311

**Student Loans and Employee Stress** (Education Session)

David L. Lawrence Convention Center, Meeting Rooms 403-405

**Technology and the Mind-Body Connection** (Education Session)

David L. Lawrence Convention Center, Meeting Room 406

**The Next Big Things: 10 Trends for the Next 10 Years** (Education Session)

David L. Lawrence Convention Center, Meeting Rooms 303-305

The Strategic Culture: Developing a Healthy City Work Culture that Creates Success (Education Session)

David L. Lawrence Convention Center, Meeting Rooms 413-415

Wellness and Resiliency: Investing in Your Employees (Education Session)

David L. Lawrence Convention Center, Meeting Rooms 408-410

10:30 a.m. - 11:45 a.m.

Cal-ICMA Board Meeting (Open to All ICMA California Members)

The Westin Pittsburgh, Allegheny Ballroom I

10:45 a.m. - 11:15 a.m.

Academic Symposium: A Capacity Building Pilot to Improve Capital Planning and Infrastructure Investment: Lessons and Insights

The Westin Pittsburgh, Westmoreland Central

11:00 a.m. - 12:15 p.m.

#### ICMA CEO/Executive Director Search Listening Session

David L. Lawrence Convention Center, Meeting Room 325

11:00 a.m. - 12:30 p.m.

#### **Speed Coaching (Meeting)**

David L. Lawrence Convention Center, Ballroom A

11:20 a.m. - 11:50 a.m.

#### Academic Symposium: The Role of Trusted News Organizations in Supporting Citizen Engagement and Transparency in Local Government

The Westin Pittsburgh, Westmoreland Central

11:30 a.m. - 1:00 p.m.

#### **ICMA Welcome Ambassador Table**

David L. Lawrence Convention Center, Concourse A

11:45 a.m. - 12:45 p.m.

# Beyond the Transition: Overcoming Self-Doubt Through Personal Resilience (Discussion)

David L. Lawrence Convention Center, Meeting Rooms 310-311

# Building the Bench: Strategies for Recruiting and Retaining Emerging Leaders for Large and Small Communities (Education Session)

David L. Lawrence Convention Center, Meeting Rooms 306-307

# Decade of Success: Exploring the Safe CR Program's Impact on the Community (Education Session)

David L. Lawrence Convention Center, Meeting Rooms 411-412

# **Engaging Youth in Local Government Decision-Making** (Education Session)

David L. Lawrence Convention Center, Ballrooms BC

# Harnessing the Strengths of Your Local Economy: Integrated Planning and Strategic Action in Albemarle County, Virginia (Education Session)

# **Innovative Employee Benefits for Small Local Governments** (Education Session)

David L. Lawrence Convention Center, Meeting Room 308

# It's Not If, but When: Critical Incident and Mass Shooting Preparedness for City Managers (Education Session)

David L. Lawrence Convention Center, Meeting Rooms 413-415

#### SheLeadsGov Network Huddle (Discussion)

David L. Lawrence Convention Center, Meeting Room 315

# **Social Media and the Evolution of City Communications** (Education Session)

David L. Lawrence Convention Center, Meeting Room 406

## Tamarac's I.M.P.A.C.T. Campaign: Empowering Citizens Through Technology to Improve Service Delivery (Education Session)

David L. Lawrence Convention Center, Meeting Rooms 408-410

# The Returnship: An Innovative Internship Program for those Returning to the Workforce (Education Session)

David L. Lawrence Convention Center, Meeting Room 336

# Your ENTIRE City Is on FIRE! What Do You Do Next? What Should You Have Done Yesterday? (Education Session)

David L. Lawrence Convention Center, Meeting Rooms 401-402

11:45 a.m. - 1:15 p.m.

#### **Equity and Inclusion Leaders' Luncheon (Additional Fee Applies)**

The Westin Pittsburgh, Allegheny Ballroom III

11:55 a.m. - 12:25 p.m.

#### Academic Symposium: Women in Local Government Leadership— Examining Lived Experiences

The Westin Pittsburgh, Westmoreland Central

12:15 p.m. - 1:00 p.m.

#### First-time Attendee Meet and Greet Session

David L. Lawrence Convention Center, Allegheny Overlook

12:30 p.m. - 1:00 p.m.

Academic Symposium: Boolean Trust in Levels of Government: The Case of Household Emergency Preparedness

The Westin Pittsburgh, Westmoreland Central

1:30 p.m. - 3:30 p.m.

#### **OPENING GENERAL SESSION**



Shawn Kanungo

### The Age of Infinity: Generative Al and Our Future



**Jaime Wascalus** 

# GovAl Coalition: Shaping the Future of Al in the Public Sector

1:30 p.m. - 3:30 p.m.

Exhibit Hall A

**David L. Lawrence Convention Center** 

General Session Sponsored by MississnSquare

3:30 p.m. - 6:30 p.m.

#### **Exhibit Hall Grand Opening Reception**

David L. Lawrence Convention Center, Exhibit Halls BC

Sponsored by: VAPMM

4:00 p.m. - 4:30 p.m.

# Socially Responsible Purchasing: Challenges and Opportunities (Product Theater)

David L. Lawrence Convention Center

Theater in Exhibit Halls BC

amazon business

4:45 p.m. - 5:15 p.m.

#### Never Leave a Resident on Hold: Al Phone for 311 and Front Desk

(Product Theater)

David L. Lawrence Convention Center

polimorphic

Theater in Exhibit Halls BC

5:30 p.m. - 6:00 p.m.

#### Establishing a Level of Service in an On-demand World

(Product Theater)

David L. Lawrence Convention Center

Theater in Exhibit Halls BC



6:30 p.m. - 8:30 p.m.

#### **I-NAPA Mixer**

The Standard Market and Pint House

947 Penn Avenue, Offsite

#### NACA County Administrator Reception (Invitation Only)

Putterv

1415 Smallman Street, Offsite

#### **Nevada City/County Management Association Mixer**

The Westin Pittsburgh, Butler

### **SUNDAY, SEPTEMBER 22**

6:30 p.m. - 9:00 p.m.

### **KUCIMAT Annual Awards Banquet** (Invitation Only)

Gateway Clipper Fleet (Princess) 360 West Station Square, Offsite

6:45 p.m. - 9:00 p.m.

### Pittsburgh Networking Power Hour

The Westin Pittsburgh, Allegheny Ballroom I

7:00 p.m. - 9:30 p.m.

### Local Government Hispanic Network (LGHN) Annual Dinner/Reception

Hofbrauhaus 2705 South Water Street Pittsburgh, PA 15203, Offsite

9:00 p.m. - 11:00 p.m.

### **Global Reception**

The Westin Pittsburgh, Allegheny Ballroom II





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### **MONDAY, SEPTEMBER 23**

7:00 a.m. - 5:00 p.m.

### The 'Burgh Attendee Lounge

David L. Lawrence Convention Center, Concourse B

### **Registration Hours**

David L. Lawrence Convention Center, Concourse A

### Visit Tampa Booth

David L. Lawrence Convention Center, Foyer to left of Terrace Lounge, 3rd floor

7:30 a.m. - 8:30 a.m.

### **Community Leaders in Christ (Meeting)**

The Westin Pittsburgh, Cambria

### Friends of Bill W (Meeting)

The Westin Pittsburgh, Westmoreland West

7:30 a.m. - 9:00 a.m.

### Partners' Program Brunch and Speaker Session (Meeting)

The Westin Pittsburgh, Westmoreland East/Central

7:45 a.m. - 9:45 a.m.

# Using Data to Strengthen Efforts to Increase Economic Mobility and Opportunity (Free Breakfast)

David L. Lawrence Convention Center, Meeting Room 319

8:00 a.m. - 9:15 a.m.

### MIT Meeting (Invitation Only)

David L. Lawrence Convention Center, Meeting Room 325

8:00 a.m. - 9:30 a.m.

### **Equity Partners Meeting (Invitation Only)**

The Westin Pittsburgh, Allegheny Ballroom I

8:00 a.m. - 10:00 a.m.

### A Quick CAB Ride: Credentialing Bootcamp (Meeting)

The Westin Pittsburgh, Pennsylvania Ballroom

8:00 a.m. - 4:00 p.m.

### **Hugo Wall School Information Table**

David L. Lawrence Convention Center, Concourse A

8:00 a.m. - 5:00 p.m.

### KU School of Public Affairs and Administration/Public Management Center Table

David L. Lawrence Convention Center, Concourse A

### Maxwell School of Citizenship and Public Affairs Information Table

David L. Lawrence Convention Center, Concourse A

### **Meditation Room**

David L. Lawrence Convention Center, Meeting Room 312



8:30 a.m. - 9:30 a.m.

# A City-County Partnership to Address Homelessness (Education Session)

David L. Lawrence Convention Center, Meeting Rooms 411-412

### A True Win/Win: How Goodyear's Community Response Team Is Serving the Community and Saving Other Public Safety Resources (Education Session)

David L. Lawrence Convention Center, Meeting Room 336

# Climbing the Lattice: Paths to Growth and Nontraditional Experience (Discussion)

David L. Lawrence Convention Center, Meeting Room 315

# Corralling Federal Resources to Revitalize Brownfield Properties (Education Session)

David L. Lawrence Convention Center, Meeting Room 308

# **Digital Wellness: Seize the Day Over Seizing Your Phone** (Education Session)

David L. Lawrence Convention Center, Meeting Rooms 401-402

### Effective Mental Wellness Practices for the Workforce (BHAP)

(Education Session)

David L. Lawrence Convention Center, Meeting Room 407

### Future of Professional Management Donor Breakfast (Invitation Only)

The Westin Pittsburgh, Crawford

# How AI Can Reduce Community Extremism and Boost Civic Engagement (Education Session)

David L. Lawrence Convention Center, Meeting Rooms 403-405

### **LGMF Session: Workplace Dynamics** (Invitation Only)

The Westin Pittsburgh, Somerset

# Local Government Engagement with Our First Nations People: An International Perspective from Australia, New Zealand, and Canada

(Education Session)

David L. Lawrence Convention Center, Meeting Rooms 303-305

### Rethinking the Design of Capital Improvement Projects

(Education Session)

David L. Lawrence Convention Center, Ballroom A

### Right-Sizing Best Practices for Public Safety and Racial Justice

(Education Session)

David L. Lawrence Convention Center, Ballrooms BC

# "She Lacks Experience..." Mean Editorials, Tough Conversations, and Finding Our Stride: Life as a Female Manager (Discussion)

David L. Lawrence Convention Center, Meeting Room 316

# Student Debt Forgiveness Update for Public Sector Employees (Education Session)

David L. Lawrence Convention Center, Meeting Rooms 413-415

# **Tackling Workforce Challenges in South African Local Governments** (Meeting)

David L. Lawrence Convention Center, Meeting Room 323

# The Code of Ethics Turns 100! The Executive Board's Committee on Professional Conduct Celebrates this Milestone (Education Session)

David L. Lawrence Convention Center, Meeting Room 406

# The Economic, Social, and Historic Importance of Civil-Military Relations to Communities that Host Military Installations (Discussion)

David L. Lawrence Convention Center, Meeting Room 317

# The Secret Ingredients to Employee Retention and Wellness in Local Government (Education Session)

David L. Lawrence Convention Center, Meeting Rooms 408-410

# Trust Matters: How Data and Engagement Can Strengthen Local Government (Education Session)

David L. Lawrence Convention Center, Meeting Rooms 306-307

# Who Will Lead? Identifying, Inspiring, and Supporting the Next Generation of Police Leaders (Education Session)

David L. Lawrence Convention Center, Meeting Rooms 301-302

8:30 a.m. - 10:30 a.m.

# 2nd Year KU MPA City/County Management Fellows Seminar (Invitation Only)

David L. Lawrence Convention Center, Meeting Room 322

8:30 a.m. - 4:00 p.m.

### Arizona State University School of Public Affairs Alumni Table

David L. Lawrence Convention Center, Concourse A

9:00 a.m. - 4:00 p.m.

### **NIU Department of Public Administration Alumni Table**

David L. Lawrence Convention Center, Concourse A

10:00 a.m. - 11:30 a.m.

### **GENERAL SESSION**



**Jason Dorsey** 

# Crossing the Generational Divide: Unexpected Discoveries and Practical Solutions to Unlock Performance Across Generations

10:00 a.m. - 11:30 a.m.

David L. Lawrence Convention Center, Exhibit Hall A

General Session Sponsored by PR®FIT.CO

10:00 a.m. - 5:00 p.m.

### Visit Pittsburgh Desk

David L. Lawrence Convention Center, East Lobby

11:30 a.m. - 1:30 p.m.

### Lunch in the Exhibit Hall

David L. Lawrence Convention Center, Exhibit Halls BC

11:45 a.m. - 1:15 p.m.

SheLeadsGov Luncheon - Paying It Forward: Cultivating Tomorrow's Leaders in Local Government (Additional Fee Applies)

David L. Lawrence Convention Center, Ballroom A

11:45 a.m. - 5:00 p.m.

Revive and Fly: New Innovations at Pittsburgh International Airport (Mobile Workshop - Additional Fee Applies)

David L. Lawrence Convention Center, Bus Stop (10th Street-West Lobby)

12:00 p.m. - 12:30 p.m.

**Ironic Innovation: Leveraging AI to Maximize Human Potential** (Product Theater)

David L. Lawrence Convention Center
Theater in Exhibit Halls BC

Thought Exchange

12:00 p.m. - 5:00 p.m.

**Pittsburgh Tech Ecosystem Tour** (Mobile Workshop - Additional Fee Applies)

David L. Lawrence Convention Center, Bus Stop (10th Street-West Lobby)

12:45 p.m. - 1:15 p.m.

Placemaking Master Plans: How City/County Managers Can Lead Transformative Placemaking Efforts on Behalf of Their Community

(Product Theater)

David L. Lawrence Convention Center Theater in Exhibit Halls BC hunden partners

12:45 p.m. - 2:45 p.m.

Leading Through Complexity: Leadership Styles and Coaching as Tools for Public Sector Leaders in a Changing World (Skill-Building Workshop)

David L. Lawrence Convention Center, Meeting Room 320

### Partnering for Growth: The Managers' Role in Economic Development

(Skill-Building Workshop)

David L. Lawrence Convention Center, Meeting Room 319

1:00 p.m. - 2:00 p.m.

# A Fresh Approach to Providing Services to Veterans and Their Families (Meeting)

The Westin Pittsburgh, Crawford

### **Future Host Committee Meeting**

David L. Lawrence Convention Center, Meeting Room 325

### ICMA Sustainable Communities Committee (Invitation Only)

The Westin Pittsburgh, Washington

1:00 p.m. - 2:15 p.m.

### ICMA CEO/Executive Director Search Listening Session

The Westin Pittsburgh, Westmoreland East/Central



1:00 p.m. - 2:30 p.m.

### Partners' Program Service Project

The Westin Pittsburgh, Somerset

1:00 p.m. - 3:00 p.m.

### County Administrators' Idea Exchange

The Westin Pittsburgh, Pennsylvania Ballroom

1:30 p.m. - 2:00 p.m.

### Achieve Your Goals with an Organizational Assessment

(Product Theater)

David L. Lawrence Convention Center Theater in Exhibit Halls BC



1:30 p.m. - 2:30 p.m.

# **Ancient Wisdom for Resilience: Mindfulness and Stoicism** (Education Session)

David L. Lawrence Convention Center, Meeting Rooms 401-402

## Building Capacity Through Systems Thinking and Al In Local

**Government** (Education Session)

David L. Lawrence Convention Center, Meeting Rooms 301-302

# Building Strong and Resilient Cities in the United States in Times of Global Crisis from the Bottom Up (Education Session)

David L. Lawrence Convention Center, Meeting Room 308

### **Culture Eats Strategy for Lunch (Discussion)**

David L. Lawrence Convention Center, Meeting Room 317

# Eldon Fields Colloquium: Restoring Trust in Democracy Through Narrative Leadership: The Critical Role of City/County Managers (Education Session)

David L. Lawrence Convention Center, Meeting Rooms 306-307

### Financial Planning for Your Future: How to Set and Achieve Your Goals

- and Align Your Values to Them (Education Session)

David L. Lawrence Convention Center, Meeting Room 406

# Firstnet: Using Technology to Support Public Safety Operations (Education Session)

David L. Lawrence Convention Center, Meeting Room 336

### Frisco's Unique Assistant to the City Manager Program (Discussion)

David L. Lawrence Convention Center, Meeting Room 315

# From Pawnee to Practicality: A Parks and Rec Inspired Roundtable on City Management (Discussion)

David L. Lawrence Convention Center, Meeting Room 316

### Is AI the Answer to Data-driven Outcomes in Local Government?

(Education Session)

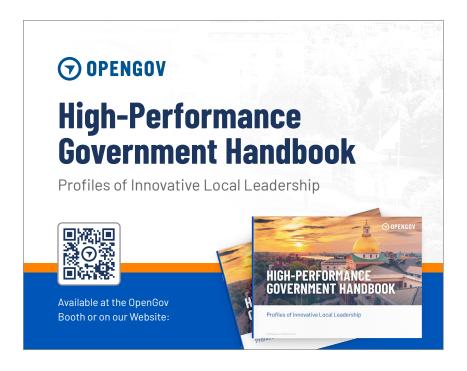
David L. Lawrence Convention Center, Meeting Rooms 403-405

# Join the EVolution: Conversion of Environmental Services Collection to Electric Vehicles Is Happening Now! (Education Session)

David L. Lawrence Convention Center, Meeting Room 407

### Leading Through Conflict...When You Hate Conflict (Education Session)

David L. Lawrence Convention Center, Meeting Rooms 413-415



Navigating the Future: Technology and Al Innovation (Education Session)

David L. Lawrence Convention Center, Meeting Rooms 411-412

Post-career (Encore) Opportunities to Guide the Next Generation (Meeting)

David L. Lawrence Convention Center, Meeting Room 324

Riding Washington's Waves: A Playbook for Securing Federal Funding in an Election Year and Beyond (Education Session)

David L. Lawrence Convention Center, Meeting Rooms 408-410

Transitioning Well: When to Leave and How to Leave a Legacy Doing It (Discussion)

David L. Lawrence Convention Center, Meeting Room 318

Visualizing Success: New Ways to Show the Impact of Diversity, Equity, and Inclusion (Education Session)

David L. Lawrence Convention Center, Ballrooms BC

When #2's Move Up: A Ten-Year Reflection (Education Session)

David L. Lawrence Convention Center, Meeting Rooms 303-305

2:15 p.m. - 2:45 p.m.

Empowering Local Governments: Leveraging AI for Enhanced Government Contracting Processes (Product Theater)

David L. Lawrence Convention Center,

Theater in Exhibit Halls BC

BEACON

2:30 p.m. - 3:30 p.m.

Refreshment Break in the Exhibit Hall

David L. Lawrence Convention Center, Exhibit Halls BC

2:45 p.m. - 3:45 p.m.

### **GAMECHANGER SESSION**



**Brenda Clark Hamilton** 

## "This Is Not My First Rodeo!" Strategies for Resilience During Stressful Times

2:45 p.m. - 3:45 p.m.

David L. Lawrence Convention Center, Ballrooms BC

2:45 p.m. - 3:45 p.m.

ACAO Committee Meeting (Invitation Only)

David L. Lawrence Convention Center, Meeting Room 325

Addressing Road Maintenance Challenges Using Artificial Intelligence (Education Session)

David L. Lawrence Convention Center, Meeting Rooms 411-412

Challenges with the USPS and ZIP Codes? Join the Conversation! (Discussion)

David L. Lawrence Convention Center, Meeting Room 318

**Cutting-edge Policies in Urban and Rural Communities** (Education Session)

David L. Lawrence Convention Center, Meeting Rooms 401-402

How Small Community Leaders Can Best Leverage Resident Feedback and Participation (Education Session)

David L. Lawrence Convention Center, Meeting Rooms 403-405

How to Move from Vision to Reality: Nurturing a Town Center to Life Through Innovation, Engagement, and Collaboration (Education Session)

David L. Lawrence Convention Center, Meeting Rooms 306-307

### Implementing AI and Machine Learning in Government Services:

**Practical Approaches** (Discussion)

David L. Lawrence Convention Center, Meeting Room 316

### Improving the Recruitment and Retention Equation (Education Session)

David L. Lawrence Convention Center, Meeting Rooms 408-410

### Leadership Institute on Race, Equity, and Inclusion: 2024 Fellows

Capstone Reports (Education Session)

David L. Lawrence Convention Center, Meeting Room 336

### Local Leadership: Lessons from ICMA's Economic Mobility and

**Opportunity Cohort** (Education Session)

David L. Lawrence Convention Center, Meeting Room 308

# Modernizing Budgeting: A Shift to Priority Based Budgeting (Education Session)

David L. Lawrence Convention Center, Meeting Room 407

### National Academy of Public Administration Fellows Meeting

David L. Lawrence Convention Center, Meeting Room 324

### Navigating the Unthinkable: Planning for Community Services

Amid a Widespread Power Outage (Education Session)

David L. Lawrence Convention Center, Meeting Rooms 413-415

### Pride vs. Prejudice: Lessons from LGBTQ+ Public Administrators

(Education Session)

David L. Lawrence Convention Center, Meeting Rooms 303-305

### Public Works Practices: Workforce Solutions; Accreditation,

### Certifications, and Training, and More! Programs that Lead to Local

Government Collaborations and Successes (Education Session)

(Education Session)

David L. Lawrence Convention Center, Meeting Room 406

### Supporting Veteran Reintegration in the United States and Ukraine

(Education Session)

David L. Lawrence Convention Center, Meeting Room 317

### The Public Trust Blueprint: Utilizing Trust for Next Level Success

(Education Session)

David L. Lawrence Convention Center, Ballroom A

### The Role of the Manager During Disasters (Discussion)

David L. Lawrence Convention Center, Meeting Room 315

### You Collected Resident Input. You Have the Data. Now What?

(Discussion)

David L. Lawrence Convention Center, Meeting Rooms 310-311

3:00 p.m. - 3:30 p.m.

# **End-to-End Payment Transaction Management for the Government Enterprise** (Product Theater)

David L. Lawrence Convention Center

Theater in Exhibit Halls BC



3:00 p.m. - 4:30 p.m.

### I-NAPA Membership Meeting

David L. Lawrence Convention Center, Meeting Room 323

3:00 p.m. - 5:00 p.m.

### Managing for the Future (Skill-Building Workshop)

David L. Lawrence Convention Center, Meeting Room 321

### Mindfulness-based Practices (Skill-Building Workshop)

David L. Lawrence Convention Center, Meeting Room 319

# Productive Atmospheres: Supporting Dialogue Between Community Members, Staff, and Elected Officials Through Policy and Practice (Skill-Building Workshop)

David L. Lawrence Convention Center, Meeting Room 320

3:00 p.m. - 5:30 p.m.

### **Global Good Governance Meetup (Meeting)**

The Westin Pittsburgh, Westmoreland East/Central

3:15 p.m. - 3:45 p.m.

### **Developing Fair and Balanced Short-Term Rental Regulations**

(Education Session)

David L. Lawrence Convention Center, Meeting Rooms 301-302

3:30 p.m. - 3:40 p.m.

### **Passport to Prizes Drawing!**

David L. Lawrence Convention Center, Exhibit Halls BC

4:00 p.m. - 5:00 p.m.

### **GAMECHANGER SESSION**



**Nick Kittle** 

# Level Up: Unlocking Life 2.0

4:00 p.m. - 5:00 p.m.

David L. Lawrence Convention Center, Ballrooms BC

Sponsored by Cigno

4:00 p.m. - 5:00 p.m.

A Road Home: Homelessness Services Implementation and Partnerships from the Perspective of an Elected and Manager

(Education Session)

David L. Lawrence Convention Center, Meeting Rooms 413-415

**ACAO Huddle and Roundtable (Discussion)** 

David L. Lawrence Convention Center, Meeting Room 316

Ask an Executive Recruiter: Navigating the Executive Search Process

(Education Session)

David L. Lawrence Convention Center, Meeting Room 407

**Building Public Trust and Overcoming Barriers to Meaningful** 

**Community Participation** (Education Session)

David L. Lawrence Convention Center, Ballroom A

Capacity Building in Communities: Strengthening Impact Through

Federal Funding (Education Session)

David L. Lawrence Convention Center, Meeting Rooms 301-302

**Connecting Through Data: Transforming Community Engagement** (Education Session)

David L. Lawrence Convention Center, Meeting Rooms 303-305

Cultivating Success: A Blueprint for Launching Organizational Culture and Leadership Programs (Education Session)

David L. Lawrence Convention Center, 408-410

Hot Topics in Local Government: The Xtra Hot Edition (Discussion)

David L. Lawrence Convention Center, Meeting Room 315

How City/County Managers Can Survive (and Even Thrive) an Annual Performance Evaluation (Discussion)

David L. Lawrence Convention Center, Meeting Room 317

Outwit, Outplay, Outlast: Navigating Ethics Early in Your Local Government Career (Discussion)

David L. Lawrence Convention Center, Meeting Room 318

PFAS, Public Health, and Who Pays: Cost Recovery Q&A with Pittsburgh Water and Sewer Authority and SL Environmental Law Group (Education Session)

David L. Lawrence Convention Center, Meeting Rooms 401-402



### Piloting Energy Efficiency Initiatives Through EECBG (Education

Session)

David L. Lawrence Convention Center, Meeting Room 308

# **Preparing for Retirement from a Non-financial Perspective** (Education Session)

David L. Lawrence Convention Center, Meeting Room 336

# Strategic Doing: Learn How to Fast Track and Hardwire Strategic Action into Your Organizational Culture (Education Session)

David L. Lawrence Convention Center, Meeting Room 406

# The Management/Political Divide: What It Is, How to Survive It, and SUCCEED! (Education Session)

David L. Lawrence Convention Center, Meeting Rooms 306-307

# The Struggle for Civility: Remaining Nonpartisan in Hyperpartisan Times (Education Session)

David L. Lawrence Convention Center, Meeting Rooms 403-405

# The Unintended Benefits of Innovative Public Policy: Stronger Retail Environments (Education Session)

David L. Lawrence Convention Center, Meeting Rooms 411-412

### **Veterans Advisory Committee Meeting**

David L. Lawrence Convention Center, Meeting Room 325

5:00 p.m. - 6:00 p.m.

### Japan Night

The Westin Pittsburgh, Washington

5:00 p.m. - 7:00 p.m.

### CivicPRIDE Building Bridges in Pittsburgh!

David L. Lawrence Convention Center, The Rooftop

### Colorado City and County Management Association Reception

(Invitation Only)

Sienna Mercato

942 Penn Avenue, Offsite

### **Thriving Communities Reception**

The Westin Pittsburgh, Allegheny Ballroom III

5:00 p.m. - 8:00 p.m.

### LGHN/NFBPA/NACA/I-NAPA Annual Reception

The Westin Pittsburgh, Allegheny Ballroom I

5:30 p.m. - 6:30 p.m.

### A Toast to Veterans Happy Hour

The Westin Pittsburgh, Crawford

### ICMA Local Government and Voice of the People Awards Reception

The Westin Pittsburgh, Allegheny Ballroom II

5:30 p.m. - 7:00 p.m.

### **California Reception**

Social House 123 7th Street

5:30 p.m. - 7:30 p.m.

### Ohio Welcome Reception (Invitation Only)

David L. Lawrence Convention Center, Allegheny Overlook

### Texas City Management Association (TCMA) State Reception

The Westin Pittsburgh, Pennsylvania Ballroom

5:30 p.m. - 8:30 p.m.

### **Indiana Delegation Dinner**

The Eagle, Pittsburgh, 737 Penn Ave.

6:00 p.m. - 9:00 p.m.

### Pennsylvania Delegation Reception (Invitation Only)

Ritual House 524 William Penn Place, Offsite

# Virginia Local Government Management Association (VLGMA)/Virginia Institute of Government (VIG) Reception, LEAD, and SEI Reception

The Standard Market and Pint House 947 Penn Avenue, Offsite

7:00 p.m. - 9:00 p.m.

### **Kentucky Dinner**

Meat & Potatoes Restaurant, 649 Penn Ave.



### **TUESDAY, SEPTEMBER 24**

7:00 a.m. - 8:15 a.m.

### NFBPA City/County Managers' Breakfast

The Westin Pittsburgh, Allegheny Ballroom III

7:00 a.m. - 5:00 p.m.

### The 'Burgh Attendee Lounge

David L. Lawrence Convention Center, Concourse B

### **Registration Hours**

David L. Lawrence Convention Center, Concourse A

### **Visit Tampa Booth**

David L. Lawrence Convention Center, Foyer to left of Terrace Lounge, 3rd floor

7:30 a.m. - 8:30 a.m.

### **Community Leaders in Christ (Meeting)**

The Westin Pittsburgh, Cambria

### Friends of Bill W (Meeting)

The Westin Pittsburgh, Westmoreland West

### **LEAD/SEI Reunion Breakfast**

The Westin Pittsburgh, Westmoreland East/Central

7:45 a.m. - 9:45 a.m.

### A Healthy Workplace Culture Is the Secret Sauce to Success (Skill-

Building Workshop)

David L. Lawrence Convention Center, Meeting Room 319

8:00 a.m. - 4:00 p.m.

### **Hugo Wall School Information Table**

David L. Lawrence Convention Center, Concourse A

8:00 a.m. - 5:00 p.m.

### KU School of Public Affairs and Administration/Public Management Center Table

David L. Lawrence Convention Center, Concourse A

### Maxwell School of Citizenship and Public Affairs Information Table

David L. Lawrence Convention Center, Concourse A

### **Meditation Room**

David L. Lawrence Convention Center, Meeting Room 312

8:30 a.m. - 9:30 a.m.

# Al Could Transform Local Government Operations: Are You Ready to Take Advantage of It? (Education Session)

David L. Lawrence Convention Center, Meeting Rooms 408-410

### Cracking Down: FBI's Take on Local Government Corruption

(Education Session)

David L. Lawrence Convention Center, Meeting Rooms 403-405

### Creating a Culture of Social Well-being (Education Session)

David L. Lawrence Convention Center, Ballroom A

# Employment Contract Negotiations (Education Session)

David L. Lawrence Convention Center, Meeting Rooms 301-302

### Fiscal Well-being: Financial Practices and Fraud Prevention for Firsttime Administrators (Education Session)

David L. Lawrence Convention Center, Meeting Rooms 306-307

# Getting the Inside Scoop on Attending Harvard's Senior Executive Program (Meeting)

David L. Lawrence Convention Center, Meeting Room 325

# Help! Protecting the Lives of People with Disabilities (Education Session)

David L. Lawrence Convention Center, Meeting Rooms 303-305

# Influence of Sport Development and Active Ways of Spending Free Time on a Healthy Running Municipality (Discussion)

David L. Lawrence Convention Center, Meeting Room 318

### **Leadership in the Shifting Sands** (Education Session)

David L. Lawrence Convention Center, Meeting Room 336

### Local Government 2030: How to Create a Resilient Workforce

(Education Session)

David L. Lawrence Convention Center, Meeting Rooms 411-412

# Regions Lead! Think Regionally to Successfully Tackle Local Housing Challenges (Discussion)

David L. Lawrence Convention Center, Meeting Room 316

# Solving Government's Hardest Puzzles: Leveraging Collaboration to Bring the Pieces Together (Education Session)

David L. Lawrence Convention Center, Ballrooms BC

# The Art of Analysis: Excel-erating Your Career as an Analyst (Discussion)

David L. Lawrence Convention Center, Meeting Room 317

# **Utilizing Solar Energy to Increase Stability of Municipal Utility Costs** (Education Session)

David L. Lawrence Convention Center, Meeting Room 308

# We Have Performance Measures, Now What: Navigating the What Works Cities Certification for < 50K Communities (Education Session)

David L. Lawrence Convention Center, Meeting Room 407

# We Have to Stop Meeting Like This! How Cities Are Transforming Official Public Meetings (Discussion)

David L. Lawrence Convention Center, Meeting Room 315

# What to Expect When Your City Manager Departs Unexpectedly (Education Session)

David L. Lawrence Convention Center, Meeting Rooms 413-415

# Wise and Wonderful: Building Stronger Communities Through Our Aging Population (Education Session)

David L. Lawrence Convention Center, Meeting Rooms 401-402

8:30 a.m. - 9:45 a.m.

### Athenian Program (Invitation Only) (Meeting)

David L. Lawrence Convention Center, Meeting Room 324

8:30am-9:45am The Westin Pittsburgh, Somerset

8:30 a.m. - 9:45 a.m.

### ICMA CEO/Executive Director Search Listening Session

The Westin Pittsburgh, Somerset

8:30 a.m. - 10:30 a.m.

### 2nd Year KU MPA City/County Management Fellows Seminar

(Invitation Only)

David L. Lawrence Convention Center, Meeting Room 322

8:30 a.m. - 4:00 p.m.

### Arizona State University School of Public Affairs Alumni Table

David L. Lawrence Convention Center, Concourse A

9:00 a.m. - 4:00 p.m.

### **NIU Department of Public Administration Alumni Table**

David L. Lawrence Convention Center, Concourse A

10:00 a.m. - 11:30 a.m.

### **GENERAL SESSION**



**Brigid Schulte** 

# How To Be a Great Leader and Also Have a Life

10:00 a.m. - 11:30 a.m.

David L. Lawrence Convention Center Exhibit Hall A

**General Session Sponsored by Comcast** 

10:00 a.m. - 5:00 p.m.

Visit Pittsburgh Desk

David L. Lawrence Convention Center, East Lobby

11:30 a.m. - 1:30 p.m.

### Lunch in the Exhibit Hall

David L. Lawrence Convention Center, Exhibit Halls BC

Sponsored by: oncourse

11:30 a.m. - 3:00 p.m.

### **Exhibit Hall Open**

David L. Lawrence Convention Center, Exhibit Halls BC

11:45 a.m. - 1:15 p.m.

ACAO Luncheon - Powering Progress: Unleashing Your Role as the Energy Behind Your Organization (Additional Fee Applies)

David L. Lawrence Convention Center, Ballroom A

MissionSquare Retirement Client Advisory Luncheon (Invitation Only)

The Westin Pittsburgh, Allegheny Ballroom III



12:00 p.m. - 12:30 p.m.

**Optimizing Customer Service with AI for Modern Resident Engagement** (Product Theater)

Theater in Exhibit Halls BC

12:00 p.m. - 1:00 p.m.

ICMA Annual Conference and Stene Scholarship Recipients (Invitation Only)

David L. Lawrence Convention Center, Meeting Room 324

12:15 p.m. - 2:15 p.m.

Al in Action: Optimizing Everyday Tasks in Local Government (Skill-Building Workshop)

David L. Lawrence Convention Center, Meeting Room 319

Taking a Bite Out of Your Pain Points: A Lesson in Lean Process **Improvement** (Skill-Building Workshop)

David L. Lawrence Convention Center, Meeting Room 320

12:30 p.m. - 3:30 p.m.

Wetlands, Trails and Fields, Swimming and Recreation: How Upper St. Clair Transformed a State Hospital Site into a Regional Attraction

(Mobile Workshop - Additional Fee Applies)

David L. Lawrence Convention Center, Bus Stop (10th Street-West Lobby)

12:45 p.m. - 1:15 p.m.

Unlock the Potential of Strategic Success: A ClearPoint Strategy

Workshop (Product Theater)

David L. Lawrence Convention Center

Theater in Exhibit Halls BC

ClearPoint Strategy

12:45 p.m. - 2:45 p.m.

**Coaching Elected Officials: A Nonconventional Approach** (Skill-Building Workshop)

David L. Lawrence Convention Center, Meeting Room 321

12:45 p.m. - 4:15 p.m.

**Energy Innovation Center: Developing a Workforce and Creative Economy One Partnership at a Time** (Mobile Workshop - Additional Fee Applies)

David L. Lawrence Convention Center, Bus Stop (10th Street-West Lobby)

1:00 p.m. - 2:00 p.m.

### **GAMECHANGER SESSION**



Tami Pyfer

# Dignity Index: An Innovative Strategy for Easing Divisions and Solving Problems

1:00 p.m. - 2:00 p.m.

David L. Lawrence Convention Center, Ballrooms BC

1:00 p.m. - 2:00 p.m.

A Tale of Two Cities: A Story about City Mergers in NSW (Australia) and the Road Map Toward Financial Sustainability (Discussion)

David L. Lawrence Convention Center, Meeting Room 317

Automation in Asset Management: How Pittsburgh Is Automating Asset Management Today - And Tomorrow (Education Session)

David L. Lawrence Convention Center, Meeting Room 406

# Building Success from Experience: Practical Tips for Dealing with Challenges in Your First City Manager's Role (Education Session)

David L. Lawrence Convention Center, Meeting Rooms 306-307

# Creating an Inclusive Resident Experience: How Local Governments Can Lead in Digital Accessibility Compliance (Education Session)

David L. Lawrence Convention Center, Meeting Rooms 408-410

### **Developing Climate Action and Disaster Resilience Plans**

(Education Session)

David L. Lawrence Convention Center, Meeting Room 407

### **Empowering Every Employee to Buy Well** (Education Session)

David L. Lawrence Convention Center, Meeting Rooms 411-412

### **Ethical Implications of Generative AI** (Education Session)

David L. Lawrence Convention Center, Meeting Rooms 403-405

# **Fostering Workplace Psychological Safety in Government** (Education Session)

David L. Lawrence Convention Center, Meeting Rooms 413-415

# Human Intelligence vs. Artificial Intelligence: The Connection (Education Session)

Ladeation Session,

David L. Lawrence Convention Center, Meeting Rooms 401-402



# Airbnb is proud to partner with ICMA and its mission to create and support thriving communities.

That's why we made a best practices guide to help government professionals develop fair, balanced, short-term rental regulations for registration, taxes, trust and safety, and data sharing.



Scan the QR code to view the Airbnb policy toolkit and learn more.



# International and National Perspectives in Accessibility: What Works for Municipalities? (Education Session)

David L. Lawrence Convention Center, Meeting Room 308

### Leading and Managing Multigenerational Teams (Education Session)

David L. Lawrence Convention Center, Meeting Rooms 303-305

# Learn to Golf and Other Bad Advice: The Cost of Trying to Fit In (Discussion)

David L. Lawrence Convention Center, Meeting Room 318

# Learnings from the Data-driven Decision-making Course Part I (Education Session)

David L. Lawrence Convention Center, Meeting Rooms 310-311

# One of These Things Is Not Like the Other: Lessons in Inclusion (Discussion)

David L. Lawrence Convention Center, Meeting Room 315

# Training and Retaining the Best Employees: Global Local Government Training Plans (Education Session)

David L. Lawrence Convention Center, Meeting Room 336

# **Urban Campers, Rural Realities: How Smaller Cities Are Tackling Homelessness** (Discussion)

David L. Lawrence Convention Center, Meeting Room 316

1:00 p.m. - 2:15 p.m.

### ICMA CEO/Executive Director Search Listening Session

David L. Lawrence Convention Center, Meeting Room 325

1:00 p.m. - 2:30 p.m.

### Partners' Program Hot Topics Roundtable (Meeting)

The Westin Pittsburgh, Somerset

1:00 p.m. - 3:00 p.m.

# Career Advancement Hub: Resume Reviews, Mock Interviews, and Expert Advice (Meeting)

The Westin Pittsburgh, Westmoreland East/Central

### County Administrators' Idea Exchange (Meeting)

The Westin Pittsburgh, Pennsylvania Ballroom

### **Mock Interview Panels (Meeting)**

The Westin Pittsburgh, Washington

1:15 p.m. - 2:15 p.m.

### State Association Executive Director/Secretariats Meeting

David L. Lawrence Convention Center, Meeting Room 323

1:30 p.m. - 4:00 p.m.

### Tree Pittsburgh: A Story of Brownfield Transformation with Urban

**Agriculture** (Mobile Workshop - Additional Fee Applies)

David L. Lawrence Convention Center, Bus Stop (10th Street-West Lobby)

1:30 p.m. - 2:00 pm.

### Data - Unifying Experiences by Understanding Customers (Product

Theater)

David L. Lawrence Convention Center Theater in Exhibit Halls BC



### Enhance Community Engagement with Zencity's AI Assistant

Revolutionize community engagement with Zencity's Al Assistant, offering instant, actionable insights from surveys, social media, news sites, and more.

### Why Zencity's Al Assistant?



**Instant Analysis:** Understand survey results quickly.



**Seamless Integration:**Works with Teams and Slack.



**Better Decisions:** Get insights tailored to your community.



2:15 p.m. - 2:45 p.m.

### State of the Clerks Office Survey (Product Theater)

David L. Lawrence Convention Center Theater in Exhibit Halls BC



2:15 p.m. - 3:15 p.m.

# A Working Guide to Generative AI in Local Government (Education Session)

David L. Lawrence Convention Center, Ballrooms BC

# Creating an Inclusive Resident Experience: How Local Governments Can Lead in Digital Accessibility Compliance (Education Session)

David L. Lawrence Convention Center, Meeting Rooms 408-410

# ICMA Coaching Presents Ethics at the Helm: Tactics to Stay the Course Despite Unethical Elected Officials (Education Session)

David L. Lawrence Convention Center, Meeting Rooms 403-405

# Leading a Small Community: Challenges, Solutions, and the Power of Transparency (Education Session)

David L. Lawrence Convention Center, Meeting Rooms 303-305

# Mental Health in Local Government: Failures, Blockers, and Successes (Education Session)

David L. Lawrence Convention Center, Meeting Rooms 411-412

### Mission-driven Recruitment (Education Session)

David L. Lawrence Convention Center, Meeting Room 336

### Posturing Out of Imposter Syndrome (Discussion)

David L. Lawrence Convention Center, Meeting Room 316

# Simcinnati: How the City of Cincinnati Is "Gamifying" Community Engagement (Education Session)

David L. Lawrence Convention Center, Meeting Rooms 401-402

# Taking the Reins as a New City Manager in this New Century (Education Session)

David L. Lawrence Convention Center, Meeting Room 308

# The Declaration of Ideals and the Manager's Role in Community Leadership (Discussion)

David L. Lawrence Convention Center, Meeting Room 315

# The Role of the Upstander During the Holocaust as an Example of Civic Responsibility (Discussion)

David L. Lawrence Convention Center, Meeting Room 318

# The Zen of Middle Management: Discovering Joy in Leading from Where You Are (Discussion)

David L. Lawrence Convention Center, Meeting Room 317

# What Can Coastal Cities in India Learn from the Climate Action Plan for Chennai? (Education Session)

David L. Lawrence Convention Center, Meeting Rooms 306-307

### What Does it Take to Run The Largest Cities in the United States?

(Education Session)

David L. Lawrence Convention Center, Meeting Rooms 413-415

### Working Across Systems to Address Homelessness (Education Session)

David L. Lawrence Convention Center, Meeting Rooms 301-302

2:30 p.m. - 3:30 p.m.

### Refreshment Break in the Exhibit Hall

David L. Lawrence Convention Center, Exhibit Halls BC

2:30 p.m. - 4:30 p.m.

### **Resource Roadmapping for Thriving Communities**

(Free Skill-Building Workshop)

David L. Lawrence Convention Center, Meeting Room 319

2:45 p.m. - 2:55 p.m.

### **Passport to Prizes Drawing!**

David L. Lawrence Convention Center, Exhibit Halls BC

3:00 p.m. - 4:00 p.m.

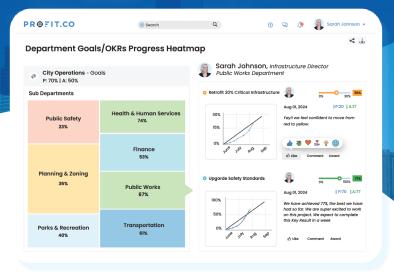
### Career Advancement Hub: Career Connect (Meeting)

The Westin Pittsburgh, Westmoreland East/Central

# PR@FIT.CO



# Creating High Performing Teams for High Performing Government



Most City and county governments often struggle with aligning people, processes, and projects to effectively implement strategic plans. Profit.co is here to help!

Our intuitive platform offers powerful tools for strategy, OKR, project, and performance management. With Al-driven insights, we enhance transparency and foster **High-performing teams**.

Mentioned in <b>Gartner</b>		
Hype Cycles	Hype Cycle	Market Guide
Digital Workplace App	HR Technology	Employee Performance Mgmt.
2021 - 2024	2024	2023

- Visit us at booth #516 -

3:30 p.m. - 4:30 p.m.

# **Ethics in Local Government: Lessons From the Global Stage** (Education Session)

David L. Lawrence Convention Center, Meeting Rooms 301-302

### First-time Administrator's Roundtable (Discussion)

David L. Lawrence Convention Center, Meeting Rooms 310-311

# Futureproofing Your Organization: Upskilling the Next Level of Leadership (Education Session)

David L. Lawrence Convention Center, Meeting Rooms 403-405

# How to Deal with Annoying Crap! An Open, Bold, Group Discussion on Dealing with Crazy and How to Embrace Such Challenges (Discussion)

David L. Lawrence Convention Center, Meeting Room 318

# Leadership During Crisis: Baltimore's Emergency Response to the Key Bridge (Education Session)

David L. Lawrence Convention Center, Meeting Rooms 413-415

# Maximize the Potential of Your Staff by Implementing Adaptive Leadership (Education Session)

David L. Lawrence Convention Center, Meeting Rooms 411-412

### MyBlue, Building the Bond Between the Police and Residents;

A Chief for Every Resident (Education Session)

David L. Lawrence Convention Center, Meeting Rooms 303-305

# Navigating Distributed Wind: Strategies for Local Clean Energy Growth (Education Session)

David L. Lawrence Convention Center, Meeting Room 308

### Presidents Colloquium: ICMA Presidential Town Hall (Education Session)

David L. Lawrence Convention Center, Ballrooms BC

# Reimagining the Community Experience at City Hall and Beyond (Discussion)

David L. Lawrence Convention Center, Meeting Room 317

### Respect My Authority (Education Session)

David L. Lawrence Convention Center, Meeting Rooms 306-307

### Risk-Adverse AI: How 3 Governments Use Public Data and AI

to Safeguard Knowledge (Education Session)

David L. Lawrence Convention Center, Meeting Rooms 401-402

# That Didn't Work Here! Performance Management in Different Communities and Parts of the Country (Education Session)

David L. Lawrence Convention Center, Ballroom A

The Self-deception Trap: Saving New Leaders from Themselves (Education Session)

David L. Lawrence Convention Center, Meeting Room 406

**Toward Economic Inclusion: Advancing Local Policy and Programs** (Education Session)

David L. Lawrence Convention Center, Meeting Rooms 408-410

Unlocking the Future: Harnessing Data for Informed Decision-Making and Sustainable Governance Worldwide (Discussion)

David L. Lawrence Convention Center, Meeting Room 315

**Using the City Health Dashboard to Unlock Grant Funding (Education Session)** 

David L. Lawrence Convention Center, Meeting Room 336

4:00 p.m. - 5:00 p.m.

LGMF Session: Making the Most of Your Fellowship (Meeting)

(Invitation Only)

The Westin Pittsburgh, Somerset

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5:00 p.m. - 6:30 p.m.

Celebrating 20 Years of LGMF (Invitation Only)

The Westin Pittsburgh, Westmoreland East/Central

6:30 p.m. - 8:30 p.m.

### **Tuesday Night Networking Event**

(Tickets Available for Purchase)

Heinz History Center, Offsite

Buses will depart from the Red Route 1 and Blue Route 2 hotels at 6:15 p.m. The Heinz History Center is located within walking distance of the DLCC and there will be volunteers directing attendees who wish to walk. There will also be a looping shuttle from the West Lobby, Tenth Street Entrance of the DLCC for anyone that does not wish to walk.



### **WEDNESDAY, SEPTEMBER 25**

### **WEDNESDAY, SEPTEMBER 25**

7:00 a.m. - 8:15 a.m.

**Inspirational Breakfast — Stronger Together** (Additional Fee Applies)

David L. Lawrence Convention Center, Meeting Rooms 408-410

7:30 a.m. - 8:30 a.m.

**Community Leaders in Christ (Meeting)** 

The Westin Pittsburgh, Cambria

Friends of Bill W (Meeting)

The Westin Pittsburgh, Westmoreland West

7:30 a.m. - 11:45 a.m.

The 'Burgh Attendee Lounge

David L. Lawrence Convention Center, Concourse B

**Registration Hours** 

David L. Lawrence Convention Center, Concourse A

7:45 a.m. - 9:45 a.m.

Your Leadership Legacy: Developing, Mentoring, and Serving Others

(Skill-Building Workshop)

David L. Lawrence Convention Center, Meeting Room 315

8:00 a.m. - 12:00 p.m.

**Hugo Wall School Information Table** 

David L. Lawrence Convention Center, Concourse A

KU School of Public Affairs and Administration/Public Management Center Table

David L. Lawrence Convention Center, Concourse A

8:30 a.m. - 9:30 a.m.

Anti-fragile and Fortified: Leadership for the Future (Discussion)

David L. Lawrence Convention Center, Meeting Rooms 310-311

## **WEDNESDAY, SEPTEMBER 25**

Bringing Light from the Darkness: Community Lessons Learned from the 2024 Solar Eclipse (Education Session)

David L. Lawrence Convention Center, Meeting Room 308

Climate Action Through Shared Leadership: How One Community Is Using Consensus and Civil Discourse to Reach Its Climate Goals (Education Session)

David L. Lawrence Convention Center, Meeting Rooms 303-305

Crafting Effective Policies for Improving Building Performance and Energy Efficiency (Education Session)

David L. Lawrence Convention Center, Meeting Rooms 301-302

Generative Artificial Intelligence and Storytelling: How to Effectively
Use the Tools for Authentic Human Connection (Education Session)

David L. Lawrence Convention Center. Ballrooms BC

Improve Service Delivery and Citizen Engagement Using Tools Developed by ICMA's Global Programs (Education Session)

David L. Lawrence Convention Center, Meeting Rooms 306-307

10:00 a.m. - 11:30 a.m.

### **CLOSING GENERAL SESSION**



**Lindsay Shookus** 

Late Night Lessons in Leadership

10:00 a.m. – 11:30 a.m.

David L. Lawrence Convention Center,
Exhibit Hall A



100 YEARS ICMA INTERNATIONAL Since 1924

While in Montreal for the 1924 Annual Conference, ICMA added the "I" to its name

# Connecting Our World 100 Years of the "I" in ICMA

Since 1924, ICMA members have been committed to making ICMA a more global organization. In 1944, ICMA selected its first of six international presidents, J.R. French, from Verdun, Québec, Canada. ICMA's governance structure now includes three international vice presidents and a Global Vision and Collaboration Committee focused on supporting the implementation of a global strategy.



Rebecca Ryan, ICMA International Vice-President, General Manager, Queanbeyan-Palerang Regional Council, Australia, speaking at the 2023 ICMA Annual Conference in Austin, Texas, USA.

"When you expand your networks and join ICMA or just participate in the ICMA Annual Conference, the world all of a sudden becomes smaller. The long-lasting friendships and local government connections created by the opportunities that ICMA provides—such as events, global engagement committee relationships, exchanges, and study tours—are the most valuable professional development experiences of my 20 years in local government."

Rebecca Ryan, ICMA International Vice-President, General Manager, Queanbeyan-Palerang Regional Council, Australia

# ICMA's Relationships Around the World

Since the first agreement in 1987, ICMA has maintained relationships with local government organizations around the world to promote good governance. As part of ICMA's global engagement strategy, ICMA seeks to strengthen those relationships and expand its global network so that local government leaders can exchange practices and tools and contribute to continuous knowledge exchange and learning.

"Learning from others is critical to success and so many of the challenges our cities face are shared across the globe. Solace values ICMA as the convenor of worldwide local government and a platform for collaboration and learning. There's no better forum to share global perspectives and help each other be the best we can be."

Graeme McDonald, Managing Director of Solace

# Supporting Good Governance Through Global Technical Assistance

For more than 50 years, ICMA has drawn on the experience of local government practitioners, researchers and expert consultants to design, implement, and evaluate local government projects through mission-driven grant and contract-funded initiatives supported by federal government agencies, foundations, and corporations. ICMA's global program management team supports these programs and provides solutions to help communities address global and local challenges.



USAID/ICMA CHANGE staff at Decentralization Policy Conference in Manila, Philippines.

"For nearly a decade, ICMA assisted secondary cities in the Philippines through two United States Agency for International Development (USAID)-funded activities—Strengthening Urban Resilience for Growth with Equity (SURGE) and Cities for Enhanced Governance and Engagement (CHANGE). Over the years, thanks to the work of more than 100 local Filipino staff and support from the ICMA home office and members, ICMA has gained a stellar reputation for being an effective implementor of USAID activities in the Philippines and a true partner for the promotion of economic development and democratic governance."

Sergio Andal Jr., Chief of Party, CHANGE

# **Cities Learning from One Another**

In 1997, the ICMA CityLinks™ program was inaugurated in collaboration with USAID to deliver technical assistance in urban management to cities worldwide. The program is based on the premise that cities learn best from one another. Through peer-to-peer exchanges, hundreds of ICMA members have shared sustainable solutions in local government management with counterparts in every region of the world.



Staff from Fort Lauderdale, Florida, USA, showcasing projected sea level inundation maps to staff from Durban, South Africa, on a CityLinks™ exchange.

"My participation in CityLinks™ not only allowed me to provide needed technical assistance to communities, but also enriched me personally and professionally by connecting with new colleagues dedicated to building communities. The high quality of these peer-to-peer exchanges benefited my city and staff through a reciprocal learning process centered on solutions to our common problems."

Lee Feldman, ICMA-CM (Retired), Principal, The Euclid Group; Senior Advisor for Local Government Strategy, Zencity

# A Decade of ICMA Implementing the YSEALI Program

The U.S. Department of State's Young Southeast Asian Leaders Initiative (YSEALI) program, implemented by ICMA since 2013, enables young leaders from 11 countries in Southeast Asia to work directly with U.S. communities on sustainable development and environmental challenges. YSEALI has created partnerships among the fellows and ICMA members, inspiring positive environmental impact and establishing enduring friendships.



YSEALI fellows visited the Chesapeake Bay Foundation and learned about their programs and LEED-certified building.

"The YSEALI program has been one of the most enriching professional and personal experiences throughout my career in local government. The opportunity to meet talented young professionals across the globe and share ideas on creating great local communities is invaluable. Our communities have benefited from these exchanges, and I am grateful for the life-long friendships."

Cindy Steinhauser, ICMA-CM, ICMA Incoming Midwest Vice-President, Deputy City Administrator, Rochester, Minnesota, USA

The partnerships formed among YSEALI Fellows and their U.S. hosts have created a vibrant knowledge exchange, crafted solutions for increased sustainability and have resulted in long term professional relationships.

The State Department has recognized the success of this program and is expanding it! Want to be a part of this experience? Consider being a host in 2025. To learn more, visit icma.org/yseali, contact an ICMA staff member or email us at fellows@icma.org

# **ICMA's Global Engagement Strategy**

In alignment with the 2017 Envision ICMA strategic plan, ICMA committed to realizing its vision of enhancing the experience of members by providing new access to global networking, knowledge sharing on innovative governance practices, and new professional development resources. ICMA's global engagement strategy, adopted by the ICMA Executive Board in June 2022, guides ICMA's vision to advance professional local government on a global scale.



ICMA Executive Board, Global Engagement Committee, and other members and staff in Valenzuela City Hall, Philippines, 2023.

"As our world becomes smaller and increasingly influenced by global issues, immigration, and advancements, it is imperative that local government professionals develop the awareness of how to best meet the needs of their increasingly complex and diverse communities. The adage, 'you only know what you know,' demands that perspectives and approaches to dealing with today's 'wicked issues' are informed by best practices, regardless of where they exist globally."

Matt Fulton, ICMA Midwest Regional Director, Former City Manager



Learn something new from your global colleagues this conference! Scan to access the Global Conference Sessions and Events Guide.



Learn more about ICMA's global work, past, present, and future. Scan to visit our 100 Years of International landing page.







# **Whole Home Protection**

**Enhance CX** 

- **▶** Increase CSAT
- ► LMI Program
  Assistance



Comprehensive Coverage

- **▶** Water + Sewer
- ▶ Electric + Gas

Trusted Partner

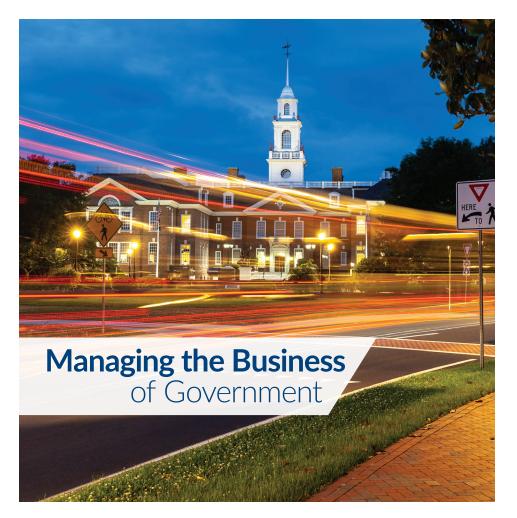
- ► 30+ Years Utility Experience
- New Revenue at No Cost

In partnership with utilities and municipalities throughout the U.S., Oncourse Home Solutions (OHS), with 30+ years of experience, offers flexible home repair and maintenance services, protecting 1.5 million homeowners across 43 states and D.C.

Contact: marguerite.hillock@oncoursehome.com

# **Exhibitor Listings**

as of August 28, 2024



# Government banking solutions from FNB.

The right financial partnership can make all the difference. With FNB, you'll experience award-winning service delivered by bankers with expertise across a wide range of industries, and a breadth of sophisticated lending and operational solutions. As a result, we have the ability to anticipate your needs and help you achieve your financial goals. Let's get started today.



Commercial Loans & Leasing | Treasury Management Capital Markets | Risk Management | Employee Benefits Wealth & Retirement Asset Planning | Employee Banking Financial Literacy Programs

All loan products are subject to underwriting/credit approval. Equal Housing Lender | FNB Member FDIC | NYSE: FNB



#### **ЗСМА**

#### Washington, DC

#### Booth #930 http://www.3cma.org

The City-County Communications & Marketing Association is the nation's premiere network of local government communicators. The organization was founded in 1988 on the philosophy that communications and marketing are essential to helping governments engage.

#### Accela, Inc

#### San Ramon, CA

#### Booth #1519 http://www.accela.com

Accela is the trusted provider of cloud solutions for government operations. The company works with governments across the globe to accelerate their digital transformation, deliver vital services, and build stronger communities. More than 300 million residents worldwide benefit from Accela's government software solutions. The company offers agile, purpose-built solutions and the power of a platform that provides users with a consumer-like experience, shares data across departments, and ensures world-class security. For more information, visit www.accela.com.

#### AccessE11

#### Ottawa, ON, Canada

#### Booth #1231 http://www.accesse11.com

AccessE11 manages the interactions between residents and municipality. With over a decade of experience working directly with local government, AccessE11 provides powerful service request management software and Citizen Relationship Management tools to automatically translate citizen requests into action. Offering a suite of public web portals and a rich workflow engine, AccessE11 is the tool of choice to streamline the communication between your staff and the citizens they serve.

#### Achievelt

#### Atlanta, GA

#### Booth #1137 https://www.achieveit.com

Achievelt is a cloud-based platform that helps state and local government municipalities connect, manage, and execute strategic plans and initiatives. With Achievelt, City Leaders can monitor progress on key plans and initiatives in real-time using a single, automated platform. Achievelt enables organizations to create visibility across all plans and initiatives, improve insights on performance with reports and dashboards, and increase transparency with publicly facing dashboards.

#### Acta Solutions Inc.

#### Durham, NC

#### Booth #635 https://actasolutions.io

Acta deploys last-mile knowledge to frontline government staff so they can deliver mission-critical information to their stakeholders. Acta's software-as-a-solution enhances communication workflows within an agency with tools to auto-compose responses, develop an internal knowledge-base, and streamline coordination between staff. The solution has proven effective at dramatically increasing productivity and response times within support-oriented agencies such as permitting departments.

#### **ACTIVE**

#### Richardson, TX

#### Booth #1233 https://ACTIVEnetwork.com

ACTIVE, a Global Payments company, empowers municipalities with innovative payment solutions. Our software facilitates seamless payments across communities, offering multiple payment options, autopay, custom branding, POS, and robust reporting. With comprehensive integration into existing systems and support from start to ongoing success, ACTIVE boosts revenue collection and accessibility. Transform your city's payment processes with ACTIVE—simplify payments, enhance your community.

#### **ADK Consulting & Executive Search**

#### Atlantic Beach, FL

#### Booth #634 https://adkexecutivesearch.com

ADK Consulting & Executive Search is a retained consulting and search firm based in Jacksonville, Florida. Founded in 2003, the company performs Executive Searches, Management Consulting, and Organizational Development. ADK specializes in C-Suite and mid-level management positions for both private and public sector, primarily in the Transportation Industry. ADK's team focuses on connecting great leaders to opportunities.

#### **Affion Public**

#### Hershey, PA

#### **Booth #424**

We deliver leaders. Affion Public is an executive search firm that specializes in identifying and placing exceptional executive level candidates within the public sector. We have built a successful practice through the placement of public sector executives and our reputation for developing excellent working relationships with the clients we serve.



#### Airbnb San Francisco, CA

Booth #504 http://www.airbnb.com

Airbnb was born in 2007 when two Hosts welcomed three guests to their San Francisco home, and has since grown to over 4 million Hosts who have welcomed 1.4 billion guest arrivals in almost every country across the globe. Every day, Hosts offer unique stays and experiences that make it possible for guests to connect with communities in a more authentic way, while also relying on the income they earn from sharing their home on Airbnb to help make ends meet.



Booth #1106 https://business.amazon.com

Amazon Business pairs the selection, convenience and value customers have come to know and love from Amazon with tools designed to meet the unique needs of local government.

#### Amazon Web Services (AWS)

#### Seattle, WA

#### Booth #1107 https://aws.amazon.com/stateandlocal

Amazon Web Services (AWS) Worldwide Public Sector helps government customers deploy cloud services to reduce costs, drive efficiencies, and increase innovation across the globe. Public Sector organizations of all sizes use AWS to build applications, harness big data, conduct research, improve online access for citizens, and more. AWS has dedicated teams focused on helping our customers pave the way for innovation and, ultimately, make the world a better place through technology.

#### Ameresco, Inc.

#### Framingham, MA

#### Booth #1630 http://www.ameresco.com

Founded in 2000, Ameresco, Inc. (NYSE:AMRC) is a leading cleantech integrator and renewable energy asset developer, owner and operator. Our comprehensive portfolio includes energy efficiency, infrastructure upgrades, asset sustainability and renewable energy solutions delivered to clients throughout North America and Europe.

With its corporate headquarters in Framingham, MA, Ameresco has more than 1,300 employees providing local expertise in the United States, Canada, and Europe.

#### American Public Works Association (APWA)

#### Kansas City, MO

#### Booth #435 http://www.apwa.org

The American Public Works Association (APWA) serves professionals in all aspects of public works—a fact that sets it apart from other organizations and makes it an effective voice of public works throughout North America. With a worldwide membership more than 30,000 strong, APWA includes not only personnel from local, county, state/province, and federal agencies, but also private sector personnel who supply products and services to those professionals.

#### **AmpliFund**

#### Cleveland, OH

#### Booth #1031 https://www.amplifund.com

AmpliFund is the leading purpose-built grant management software empowering funders and recipients to manage every phase of the grant lifecycle. State, local, and tribal governments rely on AmpliFund's tools, resources, and exceptional support to create capacity for their teams, drive compliance, and realize the full potential of their funding. www.amplifund.com

#### **Anaplan**

#### San Francisco, CA

#### Booth #214 http://www.anaplan.com

Anaplan provides a market-leading platform for connected business planning that enables better decision-making. By dynamically connecting financial, strategic, and operational plans in real time, Anaplan's connected planning platform facilitates the agility needed to address the accelerated decision cycles associated with planning and scenario analysis. Anaplan helps more than 2,400 market-leading customers navigate their daily planning and decision-making challenges with confidence.



#### **Apptegy**

#### Little Rock, AR

#### Booth #1417 http://apptegy.com

Apptegy builds products that empower city leaders to run better cities. We make it easy for you to reach your community at large. With our tools you can communicate better and influence how your public thinks and feels about your city.

#### **Architects Design Group**

#### Winter Park, FL

#### Booth #537 http://www.adgusa.org

Architects Design Group is a national firm specializing in the design of municipal, law enforcement, fire-rescue, emergency operations, and 911 dispatch facilities. We have worked on over 350+ public safety facilities around the country and can provide assistance with feasibility studies, spatial needs assessments, master planning, and full design services. Come by Booth #830 to discuss how ADG can assist with your municipal facility needs.

#### American Society of Civil Engineers (ASCE) -Public Agency Peer Review Committee (PAPRC)

#### Reston, VA

#### Booth #1619 https://https://www.asce.org/career-growth/peer-review-for-public-agencies

Improving the quality of your agency's management and services can be a challenge. An ASCE peer review will give you critical feedback on the effectiveness of your organization's structure, services, policies, procedures, and management practices. Reviewers are licensed engineers with senior management experience in public agencies. They volunteer their time and are dedicated to helping their colleagues in other agencies.

#### **Ascension Wheelchair Lifts**

#### Tucson, AZ

#### Booth #325 https://www.ascension-lift.com

Ascension's portable and fixed ADA-compliant wheelchair lift solutions are designed for commercial and event spaces. Ascension fixed lifts can reach heights up to 14 ft and portable lifts can reach up to 60". For events, portable lifts are ideal because they can be stored away and wheeled into place for a quick setup process. Other portable lift benefits include: no machine towers, no installation, eliminate the need for ramps, clear lines of sight, and a 10-year drivetrain warranty.

#### **Avèro Advisors**

#### Marvville, TN

#### Booth #1213 https://averoadvisors.com

As trusted advisors to public sector agencies, Avèro Advisors helps local governments enhance efficiency with innovative strategies. Our services include Technology Strategic Planning, Business Process Reengineering, and ERP Consulting. We pride ourselves on being thought leaders in the industry, staying ahead of trends and technologies and maintaining robust relationships with all major vendors. Our comprehensive approach ensures seamless ERP transitions and optimized efficiency.

#### **Baker Tilly**

#### Chicago, IL

#### Booth #1635 https://www.bakertilly.com

Baker Tilly is a leading advisory, tax and assurance firm with a specialized public sector practice whose dedicated professionals guide governmental clients through an ever-changing landscape. Backed by 90 years of industry service and experience working with more than 3,100 public sector organizations, our insightful strategies and customized solutions help clients win today, and anticipate tomorrow.

#### **Beacon Bid**

#### Austin, TX

#### Booth #1425 http://www.beaconbid.com

Beacon Bid is proud to sponsor, exhibit, and host a Product Theater session at ICMA '24. Visit booth 1425 to discover solutions helping agencies build better RFPs faster while increasing qualified vendor participation. RFP Archive is the largest searchable database of previous specifications and Builder and Critic enable you to easily craft effective requirements.

#### **Beacon Design**

Lincoln, RI

Booth #1335 beacondesign.com

#### **BerryDunn**

Portland, ME

Booth #530 https://www.berrydunn.com/industries/local-government

BerryDunn is an independent consulting firm with experience working with more than 300 state and local government agencies. We help cities and counties: Plan for, procure, and implement new systems; Improve business processes; Address financial and regulatory requirements; Manage risk; Strengthen cybersecurity programs.

#### **Best Friends Animal Society**

#### El Paso, TX

Booth #1434 http://www.bestfriends.org

Around 733,000 homeless dogs and cats are killed annually in America's shelters. That means about 2,000 animals are killed every day. Best Friends is leading no-kill efforts around the country through lifesaving programs designed to help stop the killing of animals in shelters. These programs include national advocacy initiatives focused on shutting down puppy mills, fighting breed-discriminatory legislation, and keeping community cats safe and out of shelters amongst a menu of other lifesaving programs. Best Friends has formed a national network of animal welfare partners, all unified under a distinct call to action: Save Them All.

#### **Bidnet Direct | Periscope**

#### Austin, TX

#### Booth #536 https://www.mdfcommerce.com/eprocurement-en.jsp

Bidnet Direct and Periscope, powered by mdf commerce, are procurement solutions consisting of full Source-to-Pay and Source-to-Contract solutions available to educational institutions as well as state and local government agencies throughout the country – including the over 6,500 public sector buying organizations, 9 states, and over 650,000 public sector suppliers we proudly call our customers today.

#### **B&A Grant Services and Software**

#### Dallas, TX

#### Booth #636 https://www.blaisassoc.com

B&A helps make projects and programs come true through grant and loan funding. B&A is a full-service grant management firm and the majority of our clients are local municipal governments, special districts, and council of governments. Our staff live in communities across the nation, just like yours, and understand that everything cannot be accomplished with General Revenue funds, special district funds, or other mechanisms. Our associates are actively involved in their communities and use that knowledge to be better grant researchers, writers, and managers. We know that grant funding represents a unique, alternative source that can kick-start something special or bring it to completion. Hands down, we know how to secure that funding and manage it well.

#### **Bolton**

#### Towson, MD

#### Booth #934 https://www.boltonusa.com

Employee benefits, actuarial, investment, compensation, and HR consulting firm with over 40 years of experience supporting counties, municipalities, school systems, and other governmental entities across the United States.

#### Bolton & Menk, Inc.

#### Mankato, MN

#### Booth #1206 http://www.bolton-menk.com

Bolton & Menk, Inc. specializes in providing public infrastructure solutions. Since 1949, we have been committed to improving quality of life through engineering excellence and client satisfaction. From advocating for our communities to designing their dreams to finding funding; we take pride in our work because we live in these same communities. Today, Bolton & Menk has more than 800 employees throughout 28 locations in Minnesota, lowa, North Dakota, North Carolina, and South Carolina providing services to more than 400 communities and agencies.

#### **Bosch Building Technologies**

#### Burnsville, MN

Booth #1037 https://www.boschsecurity.com/xc/en/solutions



#### **Brightly Software**

Cary, NC

Booth #311 http://www.brightlysoftware.com

Dude Solutions is a leading software-as-a-service (SaaS) provider of operations management solutions to government organizations both large and small. For nearly two decades, Dude Solutions has inspired clients to create better work and better lives. We combine innovative, user-friendly technology with the world's smartest operations engine, empowering government operations leaders to transform the most important places in our lives. Today, more than 1,700 municipalities use our award-winning software to manage maintenance, assets, energy, safety, IT and more. For more information, visit https://www.dudesolutions.com.

#### **BS&A Software**

#### Bath, MI

#### Booth #316 http://www.bsasoftware.com

For over 25 years, BS&A Software has served municipalities with industry leading Financial Management, HRMS, and Utility Billing ERP software. With over two thousand local government clients, BS&A has earned a reputation for seamlessly integrated applications that provide innovative solutions backed by unmatched service and support.

#### **BYU-Romney Institute**

#### Provo, UT

#### Booth #732 http://www.mpa.byu.edu

The Romney Institute of Public Service & Ethics was named in 1998 for three-term Michigan Governor George W. Romney. Part of Brigham Young University's Marriott School of Business, the Romney Institute offers a master's degree in public administration and a long tradition of preparing young people for careers in public service. Stop by our booth to meet our amazing MPA students interested in careers in local government.

#### **CALEA**

#### Gainesville, VA

#### Booth #413 https://www.calea.org

Today's public safety CEOs and their organizations operate in an enviornment filled with complex and dynamic challenges. CALEA provides a strategy for public safety organizations to meet these challenges and demonstrate professional excellence. CALEA Accreditation has been successfully used for over 40 years, and continues to assist in managing administrative and high risk procedures. It is regarded as a comprehensive model for professional excellence that increases organizational transparency and public confidence. CALEA is the Gold Standard in Public Safety.

# Carl Vinson Institute of Government University Of Georgia Athens. GA

#### Booth #916 http://www.cviog.uga.edu

The Carl Vinson Institute of Government began as "a forum to study international, national, state, and local affairs and to make recommendations for improved governance." Originally called the Institute of Public Affairs, the Institute was a unique organization that combined research, technical assistance, training, and publications.

# Carnegie Mellon University / H. John Heinz III College Pittsburgh. PA

#### Booth #914 https://www.heinz.cmu.edu

At the Heinz College of Information Systems and Public Policy, we teach our graduates to use data and technology to address problems at the intersection of people, technology and policy. We prepare our students for intelligent action in the areas of public policy, cybersecurity, health care, the future of work, smart cities, and arts and entertainment. By infusing real-world experience with curricula that change with the times, we produce students poised to make an impact.

#### Catalis

#### Alpharetta, GA

#### Booth #317 http://catalisgov.com

Catalis is North America's leading government Software as a Service (SaaS) and integrated payments provider, powering municipal, county, state, and federal governments. With deep expertise, a proven track record, and innovative digital solutions, Catalis has empowered public servants across the US and Canada to modernize government and engage citizens. We offer a comprehensive suite of Computer Assisted Mass Appraisal (CAMA) tools to streamline workflows and eliminate tedious processes for optimum operational efficiency.



Your resource for public safety. Specific studies to determine workload, deployment, and chief selection. The Center also represents local governments at the federal level and has been involved in numerous projects with the Department of Justice and the Department of Homeland Security. In 2014, as part of a restructuring at ICMA, the Center for Public Safety Management (CPSM) spun out as a separate company and is now the exclusive provider of public safety technical assistance for ICMA. CPSM provides training and research for the Association's members and represents ICMA in its dealings with the federal government and other public safety professional associations.

#### **CGI** Digital

#### Rochester, NY

#### Booth #403 http://www.cgicompany.com

CGI Communications, Inc. provides municipalities with innovative marketing solutions to position them for success in a digital age. Their no cost Community Showcase Video Program helps cities welcome new residents, promote tourism, recruit new industry, showcase quality of place and more and through engaging online video content and effective digital media tools. CGI is a proud partner of the US Conference of Mayors and National League of Cities.

#### Chandlerthinks, LLC

#### Nashville, TN

#### Booth #1616 https://chandlerthinks.com

We're destination branding specialists that help cities, communities, regions or destinations find direction for the promotion of their place. We help communities develop brands by uncovering their most authentic and compelling story. We are destination research pros for understanding truths. We are creative storytellers that help bring identity and a sense of place. We are strategic planners focused on real practical action. We help places brag about themselves (and that's pretty fun).

#### **Chief Leadership**

#### Orange, CA

#### Booth #1133 https://chiefleadership.com

Chief Leadership's mission is to help leaders survive and thrive. Founded by retired Tustin Police Chief, Charles Celano, Chief Leadership is focused on providing premier private and public safety training in the form of keynote speaking, executive coaching and leadership training programs.



Booth #713 http://Cigna.com/localgov

Cigna Healthcare together with Evernorth, Cigna's health services business, is the benefits provider that advocates for better health through every stage of life on both a local and global scale. We guide our customers through the healthcare system, empowering them with the information and insight they need to make the best choices for improving their health and vitality. Our broad, integrated capabilities maximize value, affordability, and choice for our customers and clients in local and state government. Our entire workforce embodies this mission through its collective role as champions for our customers and local communities.

#### **CIMS Cemetery Software**

Sauk City, WI

Booth #1334 cimscemeterysoftware.com

#### Citibot

#### Charleston, SC

#### Booth #417 http://www.citibot.io

Citibot builds AI Chat Platforms for local government customer service and engagement. With customers like New Orleans, Fort Worth, and Oakland, Citibot takes an omni-channel approach to citizen engagement so that residents can chat, 24/7, with their local government through the website, SMS, Facebook, and Twitter. With Citibot, cities and counties serve many more residents while saving time and money through efficient AI chat experiences.

#### CitilO

#### Uxbridge, ON, Canada

#### Booth #226 https://www.citiiq.com

CitilQ specializes in city measurement, an important path to sustainable urban development. We provide a scoring service that analyzes city data across 107 indicators, 35 considerations, and 5 dimensions, converting it into scores out of 100. This helps city leaders make informed decisions and set effective policies. With the growing global importance of city data, CitilQ leads by using a human-centric approach to reveal a city's strengths and weaknesses, advancing the field of city measurement.

#### City Health Dashboard

#### New York, NY

#### Booth #534 http://www.cityhealthdashboard.com

More than 80 percent of U.S. residents live in urban areas, but until recently, most data on health, the factors that shape health, and the drivers of health equity have not been organized at the city or neighborhood level, but at the county or state level. That's where the City Health Dashboard (www. cityhealthdashboard.com) comes in. Since launching in 2018, the City Health Dashboard (The Dashboard), housed at NYU Grossman School of Medicine's Department of Population Health, has provided free, easily accessible and consistently updated data on over 40 measures of health and its drivers for 950+ cities and neighborhoods across the U.S in a one-stop-shop and feature-rich website. Communities can use the Dashboard to identify health gaps, compare their cities to others, and find curated resources to help them take action locally using data.

#### CityReporter by Noratek Solutions Inc.

#### Prince George, BC, Canada

#### Booth #1530 https://www.cityreportersoftware.com

CityReporter enhances municipal management with advanced software for inspections, permitting, work orders, asset tracking, and citizen engagement portals. Our platform streamlines processes for parks, facilities, roads, and utilities, ensuring safety and compliance. Mobile technology and intuitive analytics offer immediate actionable insights, helping local governments boost efficiency and make informed decisions. CityReporter is your partner in creating safer, smarter cities.

#### CivCheck

#### Elmhurst, IL

#### Booth #1135 https://civcheck.ai

We reduce permitting times with AI. CivCheck is an AI company dedicated to streamlining the construction permitting process through smart, ethics-first AI-enabled plan review software. CivCheck's first-of-its-kind Guided AI Plan Review (GPR) platform was designed to help cities reduce permitting times by helping applicants improve the quality of their applications and providing city plan reviewers with tools to standardize and streamline their review process.



At CivicPlus®, we work with thousands of local government leaders, and they tell us they need to improve how residents access and experience municipal services, but they struggle with budget cutbacks and technology constraints. We enable civic leaders to solve these problems by delivering technology that enables municipalities to optimize the experiences they deliver to residents. Over 7,500 local governments use our solutions when serving their 340 million residents. We deliver the industry's only Civic Experience Platform. It enables local governments to drive more revenue, operate more efficiently, and generate positive recognition for the many services they provide every day.

#### Clariti

#### Dover, DE

#### Booth #209 https://www.claritisoftware.com

Clariti Software serves state and local governments of all sizes and is the fastest-growing community development, permitting and licensing software company in North America. Currently, one in three people in the U.S. benefit from Clariti solutions. The software is built as an alternative to non-configurable systems that create technology barriers for governments to meet their community's evolving needs. In 2024, Clariti was named to the GovTech 100 List for the third consecutive year.

#### ClearGov

#### Maynard, MA

#### Booth #1207 http://www.cleargov.com

ClearGov® is the leading planning and budgeting solutions provider for local governments and schools. ClearGov's budget cycle management solutions help local governments modernize and streamline their budgeting processes. ClearGov solutions are utilized successfully by more than 1,100 agencies and are powerful and affordable enough to support local governments of every size. For more information, visit www.cleargov.com.

#### **ClearPoint Strategy**

#### Arlington, VA

#### Booth #1232 https://www.clearpointstrategy.com

ClearPoint simplifies strategic planning, management, and execution. Our software aligns departments, tracks progress in real-time, and generates custom reports for any stakeholder. Leverage Al-driven insights for better decision-making, publish Community Dashboards to enhance transparency among residents, and showcase results to gain funding and recognition. With over 50 years' experience in performance management, ClearPoint serves as a trusted partner committed to your municipality's success.

#### ClerkBase

#### Cranston, RI

#### Booth #735 https://www.clerkbase.com

OnBoardGOV is the industry standard in Board and Commission management. Built by government for government. Manage volunteer information across multiple boards. Track and report on membership, vacancies, history and more. The add-on Applications module allows volunteers to apply online, then lets you validate, assign and track through to their appointment. Other modules include Attendance Tracking, Data Analytics and Certification/Training Tracking.

ClerkBase is a sole-source provider of agenda, minutes, and public document posting and hosting. Send us your documents, and we do all the work to get them looking great online. Most important, they're findable! Why put your documents online if you can't find them?

#### Cloudpermit Inc

#### Reston, VA

#### Booth #218 https://cloudpermit.com

Cloudpermit is a U.S.-based software company that provides smart software solutions for community development. Cloudpermit empowers local governments, development communities, and the public with online land management processes for building permitting, planning and zoning, and code enforcement. Governments can issue building permits 80% faster than paper-based systems, track code enforcement activity, and conduct on-site mobile inspections.

#### Comcate, Inc.

#### Oakland, CA

#### Booth #631 http://www.comcate.com

Comcate's mission is to help public agencies achieve their goals and constantly improve service to their customers (citizens, businesses, elected officials, and staff) through the creation and management of programs by combining our deep, extensive knowledge of local government operations and workflows with technology solutions.

#### Corvid Cyberdefense

#### Mooresville, NC

#### Booth #1516 https://www.corvidcyberdefense.com

Corvid Cyberdefense provides military-grade cybersecurity as a service for growing organizations and municipalities of all sizes that want superior protection against a constantly changing threat landscape. Haven is a defense-in-depth security solution built with the highest grade, leading-edge technology to protect the network, workstations, servers, email, and we train your employees to recognize and avoid potentially malicious attacks.

#### **CPS HR Consulting**

#### Sacramento, CA

#### Booth #932 http://www.cpshr.us

CPS HR Consulting is a self-supporting public agency providing a full range of integrated HR solutions to government and nonprofit clients across the country. Our strategic approach to increasing the effectiveness of human resources results in improved organizational performance for our clients. We have deep expertise and unmatched perspective in guiding our clients in the areas of organizational strategy, recruitment and selection, classification and compensation, and training and development. Learn more at www.cpshr.us.

#### DacraTech

#### Itasca, IL

Booth #1330 https://prod.dacratech.com

#### **Deckard Technologies, Inc.**

#### San Diego, CA

#### Booth #1230 https://www.deckard.com

Deckard Technologies is a technology company offering data-driven solutions to local governments for managing short-term rental compliance and enforcement. Utilizing AI, data science, and proprietary, patent-pending software, Deckard provides services for code enforcement, data migration/integration, and support. The company's platform performs an analysis of vast amounts of data, ensuring tax fairness and equity by recovering mandated property and transient occupancy taxes

#### **Diversified Technology Corp**

#### Bloomsburg, PA

#### Booth #1007 https://diversifiedtechnology.com

Diversified Technology's Citizen Action Center is a sweeping digital government platform that streamlines citizen interaction with local government. It allows citizens to pay bills, submit forms and documents, get answers about issues and do virtually any other municipal business easily and at their convenience. Concurrently, it affords local government the opportunity to eliminate time-consuming processes and dramatically streamline their operations without replacing legacy software systems.

#### **Ecosorb by OMI Industries**

#### Palatine, IL

#### Booth #1028 http://www.ecosorbindustrial.com

For over 30 years, Ecosorb has used simple science to harness the power of plants as natural odor removers. Our proprietary blend of plant oils tackles the toughest smells without dangerous side effects. Ecosorb is strong enough to battle the worst odors - from landfills to refineries to wastewater treatment facilities - yet safe for people and the environment. Implementing an Ecosorb solution is less complicated than other common odor control methods.

#### **Entrust Solution Group (Magellan & Fiber Rise)**

#### Warrenville, IL

#### Booth #931 https://entrustsol.com/telecommunication

EN Communications delivers fiber broadband networks to cooperatives, municipalities, investorowned utilities (IOUs), and tribal entities. From initial project funding through to completion and every step in between, our team can provide you with the communications and broadband engineering services you need. We have extensive experience in both the electric utility and telecommunication markets. Our turnkey approach meets client needs and solves problems at every phase of the buildout.

#### **Envisio**

#### Vancouver, BC, Canada

#### Booth #817 https://www.envisio.com

Envisio provides industry leading strategy and performance management services and software for local governments. Leaders from more than 170 cities, counties, and towns use Envisio to execute plans, measure and report on performance, make evidence-based decisions, align budget and strategy, and build trust and transparency in their administrations.

#### **Eproval**

#### Vancouver, BC, Canada

#### Booth #1034 http://www.eproval.com

Eproval's cloud-based platform simplifies the complexity of Special Event Permitting or any multiapplicant/reviewer process including grant applications, film permits and more. Eproval's Customer Success team partners with cities to ensure best practices, rapid implementation and projects are ontime and within-budget. Flexible and customizable workflows are easily updated in real-time freeing IT departments to focus on other critical infrastructure.



eScribe is an end-to-end meeting management software designed for the public sector. By streamlining complicated administrative tasks, simplifying meetings, and boosting transparency, eScribe helps public sector organizations focus on the future of their communities while opening avenues for public engagement and participation - without all the paper and manual processes. Founded in 2003 in Markham, Ontario, eScribe has grown to serve hundreds of municipalities across North America. Known for excellent customer service and expertise in public sector meeting management, eScribe helps local governments revitalize their public meetings while reducing costs and streamlining processes.

#### **Esper**

#### Austin, TX

#### Booth #1313 https://www.esper.com

Esper is a cloud-based policy and procedure management platform purpose-built for government. Esper is a trusted partner of governments nationwide, where our software improves policy accessibility and compliance for government agencies.

#### Esri

#### Redlands, CA

#### Booth #611 https://www.esri.com/en-us/industries/state-local-government/overview

Esri is the global market leader in geographic information systems (GIS) and since 1969 has supported organizations everywhere with the most powerful mapping and spatial analytics technology available, ArcGIS. Governments at all levels have trusted ArcGIS to make their communities smarter, safer, healthier, sustainable, livable and more prosperous.

#### **Euna Solutions**

#### Oakville, ON, Canada

#### Booth #303 https://eunasolutions.com

Euna Solutions® is a leading provider of purpose-built, cloud-based solutions that power critical administrative functions and financial operations for the public sector. Euna Solutions offers trusted, easy-to-use solutions for procurement, payments, grant management, budgeting, permitting, and special education administration that are trusted to increase operational efficiency, transparency, collaboration, and compliance.

#### Fair and Impartial Policing, LLC

#### Tampa, FL

#### Booth #736 http://www.fipolicing.com

Implicit-Bias-Awareness Training for Government Personnel. Our program introduces participants to the science of implicit bias and helps participants understand (1) even well-intentioned people have biases and (2) implicit biases can impact perceptions and behaviors which could make us ineffective and unjust in our decision-making. We help participants reduce/manage their biases and understand the value of DEI. Courses are designed for all levels of government via online, virtual and classroom.

#### First National Bank

#### Pittsburgh, PA

#### Booth #911 http://www.fnb-online.com

First National Bank is a subsidiary of F.N.B. Corporation (NYSE: FNB), a diversified financial services company based in Pittsburgh, PA. FNB has total assets of nearly \$48 billion and approximately 350 branches spanning seven states and the District of Columbia. In addition to its full range of commercial and consumer banking and wealth management solutions, FNB is known for its outstanding culture and industry-leading digital technology. Visit fnb-online.com. Equal Housing Lender, Member FDIC.

#### First Responder Wellness

#### Newport Beach, CA

Booth #1406 https://www.firstresponder-wellness.com

#### FirstNet-Built with AT&T

#### Harrisburg, PA

#### Booth #232 https://www.firstnet.com

FirstNet is the Nationwide Communicationsplatform dedicated to providing Priority to America's First Responders and the Public Safety Community. It was born out of the 911 Commission and is built with AT&T in public-private partnership, contracted for 25 years with the First Responder Network Authority.

#### FlashVote

#### Carson Citty, NV

#### Booth #929 http://www.flashvote.com

Now you can serve the many, not just the noisy. FlashVote's short automated scientific community surveys give you statistically valid community feedback on any topic in just 48 hours, whenever you want. We've made true community input over 90% faster, cheaper and easier for local governments, so you don't have to be misled (or bullied) by the noisy few. With FlashVote you can always have the data you need to make informed decisions.

#### **Flowbird**

#### Moorestown, NJ

#### Booth #502 https://www.flowbird.group

Flowbird operates in over 5,000 cities and 70 countries, using a cloud-based solution to help clients ease traffic congestion and efficiently manage their mobility systems. Our significant expertise and strong investment into research and development allow us to deliver products and digital services that will help improve individual journey experiences and make our communities better.

#### **FMX**

#### Grandview Heights, OH

#### Booth #1033 https://www.gofmx.com/government-asset-management-software

FMX is a computerized maintenance management system that allows facilities leaders to streamline their maintenance processes, increase asset productivity, and track, manage, and improve the metrics that matter most to them. The solution has helped over 2,000 organizations optimize their operations and reach their facilities and maintenance goals.

#### **Fonroche Lighting America**

#### Woburn, MA

#### Booth #703 https://www.fonrochesolarlighting.com

With over 150,000 systems installed worldwide, Fonroche Lighting is the leading solar street lighting company in the world. We focus 100% of our energy toward creating innovative and cost-effective solar LED lighting solutions. We help communities reduce their reliance on the grid, so they can be more resilient and sustainable. And we help reduce the world's reliance on of fossil fuels, lowering pollution and environmental impact. Save on Installation, develop Sustainability and build resilience.

#### Front Line Advisory Group, LLC

#### **Dripping Springs, TX**

#### Booth #208 https://frontlineadvisorygroup.com

We are a Program Management Consulting firm transforming client expectations for capital improvement bond programs in Central Texas and growing. FLAG provides program management consulting services in Central Texas for municipal capital improvement bonds. FLAG is revolutionizing the construction and transportation industry and transforming client expectations by obsessing over the basics of budget oversight, schedule enforcement, compliance, vendor management, and stakeholder communication.

#### **Gallagher**

#### Rolling Meadows, IL

#### Booth #1412 http://www.ajg.com

Gallagher looks at the big picture to find the right solution Delivering insurance and risk management services for more than 40 years gives us a broad perspective of the risks facing public entities — and solutions that can help minimize those risks. We help our clients consider risks across their entire enterprise as we advise them on insurance placements, risk management services, healthcare and pharmacy benefits, and human resources consulting.

#### Garver

#### North Little Rock, AR

#### Booth #1433 https://garverusa.com

Founded in 1919, Garver is an employee-owned multidisciplined engineering, planning, and environmental services firm with more than 1,000 employees across the United States.

Garver's Enterprise Solutions Team has developed the necessary tools to streamline and more efficiently execute project processes from the planning stages all the way through construction. Capital planning software designed to make managing capital improvement planning easier and more efficient, WISE (What-If Scenario Evaluation) Planning Software combines decades of engineering and capital improvement planning experience with technology to help you make maximum use of your budget and save money.

#### GeoCivix LLC

#### Tucson, AZ

#### Booth #1234

At GeoCivix, we specialize in transitioning organizations to highly efficient paperless workflows. Our mission is to drive efficiency and customer satisfaction by delivering simple solutions to complex problems. GeoCivix offers a complete range of products managing the lifecycle of land development permitting and management. Our modules consist of Citizen Access, Plan Review, Permits, and Inspections; and offer our users the flexibility of addressing additional needs that may arise.

#### **GM Envolve**

#### Detroit, MI

#### Booth #803 http://www.gmenvolve.com

GM Envolve understands the complexities and wide-ranging needs of government fleets. We offer a complete lineup to help your municipality with everything from police vehicles to chassis cabs as well as providing a variety of tools and resources to simplify the buying process. Plus, we offer all the support you will need. https://www.youtube.com/watch?v=Y-NOBBAOmcc

#### **GMP Consultants**

#### Snoqualmie, WA

#### Booth #1533 https://gmphr.com

Founded by Greg M. Prothman, GMP Consultants is a public sector consulting firm with a collective 240 years of local government leadership experience.

#### **GOGov**

#### Islandia, NY

#### Booth #234 http://www.gogovapps.com

Government Made Simple - for citizens, staff and elected officials. GOGov is used by millions of citizens in over 350+ local governments and includes solutions for Citizen Requests, Code Enforcement, Citizen Notifications and Online Permitting and Licensing. For more information, visit GOGovApps.com.

#### GovHR USA/MGT Consulting

#### Northbrook. IL

#### Booth #425 http://www.govhrusa.com

GovHRUSA, part of MGT Consulting, provides comprehensive executive recruitment, interim staffing, human resources consulting and organizational analysis consulting services for municipal, governmental, and non-profit entities. We service all areas of local government leadership including city/county management, finance, human resources, information technology, parks and recreation, public safety, public works, and utilities.

#### GovInvest

#### West Hollywood, CA

#### Booth #1011 https://govinvest.com

GovInvest was founded to empower agencies to run their own financial forecasting at a fraction of the cost and time through powerful software solutions and best-in-class consulting. We employ and partner with industry-leading actuaries, experienced public finance professionals and best-in-class engineers to provide an unmatched service. GovInvest's pioneering technology quickly pays for itself and provides real-time, visual projections that help our clients simplify communications with stakeholders and make better informed decisions for years to come.

#### **GovOS**

#### Austin, TX

#### Booth #409 http://www.GovOS.com

Govros is a leading provider of transaction and compliance software for state and local governments to streamline property, licensing, and tax interactions with businesses and citizens. Based in Austin, Texas, GovOS serves more than 800 government agencies across the United States. With the company's secure suite of cloud-based solutions, governments can maximize revenue, increase compliance, reduce costs, and meet constituent demand for modern, self-service transaction and payment services.

#### **GovText**

#### Santa Monica, CA

#### Booth #1632 govtext.ai

Govtext AI leverages cutting-edge Generative AI and advanced natural language processing to transform how governments communicate. Our suite of intuitive tools—smart messaging, multilingual web chat, and real-time alerts—ensures that all citizens, regardless of language, are heard and informed. By integrating simplicity with robust technology, we empower governments to enhance efficiency, foster transparency, and strengthen community ties.



Granicus connects governments with the people they serve by providing the first and only civic engagement platform for the public sector. Over 5,500 federal, state, and local government agencies and more than 250 million subscribers power an unmatched Subscriber Network that turns government missions into quantifiable results. Granicus empowers stronger relationships between government and residents across the U.S., U.K., Australia, New Zealand, and Canada. By simplifying interactions with residents, while disseminating critical information, Granicus brings governments closer to the people they serve—driving meaningful change for communities around the globe. Learn more at granicus.com.

#### **Granite Sky Civic**

#### Mount Ulla, NC

#### Booth #831 http://www.gscreates.com

We are a top-tier marketing firm specialized in citizen education and communication. With a rich 24-year history, we bring a meticulous attention to detail and a collaborative approach to every project. Our commitment to delivering exceptional results is unwavering. Clients depend on us for comprehensive solutions to diverse needs, including branding, website development, and multichannel public information campaigns. The firm's strategic planning and extensive experience guarantee our success.

#### **Green Flush Restrooms**

#### Washougal, WA

#### Booth #1317 https://greenflushrestrooms.com

Green Flush restrooms can go anywhere and provide users with the comforts of home. Every restroom has normal flush toilets and sinks. The restrooms can operate with or without connections to sewer, water, or power, making installations simple and sometimes saving hundreds of thousands of dollars.

#### **HdL Companies**

#### Brea, CA

#### Booth #1035 https://www.hdlcompanies.com

HdL Companies provide the revenue and key economic insights you require to effectively lead your local government agency. Our technology-driven resources for data analysis and reporting capabilities provide immediate and convenient access to the most up-to-date tax and fee information available. Our services include Business License and Tax, Cannabis Compliance, Economic Development, Rental Registration, Lodging Tax, Property Tax, Sales Tax, and Software.

#### Hera Property Registry, LLC

#### Melbourne, FL

Booth #811 heraregistry.com

#### Herbert, Rowland & Grubic, Inc.

#### Harrisburg, PA

#### Booth #335 https://www.hrg-inc.com

HRG assists with the planning, design, and management of communities. Our professional engineers, planners, strategic management and capital solutions specialists, GIS professionals, surveyors, landscape architects, environmental scientists, and related support team are committed to finding solutions that promote economic development, opportunity, and long-term financial sustainability. We take pride in optimizing places for health, prosperity, and enjoyment with a focus on long-term value.

#### **HUD's Office of Policy Development and Research**

#### Washington, DC

#### Booth #1617 https://www.huduser.gov/portal/home.html

HUD User, the online clearinghouse for HUD's Office of Policy Development and Research (PD&R), hosts a vast collection of federal government reports, publications, case studies, and datasets on housing and community development, building technology, economic development, urban planning, and other related topics. Visit HUDUser.gov to discover research and data that can help you make well-informed, evidence-based decisions for your community.

#### **Hunden Partners**

#### Chicago, IL

#### Booth #734 http://www.hunden.com

Hunden Partners is a full-service global real estate development advisory practice, providing public and private sector clients with confidence and results so they can move their projects from concept through execution. With more than 28 years of experience on 1,000 projects, Mr. Hunden and his team are relied-upon guides and advisors that provide owner's representation services, project management and strategy, and the individual components of the process: feasibility and financing studies, impact analysis, governance/management structures, deal negotiation and team-assembly — managing RFQ/P processes for developers, architects, construction, management companies and service providers.

#### **ICC Innovation**

#### Rochester, NY

#### Booth #825 http://iccsafe.org/products-and-services/software

ICC Innovation promotes community growth and efficiency through powerful, end-to-end solutions and expert resources. Comprised of the International Code Council (ICC), ICC Community Development, General Code and American Legal Publishing, the organization helps communities address current and future needs related to Code Solutions, Community Development and Professional Development.

#### **ICMA Pavilion**

#### Washington, DC

#### Booth #525 http://www.icma.org

This year's ICMA Pavilion will host an exhibit of the 100 year histories of the ICMA Code of Ethics, the "I" in International, and the 50 Years of the Senior Advisors program. Senior Advisors will be onsite to provide guidance and support.

#### **Icom America**

#### Kirkland, WA

#### Booth #1235 https://www.icomamerica.com

Icom CONNECT's suite of multi-protocol solutions are designed for commercial and professional use and exists to provide intuitive and dependable devices that can be tailored to the task at hand. You can rely on Icom to help you stay connected when it counts. www.icomamerica.com

#### ImageSource, Inc.

#### Tumwater, WA

#### Booth #213 http://imagesourceinc.com

ImageSource, Inc. makes process innovation easy with advanced solutions built on ILINX®, the world's most flexible process-improvement platform, delivered by a team of experts committed to customer-partner success. Leveraging proven technology and deep implementation expertise, imageSource empowers leading enterprises and government organizations to reduce risk, modernize operations, unlock revenue, and transform the customer experience. For more information, visit www.imagesourceinc.com, or call (360) 943-9273

#### Infor

#### Alpharetta, GA

#### Booth #1110 http://www.infor.com

Infor is a global leader in business cloud software specialized by industry. We develop complete solutions for our focus industries: industrial manufacturing, distribution, healthcare, food and beverage, automotive, aerospace and defense, and high tech. Infor's mission-critical enterprise applications and services are designed to deliver sustainable operational advantages with security and faster time to value. Over 65,000 organizations in more than 175 countries rely on Infor's 17,000 employees.

#### InterDev

#### Roswell, GA

#### Booth #432 http://www.interdev.com

IT – Security – GIS. Beyond their principal role as strategic provider of outsourced IT and Security Services, InterDev is a well known champion of IT visioning and innovation for local government. In addition to IT operations, InterDev also provides location-based services – aerial (drone) mapping and MosaicGIS™, its Esri-based cloud GIS platform – as well as VoIP telecommunications services and leading-edge IT security solutions. Our specialists deliver services nationally onsite and from their offices in Atlanta, Beaufort (SC) and Chicago. Call today to arrange an assessment and don't fall victim to ransomware!

#### Thriving Communities Support: Powered by ICMA

#### Washington, DC

#### Booth #813 https://icma.org/global-technical-assistance

ICMA partners with federal agencies and other institutions to offer a range of support - in most cases free of charge - to local governments in building safe, inclusive, responsive, innovative, and resilient communities. Visit us to learn more about our current offerings.

#### **iPlanTables**

#### Cheyenne, WY

#### Booth #1236 https://www.iplantables.com

iPlanTables is the nation's leading supplier of wide-format touchscreen display workstations for managers, plan reviewers, plans examiners and more. iPlanTables designs different touchscreen monitor models to help clients view and mark up construction plans, specs, spreadsheets, and images and move from a paper-based workflow to a digital one - to a "better than paper" solution. They are ideal for desktops, sit-stand workstations, conference rooms, and job trailers.

#### K.L. Scott & Associates LLC

#### Atlanta, GA

Booth #230 www.klscottassociates.com

#### **KemperSports**

#### Northbrook IL

#### Booth #1316 https://kempersports.com

KemperSports is a leading sports, entertainment and hospitality company that delivers operational excellence in property and experience management. Headquartered in Chicago with regional offices throughout the U.S., KemperSports manages more than 140 golf courses, private clubs, sports venues, and destination resorts nationwide. It has more golf properties named among the top 100 U.S. public and resort courses as rated by GOLF Magazine, Golf Digest and Golfweek than any other management company.

#### Keystone Ridge Designs, Inc.

#### **Butler, PA**

#### Booth #312 https://www.keystoneridgedesigns.com

Keystone Ridge Designs, Inc. is a leading innovator in site furnishings, bringing style, functionality, and durability to streetscapes and municipal projects. With almost 30 years of experience, we specialize in crafting high-quality benches, litter receptacles, bike racks, table sets, and more, all designed and manufactured in the USA. Our team is dedicated to providing exceptional customer service and collaborating with clients to meet the unique outdoor needs of community spaces.

#### LandGate

#### Denver, CO

#### Booth #227 https://landgate.com/home

LandGate is the leading provider of data solutions and an online marketplace for U.S. real estate and energy: land, solar, EV's, energy storage, wind, carbon, minerals, and water. We help investors, developers, real estate professionals, and public and private property owners connect on the world's largest marketplace for CRE and energy-related transactions. Governments get access to free property and energy reports about their properties that they can list for free on LandGate's marketplace.

#### Laserfiche

#### Long Beach, CA

#### Booth #1006 http://www.laserfiche.com

Laserfiche is a leading global provider of enterprise content management software empowering governments to serve its citizens faster by digitally transforming its services.

Facing growing pressure to provide high quality public service to diverse stakeholders and constituents, government agencies can optimize how unstructured information is processed and analyzed with insightful capture, electronic forms, workflow, case management and Department of Defense 5015.2-certified records management solutions.

## Local Government Hispanic Network (LGHN)

#### Cinncinati, OH

#### Booth #937 http://lghn.org

The Local Government Hispanic Network is a professional organization that promotes excellence among Hispanic/Latino local government administrators and those local government officials working in communities with significant Hispanic/Latino populations, and strives to improve the management of local government, to provide unique resources to Hispanic/Latino local government executives and public managers, and to advance the goals of professional, effective and ethical local government administration. LGHN hosts regional and national seminars and conferences, as well as online webinars/discussions to assist local government professionals of color to move into local government leadership positions.

#### Library Systems & Services, LLC

#### Rockville, MD

#### Booth #725 https://www.lsslibraries.com

Library Systems & Services (LS&S) partners with local governments to drive strong communities through library vitality. Leveraging more than three decades of experience in library best practices and efficient service-oriented methods, LS&S delivers library excellence to better reach, engage and serve communities. LS&S offers a full range of library operation and management services, which come to life in more than 80 communities across the U.S. Learn more at https://www.lsslibraries.com.

#### Madison Al

#### Reno, NV

#### Booth #1633 https://madisonai.com

Madison is Al built for government staff to complete requests in minutes, not hours. Madison Al is created from thousands of your government's files, codes, board decisions, and policies, and is deployed in your Microsoft Enterprise. Give it to your staff and elected officials for: -Policy and Statue Research -Zoning and Code Research -Board Briefings -Assisted Staff Reports -Citizen Requests -Multi-Year Funding Summaries -Internal Policy Lookup Learn more at www.MadisonAl.com

#### Managing Results, LLC

#### Marvville, TN

#### Booth #833 http://www.managingresults.com

Since 1998, Managing Results has partnered with local cities and counties, large and small, from across the country to develop customer-focused strategic plans and performance measurement and management systems that produce cost-conscious results. With an emphasis on jurisdiction and department/agency strategic planning, performance measurement, performance budgeting, and performance reporting, Managing Results provides consulting services that makes it possible for you to use performance information to manage organizational performance and tell your story! Stop and talk with a member of the Managing Results team today.

#### **Matrix Consulting Group**

#### San Mateo, CA

#### Booth #512 http://www.matrixcg.net

Matrix Consulting Group provides management, staffing and financial consulting services to local governments in the United States and internationally.

MCG Consulting Solutions is our international subsidiary, based in Canada, which also provides management consulting services to local governments outside of the United States.

#### Maxwell School of Citizenship and Public Affairs

#### Syracuse, NY

#### Booth #1337 https://maxwell.syr.edu

The Maxwell School of Citizenship and Public Affairs at Syracuse University is a diverse community of highly engaged scholars who strive to make the world better for all. Now celebrating its 100th anniversary, the school is home to the nation's top-ranked public affairs program, 15 interdisciplinary research centers and undergraduate and graduate programs that span the social sciences, public policy, public administration and international relations.

#### McGrath Consulting Group, Inc.

#### Jamestown, TN

#### Booth #531 http://www.mcgrathconsulting.com

The McGrath Consulting Group specializes in Emergency Services studies and Human Resource services. Fire, EMS, and Police studies include, efficiency studies, consolidation analysis, master planning, executive recruitment, assessment center testing, and management training. Human Resource services include compensation analysis, performance management, audits, regulatory compliance, policies and procedure development, and providing human resource outsourcing services to your organization. What is unique? We take the time to understand your culture and your organization's strategic direction then customize solutions and programs for long-term change.

#### Mel Northey Co. Inc

#### Houston, TX

#### Booth #236 http://www.melnorthey.com

Mel Northey Co has been selling affordable, lightweight, durable and rust-free aluminum streetscape products to builders, developers, and contractors for over 45 years.

#### Metronet

#### Evansville, IN

#### Booth #1136 https://www.metronet.com/gigabit-city

Let Metronet, the nation's fastest ISP, turn your community into a Gigabit City. We are investing billions to build fiber infrastructure that delivers multi-gigabit internet speeds to homes and businesses — without asking for public dollars! City leaders can leverage our fiber networks for Smart City applications in public safety, traffic management and more. Fiber also improves quality of life, facilitates business efficiency, drives economic development and increases taxable property values.

#### Michelin Mobility Intelligence

#### Pittsburgh, PA

#### Booth #434 https://mobilityintelligence.michelin.com/us

Through solutions like Michelin Better Roads, Michelin Mobility Intelligence helps public and private entities leverage data for smarter mobility. Using advancements in artificial intelligence, Michelin Better Roads has empowered 300+ communities to automate their road assessments and make objective, data-driven decisions for a better way forward.



#### MissionSquare Retirement

#### Washington, DC

Booth #517 http://www.missionsq.org

Founded in 1972, ICMA-RC is a non-profit, independent financial services corporation with approximately \$54 billion in assets under management and administration (as of June 31, 2018), focused on providing retirement plans and related services for over a million public sector participant accounts. ICMA-RC's mission is to help public sector employees build retirement security. The organization's mission is delivered through its RealizeRetirement® approach in which ICMA-RC representatives actively engage participants in their retirement programs, help them build their asset base, and help them realize their retirement goals through a comprehensive retirement planning strategy. For more information, visit www.icmarc.org or follow ICMA-RC on Facebook, LinkedIn, and Twitter.

#### **Mosaic Public Partners**

#### Lincoln, CA

#### Booth #331 http://www.mosaicpublic.com

Mosaic Public Partners bring higher levels of innovation and client collaboration to the tried-and-true principles of executive search. Using private sector technologies and search methodologies, squarely within the constraints of the public sector, allows us to deliver an improved client experience and better results. We are seasoned public sector executives who have profound respect for the work of public agencies. We are passionate about placing today's public leaders, which enables public agencies to deliver exemplary leadership to their constituents.

#### Moss Adams

#### Seattle, WA

#### Booth #1531 https://www.mossadams.com

Moss Adams is a fully integrated professional services firm dedicated to growing, managing, and protecting prosperity. With over 4,750 professionals across more than 30 locations in the West and beyond, we work with many of the world's most innovative organizations and leaders. Deeply immersed in the public sector, our professionals have extensive knowledge of the nuanced operations of public sector entities, including government services, higher education, not-for-profit, energy and utilities

# National Association of State Procurement Officials (NASPO) Lexington, KY

#### Booth #204 http://naspo.org

NASPO is a non-profit association dedicated to advancing public procurement through leadership, excellence, and integrity. Its membership is comprised of the directors of the central purchasing offices in all 50 states, the District of Columbia, and territories of the United States. NASPO ValuePoint is NASPO's cooperative purchasing program, facilitating cooperative public procurement solicitations using a Lead State Model™. NASPO ValuePoint delivers high-value, competitively sourced cooperative contracts offering public entities outstanding pricing and terms and conditions. Procurement U is NASPO's education platform provided to members and government procurement professionals and is the premier source for educational materials in public procurement.

#### **National Civic League**

#### Denver, CO

#### Booth #1634 http://www.nationalcivicleague.org

The National Civic League advances civic engagement to create equitable, thriving communities. As America's oldest good governance organization, the League championed many of the democracy innovations of the early 20th Century. Today the League maintains the Model City Charter, organizes the All-America City Award, publishes the National Civic Review, and supports a national network of civic leaders. The League's Center for Democracy works to discover the next generation of civic innovation.

#### **National Construction Rentals**

#### Mission Hills, CA

Booth #1331 http://www.rentnational.com

#### **National Cybersecurity Preparedness Consortium**

#### Little Rock, AR

#### Booth #1435 https://www.nationalcpc.org

The NCPC is the premier cybersecurity consortium in the nation. As early as 2004, in partnership with DHS/FEMA, the individual members of the NCPC have developed and delivered DHS/FEMA certified online and face-to-face training courses AT NO COST to an array of states, counties, local jurisdictions and critical infrastructure components nationwide addressing cybersecurity and cyber terrorism concerns.

#### **National PELRA**

#### Vernon Hills, IL

#### Booth #1430 http://www.npelra.org

The National Public Employer Labor Relations Association (National PELRA) is the largest public sector labor relations organization in the nation. National PELRA is a network of state and regional affiliates with over 2,100 members around the country. The National PELRA provides professional learning opportunities to many individuals who are not members. The governmental agencies represented in National PELRA employ more than four million workers in federal, state, and local government, including the educational sector. The mission of National PELRA is to provide professional support to public sector labor relations practitioners, foster communication among members, promote innovative solutions and exchange information with practical problems in public sector and to provide a voice for public sector management and labor relations professionals.

# NFBPA (National Forum for Black Public Administrators)

#### Washington, DC

#### Booth #935 http://www.nfbpa.org

The National Forum for Black Public Administrators (NFBPA) is the principal and most progressive organization dedicated to the advancement of black public leadership in local and state governments. Founded in 1983, with over 2,500 members, NFBPA has established a national reputation for designing and implementing quality leadership development initiatives of unparalleled success. Our members are leaders and managers of public programs and agencies in more than 350 jurisdictions nationwide. NFBPA has developed a new center of resources, The Institute for Excellence In Public Service (i4x), a client-focused, center of excellence, comprised of teams of consultants and coaches who are experienced, current and former, public sector leaders. The mission at i4x is to deliver transformational, custom solutions across the public and non-profit sectors.

#### **Off Duty Management**

#### Katy, TX

#### Booth #1131 https://offdutymanagement.com

Off Duty Management provides a no cost solution that assists law enforcement agencies in the administration and execution of their off duty program and assignments. Our services are comprehensive, customizable and include 24/7 customer support, managing inbound service requests, scheduling, time and attendance, payroll and invoicing. In addition, when your officers are placed on an off duty assignment through our solution, each of them will be covered by our comprehensive insurance program.

#### **OnPointe Insights**

#### Elk Ridge, UT

#### Booth #737 http://onpointe-insights.com

OnPointe Insights is a Market Research Company. We provide best-in-class citizen engagement research for city leaders that is fast, brilliantly-designed, and cost-effective. For years we focused on research for Fortune 500 companies, but we fell in love with the work we do to support cities and towns. OnPointe Insights brings years of industry research experience to help leaders of cities and towns make informed decisions with trustworthy citizen feedback.



http://www.opengov.com

OpenGov is the leader in modern cloud software for U.S. local governments, state agencies, school districts, and special districts. With a mission to power more effective and accountable government, OpenGov serves more than 1,600 agencies across the U.S. and is built exclusively for the unique budgeting, permitting and licensing, procurement, and asset management needs of the public sector. The OpenGov Cloud makes organizations more collaborative and efficient and enables best-in-class communication with stakeholders and your community.

#### Oracle NetSuite for Government

#### Austin, TX

#### Booth #1325 https://www.oracle.com/government/state-local/netsuite-for-government

As state and local governments move to the cloud for improved security and modernized infrastructure, Oracle NetSuite for Government provides a comprehensive solution built on NetSuite, the world's #1 cloud ERP. Manage IT costs, optimize accounting efficiencies, streamline procurement processes, and eliminate manually intensive, spreadsheet-based reporting. NetSuite for Government provides everything you need to establish efficient processes with flexible workflow tools.

#### **Pallet Shelter**

#### Everett. WA

#### Booth #1307 https://palletshelter.com

Pallet is a Public Benefit Corporation working to combat human displacement and give people a fair chance at employment. We manufacture a rapidly deployable, private, and reusable interim shelter solution for diverse populations impacted by natural disasters. Pallet shelters fill an underrepresented gap in the post-disaster housing continuum by providing non-congregate shelter in a community setting, filling a crucial need in post-disaster recovery. You can learn more at www.palletshelter.com.

#### **ParkMobile**

#### Atlanta, GA

#### Booth #637 http://parkmobile.io

ParkMobile, LLC is the leading provider of smart parking and mobility solutions in North America and part of the global parking tech company, EasyPark Group. With the vision to make cities more livable, EasyPark Group owns and develops the apps EasyPark, ParkMobile, RingGo and Park-line, and operates in over 3,200 cities across more than 20 countries. ParkMobile offers digital solutions to quickly find and pay for on-street and off-street parking via a mobile device. The company also offers parking reservations at stadiums, venues, and metro area garages. ParkMobile's technology is used in thousands of locations across the U.S., including college campuses and airports. ParkMobile has been named to the Atlanta Business Chronicle's Pacesetter Award list, the Atlanta Journal Constitution's Top Workplaces and won the 2022 Stevie Awards for Best Mobile On-Demand Application. Visit ParkMobile.io or @ParkMobile on Twitter for the latest news and information. For EasyPark Group news, visit easyparkgroup.com.

#### PARS (Public Agency Retirement Services)

#### Newport Beach, CA

#### Booth #430 http://www.pars.org

For 40 years, PARS has designed and administered leading retirement plan and trust solutions for public agencies. Our Pension Rate Stabilization Program (PRSP) enables public agencies to set aside funds in a locally controlled trust to manage pension liabilities and mitigate rising pension costs. Our OPEB Trust Program, one of the largest of its kind in the nation, is designed to help agencies lower retiree healthcare liabilities and improve financial statements in response to GASB 75.

#### PerfectGift.com

#### Pittsburgh, PA

#### Booth #625 https://www.perfectgift.com

PerfectGift.com empowers businesses with the most comprehensive gifting solutions. We offer a vast selection of digital and physical rewards, including Visa, Mastercard, and 500+ top retail brands, with programs tailored to fit any business need including employee incentives, rebates, promotions, community support, and more. Headquartered in Pittsburgh, PA, we pride ourselves in exceptional service, fast processing, and cutting-edge customization technology.

#### PetData, Inc.

#### Dallas, TX

#### Booth #830 https://www.petdata.com

PetData provides municipalities with the best animal licensing service possible! Since 1994, we have processed over 33 million rabies certificates and licenses for more than 100 clients in 23 states! Our clients include Palm Beach County, FL; Fulton County, GA; Eugene, OR; the State of Delaware; Charlotte-Mecklenburg County, NC; Kansas City, MO; and Denver, CO. During the past 25 years, 91% of PetData's clients renewed their contracts, and more than 25% of our clients have been with us for over ten years! On average, our clients increase licensing compliance by 42% after partnering with PetData.

#### Placer.ai

#### Santa Cruz, CA

#### Booth #1025 https://www.placer.ai

Placer.ai is the most advanced location analytics platform describing physical locations, the people and businesses that interact with them, and the markets they inhabit. Placer empowers thousands of local governments and civic organizations to understand consumer behavior, attract best-fit retailers and businesses, analyze marketing and event performance, assess public investments and optimize resources, boost tourism, and support local businesses to drive economic growth.

#### PlanetBids, LLC

#### Studio City, CA

#### Booth #1217 http://www.planetbids.com

Looking to save time, streamline and simplify your procurement process? With 23+ years of industry experience, we understand the time-consuming challenges faced by procurement teams. That's why we offer an intuitive suite of cloud-based solutions to help our valued public sector clients better manage and collaborate during the complete procurement process for goods, services, public works, cost effectively and efficiently.

#### Plan-it CIP Software

#### Wayzata, MN

#### Booth #1311 cipsoftware.com

Simplify your Capital Improvement Plan process, with very little effort. No more spreadsheet headaches, just effective, scalable, web based, solutions for government teams. We have been focused on streamlining the CIP process for 25+ years - longer than anyone else in industry.

#### Pocketalk Inc

#### Palo Alto, CA

#### Booth #1333 https://www.pocketalk.com

Our award-winning handheld devices and translation software enable instant image and two-way voice translation. Offers convenience and portability for a variety of work environments.



Polco brings people and data together to help build more connected communities and confidence in decision-making. We offer access to clear insights from industry-leading surveys, government performance data and Al, interactive simulations, and more - all within a single award-winning engagement and civic analytics platform. Thousands of government leaders trust Polco to better align community decisions around the most important priorities and strengthen public trust. Learn more at polco.us.

#### **Pole Covers**

Kyle, TX

Booth #36 http://www.polecovers.com

Pole Covers are decorative, reflective, and simple to install plastic covers for ordinary poles.

#### **Polimorphic Inc**

San Francisco, CA

Booth #1410 https://www.polimorphic.com

Polimorphic is the operating system for local government. Our Constituent Relationship Management (CRM) solution is the first specifically built for the workflows that local governments do. With Polimorphic, local governments gain a panoramic view of every interaction they've had with their constituents, along with all of the efficiencies that come with digitizing workflows.

#### Portland Loo Public Restroom

Beaverton, OR

Booth #1436 https://portlandloo.com

Single Occupant Public Restroom

#### **Precision Concrete Cutting**

Provo, UT

Booth #1030 http://www.safesidewalks.com

We make sidewalks safe. Our patented process makes ADA Compliant sidewalks, eliminates fall and Trip Hazards, and saves you money. Our surveying and Repair Service is trusted by thousands of clients in the United States and Canada. We use proprietary technology and latest equipment to Survey and Repair Sidewalk, for a fraction of the cost of sidewalk replacement. We can easily provide the service and data that others can't.

#### Profit.co

Plano, TX

Booth #516 https://www.profit.co

Most public sector organizations and enterprises struggle to execute their strategies effectively. Profit.co, a leading provider of enterprise SaaS applications based out of Texas is changing that. The company aims to help public sector organizations execute their goals using its SaaS application and coaching support. By bridging the gap between strategy and execution, Profit.co helps organizations turn their visions into reality for sustainable growth.

#### **PSD Citywide**

Irving, TX

Booth #1212 https://psdcitywide.com

PSD Citywide is a leading provider of enterprise asset management, maintenance, financial, GIS, and permitting advisory and software solutions. They deliver the only all-in-one solution to support municipal governments, managing more than \$350 billion in municipal assets across North America. With a multi-disciplinary advisory team and a leading in-house software development group, PSD Citywide provides holistic solutions to deliver best-in-class service for their clients.

#### **Public Data Intelligence**

Phoenix, AZ

Booth #1130 https://www.publicdataintelligence.com

We provide standardized data and analytics reporting services using Power BI, a powerful and versatile tool that enhances your ability to make data-driven decisions. Whether you need to create dashboards, reports, or interactive charts, we can help you turn your data into insights that matter. We work with various sources of public data, such as public works, parks, capital projects, and transportation, to deliver customized solutions that meet your needs and goals.

# Qualtrics

#### Provo, UT

#### Booth #1116 https://www.qualtrics.com/government

Qualtrics helps design experiences that improve public outcomes and foster community engagement by putting people at the center of every government experience, helping to create more inclusive and effective services, programs and policies. Qualtrics XM is the most comprehensive platform for human-centered strategic experience management, helping organizations capture feedback, streamline workflows and automate actions to continuously improve customer and employee experiences. Qualtrics is StateRAMP compliant, so organizations can confidently collect and analyze data knowing sensitive information is secure. The solutions are used by 350+ state and local government organizations to provide services the public needs most.

#### R.E. Warner & Associates, Inc.

#### Westlake, OH

#### Booth #1524 http://www.rewarner.com

We know you play a crucial role in society. People depend on federal, state, and local buildings and infrastructure for essential services. We provide multi-discipline engineering, architecture, and surveying to ensure public services continue operating and facilities remain usable. Whether you need engineering and design for improvements, renovations, site work, facilities, or repairs and maintenance, we're ready to work together.

#### **Raftelis**

#### Cincinnati, OH

#### Booth #1117 http://www.raftelis.com

Raftelis helps local governments and utilities thrive by providing management consulting expertise. We've helped more than 600 organizations in the last year alone. We work in all areas of management consulting, including finance, organizational assessment, communications, technology, executive services and recruitment, and strategic planning.

#### Ralph Andersen & Associates

#### Rocklin, CA

#### Booth #508 http://www.ralphandersen.com

Ralph Andersen & Associates has been providing practical, responsive executive search, consulting and compensation services to local public sector and related industries since 1972. As a multidisciplined, full-service local government consulting organization, Ralph Andersen & Associates is dedicated to helping our clients improve operating efficiency and organizational effectiveness.

#### Randolph Rose Collection

#### Yonkers, NY

#### Booth #219 https://www.randolphrose.com

The Randolph Rose Collection is a family owned and operated company specializing in bronze sculpture, fountains and statuary. We offer an extensive inventory of unique designs that enhance public spaces, libraries, schools, parks and animal parks, landscaped areas, municipal buildings, sports venues and retail business. Our collection includes Children At Play, Family Activities, Animals, Sports and Recreational Themes. We create custom pieces for any venue.

#### Rattle Tech LLC

#### Altadena, CA

#### Booth #206 https://rattletech.com

Rattle Tech offers solutions to empower cities and local governments. Civita App: Mobile 311/CRM & Community Engagement Features: • Resident Mobile App: Report issues and stay updated. • Cloud-Based Work Order System: Manage and track issues efficiently. • City Staff Mobile App: Update and manage issues on the go. • Website Integration: Report issues directly. BetterServ.ai: ChatGPT-Powered Chatbot • 24/7 support, reducing workload and handling high inquiry volumes efficiently.

#### Readyly

#### **Greens Farms, CT**

#### Booth #228 https://www.readyly.com

Readyly offers Al-powered automation to enhance local government resident engagement, support, and workflow efficiency. Our solution deploys instantly, without engineering resources. Al Agents and Co-Pilots assist with Tier 1 inquiries via voice, text, and chat, improving response times. We automate key workflows, offer 200+ languages, and ensure accurate, 24/7 resident support with rigorous safeguards. We target 30% efficiency gains within 30 days, helping cities serve more effectively.

#### **Reimagined Parking**

#### New York City, NY

#### Booth #1534 https://reimaginedparking.com

Reimagined Parking and its family of nationally recognized brands - Impark, Lanier, Republic Parking, AmeriPark, and Park One - is the world's leading tech-powered, people driven parking solutions provider. Our workforce of 8,000 manages, 3,400 high-density parking facilities across 500 North American cities, generating more than 34 million digital transactions annually.

#### Renogize Professional Coaching

#### Pickerington, OH

#### Booth #834 http://www.reongize.com

Renogize Professional Coaching is a full-service executive coaching and leadership development firm. Voted as the #1 Executive Coaching Firm in Central Ohio, Renogize has vast experience working in city government. Through one-on-one executive coaching, team coaching, group coaching and leadership development, Renogize is known for its personalization and transformation of leaders. With coaches around the country, Renogize is ready to take the leadership of your city or county to the next level.

#### Rep'd

#### New York, NY

#### Booth #836 https://repd.us

Rep'd, short for "Represented", is a video messaging and engagement platform for local government. Founded by two Twitter veterans of 15+ years, Rep'd helps city leaders stop misinformation through short video updates, sent instantly to residents.



Republic Services provides the most complete set of recycling, waste and environmental solutions from a single-source provider. We partner with customers to help them achieve their sustainability goals, driving both environmental and economic sustainability. We offer advanced recycling; solid waste, special waste and hazardous waste treatment and disposal; field and industrial services; 24/7 emergency response; and equipment rental and cleaning.

#### **Response Technologies**

West Chester, OH

Booth #1618 https://response-technologies.com

Response Technologies is a security technology company at the forefront of revolutionizing personal safety solutions. At the heart of their innovation lies "The Anywhere Button," a cutting-edge mobile panic button designed to empower individuals with an unparalleled sense of security. This compact yet powerful device serves as a beacon of personal protection, seamlessly integrating with Response Technologies' advanced security alert system.

#### **Retail Strategies, LLC**

Birmingham, AL

Booth #405 http://www.retailstrategies.com

Retail Strategies exists to give communities across the United States an advantage in attracting businesses. Our mission is to provide the real estate expertise, tools, and human effort that position deserving towns as alluring locations for national businesses. Our activities pay a return in sales taxes, added jobs, and businesses that enhance and add to the unique qualities of your community. As a conduit between communities and national retailers, we ensure that your stories of opportunity, culture, values, and people are perfected to resonate with the right retail audiences. We work as an extension of your staff, adding specific expertise, and amplifying your efforts and visibility many times over.

#### RetireeFirst

#### Mount Laurel, NJ

#### Booth #1613 https://www.retireefirst.com

We are the premier Retiree Benefits Management provider, enhancing the experience and outcomes for group plan sponsors and their retirees. We provide an end-to-end solution built on three pillars: Strategy, Support, and Advocacy, and partner with brokers, consultants, and clients to meet their unique needs—ultimately reducing costs while preserving group retiree benefits. To learn more, visit our website RetireeFirst.com

#### **Revize Government Websites**

Troy, MI

Booth #1535 https://www.revize.com

Revize Government Websites has experience in the business for over twenty years and continues to build innovative and beautiful government websites for municipalities across the nation. A pioneer in responsive web design, Revize's primary focus is delivering the most effective and user-friendly website design to go above and beyond government communication, information, promotion, and service objectives. We provide leading government content management software (CMS) and continue to serve governments around the nation as a leader in expert web design.

#### **Rosedale Planning LLC**

#### New Braunfels, TX

#### Booth #224 https://www.rdplanning.com

Rosedale Planning LLC simplifies and standardizes building permit fee schedules by reducing a town's number to approximately 10 fees while remaining revenue neutral. Rosedale Planning LLC also has vast experience coordinating land use and zoning entitlements, expediting permitting approvals, managing large mixed-use developments from conception to vertical construction, and drafting ordinance updates for zoning, sign and subdivision codes.

#### **RPI Consultants. LLC**

#### Baltimore, MD

#### Booth #1111 http://www.rpic.com/government

RPI Consultants is a mid-sized, Business Transformation and Information Technology consulting firm, headquartered in Baltimore, MD and serving clients nationwide. We provide ERP planning, preparation, implementation, optimization, managed services, and migrations to the Cloud as well as developing requirements and business cases to change or improve enterprise applications. We focus on local government, leveraging the innovation of the private sector in the public sector, as well as bringing the discipline of government organizations to other industries. An Infor (Lawson) Alliance Partner since 1999, RPI is both CloudSuite Specialized, and an Infor Government Essentials Partner. Visit RPI Consultants at: http://www.rpic.com/government.

#### **SAFEbuilt**

#### Loveland, CO

#### Booth #210 http://www.safebuilt.com

SAFEbuilt supports municipal governments, public agencies, and developers with community development services for over 2,000 clients across 38 states and Washington, D.C. We offer a wide range of solutions including Building Department, Code Enforcement, Planning and Zoning, Engineering, Capital Delivery, Landscape Architecture, Traffic and Mobility Engineering, Grant Writing and Management and Surveying services. SAFEbuilt offers customized solutions tailored to your community's needs. Contact us!

#### Samsara

#### San Francisco, CA

#### Booth #1312 https://www.samsara.com

Samsara is a leader in the Connected Operations™ Cloud, helping organizations optimize physical operations with IoT data. Serving tens of thousands of customers in North America and Europe, Samsara partners with leading companies in construction, transportation, warehousing, field services, manufacturing, retail, logistics, and the public sector. The company's mission is to enhance the safety, efficiency, and sustainability of global operations.

#### **Savvy Citizen**

#### Tarentum, PA

#### Booth #1332 https://savvycitizenapp.com

Savvy Citizen provides a trusted, affordable and direct way for local governments to communicate municipal news, event reminders and emergency alerts directly to the residents via their mobile devices or computers. Savvy Citizen features on-demand and scheduled notifications, municipal calendar with website integration, localized notification zones, automated traffic and weather alerts, branding with your seal/logo. Savvy Citizen is a 100% hosted solution and provides marketing support.

#### Scantek, Inc.

#### Willow Grove, PA

#### Booth #1431 https://www.scantek.info

Scantek is a leading provider of document scanning/imaging, electronic document management solutions, and records consulting services for counties, townships, municipalities, and government agencies. Our specialized services for government include: • Scanning critical departmental records• Scanning fragile historical records, including minute books and large format plans • Digitizing historic microfilm/fiche collections for improved access • Deploying cloud-based electronic records management.

#### **Schneider Electric**

#### Carrollton, TX

#### Booth #1225 http://www.schneider-electric.us/enable

Schneider Electric is committed to helping cities and counties make an IMPACT. Capital recovery and reinvestment programs can be implemented by most publicly funded entities to achieve substantial operational and energy savings. These types of projects offer many long-term benefits such as improved facility efficiency and occupant comfort, sustainability, financial management, and new revenue streams.

#### Senior Executive Institute/LEAD - University of Virginia

#### Charlottesville, VA

#### Booth #407 https://vig.coopercenter.org

Institute of Government's Leading, Educating and Developing (LEAD) and Senior Executive Institute (SEI) programs consist of one or two week in-person courses to help your organization develop strategies and techniques to skillfully navigate the complex world of local government. Highly interactive programs provide essential skills, resulting in positive change and high-performance by leaders at all levels. Sponsored by University of VA's Weldon Cooper Center for Public Service, at Darden School of Business, Charlottesville, VA.

#### **Sherrill Morgan**

#### Covington, KY

#### Booth #832 http://www.sherrillmorgan.com

For 50 years Sherrill Morgan has been providing employee and individual benefits consulting services for health, life, and voluntary products to clients across the Midwest. We specialize in innovative cost cutting methods to help our clients control and predict their healthcare costs including our specialty pharmacy program, transparent pricing arrangements, and alternative funding strategies.

#### SimpliGov

#### Sacramento, CA

#### Booth #211 https://simpligov.com

Designed exclusively for the public sector, SimpliGov is a leader in government workflow automation, secure digital forms, and electronic signatures. The SimpliGov platform empowers state and local governments to automate repetitive workflows, accelerate and optimize business processes, improve the user experience, and provide high-quality, constituent engagement. The SimpliGov platform enables unmatched citizen experiences, seamless process automation, and powerful integration capabilities.

#### Simsi

#### Cherry Hill, NJ

#### Booth #1010 https://www.simsi.com

Communities are challenged by complex issues of crime, public health, safety, and wellbeing. Though leaders continuously refine their responses, the lack of shared context between your problem solvers hampers efficiency. The commonality of these concerns is place. By focusing on places, you can take a data-driven approach to coordinating your own resources, as well as those of the community, in a collaborative and sustainable approach to problem reduction and prevention.

#### Skookum

#### Bremerton, WA

#### Booth #1517 https://www.skookum.org

Established in 1988, Skookum is an award-winning national leader in facility management, specializing in government public works and commercial infrastructure. Our comprehensive services include operations and maintenance, HVAC/mechanical systems, electrical services, building automation, fleet management, and asset management. Our nonprofit mission and commitment to fostering inclusivity, diversity, and empowerment make us a standout leader with a mission that extends beyond the ordinary.

#### **Social Pinpoint**

#### Vancouver, BC, Canada

#### Booth #810 https://www.socialpinpoint.com

Pioneers in digital engagement, we envision a future with stronger communities built on trust and empowered by accessible, inclusive engagement. Use 40+ innovative online tools to enhance community engagement, increase participation, and gather valuable input. Simplify stakeholder management, streamline reporting, and elevate your brand reputation. Book a demo today: www.socialpinpoint.com/demo

#### Software Solutions, Inc.

#### Dayton, OH

#### Booth #1210 http://www.mysoftwaresolutions.com

Software Solutions provides cloud-based ERP software for cities and counties. We specialize in cloud-based accounting, budgeting, payroll/HR, and utility billing software. Our experience and long-standing partnership with the ICMA make it easy for you to introduce modern technology to your various departments, plan and achieve your financial goals, and streamline your processes to be more efficient.

#### **Spatial Data Logic**

#### Somerset, NJ

#### Booth #835 http://www.sdlconnect.net

SDL Connect is a software solution that local government employees use as a digital extension of their building, providing a single destination for all department services. From simple forms to complex permitting processes, we help simplify workflows to make staff more efficient and provide a better experience for residents.

#### **Spring City Electrical**

#### Spring City, PA

#### Booth #1134 http://www.springcity.com

Since 1948, Spring City has supplied decorative antique street lighting nationwide from the grounds of The United States Capitol to the main street of Disney World as well as the campuses of many colleges and universities.

Our company adheres to the requirements of the iron and steel provisions of the federal highway rules, Buy American Act, as well as the iron, steel and manufactured goods in the American Recovery and Reinvestment Act. ARRA.

#### Stantec Consulting Services Inc.

#### Tampa, FL

#### Booth #936 http://www.stantec.com

Stantec is a global leader in sustainable engineering, architecture, and environmental consulting. The diverse perspectives of our partners and interested parties drive us to think beyond what's previously been done on critical issues like climate change, digital transformation, and future-proofing our cities and infrastructure. We innovate at the intersection of community, creativity, and client relationships to advance communities everywhere, so that together we can redefine what's possible.

#### **Sternberg**

#### Roselle, IL

#### Booth #1518 http://www.sternberglighting.com

Sternberg is a market leading provider of decorative outdoor luminaires, poles and smart city solutions with a legacy of durability and craftsmanship dating back to the company's founding in 1923. Blending technology and style, our specification grade products are featured design elements throughout North America. Sternberg Lighting serves the Municipal, Utility, DOT and Commercial markets.

#### SGR (Strategic Government Resources)

#### Keller, TX

#### Booth #910 http://www.governmentresource.com

SGR has over 20 years of experience providing local governments with solutions for executive recruitment, interim management, live and online training, leadership development, innovation and future readiness, assessments, consulting, and various other services customized to make local government leaders successful and impactful. SGR is your partner in local government. What can SGR do for you?

#### Surety2000

#### Kansas City, MO

#### Booth #1132 https://www.surety2000.com

A patented web-based system designed to create, sign, seal, and deliver validated digital suretydocuments. The industry standard in electronic surety.

#### T2 Systems

#### Indianapolis, IN

#### Booth #1208 http://www.t2systems.com

T2 Systems, a Verra Mobility company, is the leading provider of parking management solutions in North America. Celebrating its 30th year of service, T2 serves more than 2,000 customers and maintains the largest customer community in the industry with nearly 9,000 active members. T2 partners with universities, municipalities, operators, and healthcare campuses to generate revenue and operate efficiently with a comprehensive, unified suite of parking technologies and standalone solutions.

#### The Jefferson Health Plan

#### Steubenville, OH

#### Booth #535 https://www.thejeffersonhealthplan.org

Started in 1985 the Jefferson Health Plan is a multi-state non-profit partially self-insured health benefits consortium designed to provide economical health benefits to political subdivisions through group purchasing. With the JHP, your individual group retains autonomy over plan design(s) and is backed by strong cash reserves and a flexible, balanced model featuring a wide variety of vendor partners. Talk to us today about joining the tens of thousands of public sector employees already realizing the savings power of our proven model.

#### The NLC Service Line Program by HomeServe

#### Norwalk, CT

#### Booth #37 https://servicelinepartner.com

The National League of Cities (NLC) Service Line Warranty Program by HomeServe offers affordably priced emergency repair/replacement plans to address aging private sewer and water infrastructure. Customers call to receive prompt emergency repairs provided by local-area, licensed and insured contractors.

### The Ohio State University's John Glenn College of Public Affairs Columbus. OH

#### Booth #1532 https://glenn.osu.edu/professional-development

Ohio State's John Glenn College of Public Affairs provides continuing education and technical assistance to over 3,200 public and nonprofit professionals annually.

#### **The Sports Facilities Companies**

#### Clearwater, FL

#### Booth #1017 http://www.sportsfacilities.com

The Sports Facilities Companies (SFC) are the leading resources for managing and developing sports, recreation, wellness, and event facilities in the Nation. SFC offers turn-key solutions for community leaders and developers, covering sports tourism and recreation master planning, program planning, and feasibility studies to professional facility management. With over 60 managed venues and 1500+team members, the SF Network welcomes 25 million guests and generates \$250 million in economic impact annually. Visit SportFacilites.com and theSFnetwork.com for more information.

#### **ThoughtExchange**

#### Rossland, BC, Canada

#### Booth #225 https://thoughtexchange.com

ThoughtExchange is the leading AI engagement and experience platform. By combining deep AI capabilities with proprietary qualitative survey methods, our award-winning SaaS platform bridges the gap between quantitative sentiment and actionable solutions. The ThoughtExchange platform takes weeks off feedback processes by providing leaders with multiple engagement methods and instant AI-powered analysis to identify effective actions.

#### TischlerBise, Inc.

#### Bethesda, MD

#### Booth #506 http://www.tischlerbise.com

TischlerBise is a fiscal, economic, and planning consulting firm specializing in fiscal/economic impact analysis, impact fees, market feasibility, infrastructure financing studies, and related revenue strategies. Providing consulting services to public agencies for over 30 years, the firm uses a detailed approach and proven methodology to prepare over 700 fiscal/economic impact evaluations and over 800 impact fee/infrastructure financing studies.

#### T-Mobile for Government

#### Bellevue, WA

#### Booth #125 https://www.t-mobile.com/business/government/state-local-government

T-Mobile for Government partners with agencies to reduce costs, increase workforce mobility, and better serve citizens with tailored connectivity solutions on the nation's largest 5G network. From FREE Unlimited service for first responder agencies to simple and flexible IoT solutions—all with support from our dedicated team of experts—we're committed to transforming wireless for government. Plus, with decades of experience fielding rapid deployable networks and mobile devices, we're always prepared to support the community though natural disasters or any other events.

#### **Tolemi**

#### Boston, MA

#### Booth #337 http://www.tolemi.com

Tolemi breaks down the data silos that exist across city government software systems to give staff a holistic view of every single parcel that is constantly up-to-date. Our team of data scientists and subject matter experts can then help build evergreen analysis to assist with issues such as problem owners, single family rental companies, declining home ownership rates, vacancy and abandonment, rental registry compliance and prioritization, economic development, and more.

#### **Trimble**

#### Westminster, CO

#### Booth #1432 https://www.trimble.com/en

Trimble is transforming the ways people move, build and live. Technologies in positioning, modeling and data analytics connect the digital and physical worlds to improve our customers' productivity, quality, safety, transparency and sustainability.



Tyler Technologies' software solutions are developed with an insider's understanding of the public sector and decades of industry experience. Tyler delivers an expansive portfolio of essential backoffice systems for local government that span the breadth and depth of essential services of local government. At Tyler, we are devoted to bringing the best technology that promotes the building and sustaining of thriving communities to the public sector. Making them safer, more just, more transparent, and more responsive to the needs of citizens.

#### U.S. Census Bureau

#### Washington, DC

#### Booth #212 census.gov

The Census Bureau's mission is to serve as the nation's leading provider of quality data about its people and economy. Our goal is to provide the best mix of timeliness, relevancy, quality and cost for the data we collect and services we provide.

#### **Uber for Business**

#### San Francisco, CA

#### Booth #912 https://www.uber.com/us/en/business

Discover how Uber for Business revolutionizes local government operations. Learn to leverage our delivery and transportation networks for efficient employee travel, community rides, reliable disaster relief meals and much more. Visit our booth to explore innovative solutions that streamline operations and enhance service delivery. Let's build stronger communities together!

#### **UNC-CH School of Govt., MPA program**

#### Chapel Hill, NC

Booth #630 http://www.mpa.unc.edu

The Master of Public Administration program at UNC-Chapel Hill is a degree program for either full-time (on-campus format) or part-time (online format) students. With courses ranging from management and leadership to public policy analysis and project evaluation, the program educates leaders for local, state, and federal governments and the nonprofit sector.

#### Vaisala Xweather

#### Louisville, CO

Booth #1124 https://www.xweather.com/roads

Vaisala Xweather helps road maintenance professionals prepare and respond to the impact of traffic, weather, and the environment on the roads. We provide the information you need to improve safety and reduce costs and the environmental impact of regularly performed functions, including road and winter maintenance. By partnering with Vaisala, communities can improve their resiliency, enhance efficiency, and minimize negative environmental impacts. For more info, visit booth #1124.

#### VC3

#### Columbia, SC

Booth #1526 http://vc3.com

VC3 Over 1,100 municipalities and 700 businesses rely on VC3's cybersecurity expertise, sectorspecific focus, ability to grow with our clients, and relentless automation to manage, protect, and accelerate their organization's technology. We can become your IT department, work alongside your internal IT team to make them more successful, or help you with specialized needs such as cloud hosting, data backup, or application development.

#### **VenuWorks**

#### Ames, IA

Booth #1609 http://www.venuworks.com

Venue management services for arenas, theaters, convention centers, and outdoor venues. Our services include, but are not limited to, operations, programming, finance and administration, food & beverage, and sales & marketing. As the only employee-owned venue management company in the country, we are dedicated to delivering memorable experiences to the patrons of the venues we manage.

#### Veolia North America

#### Paramus, NJ

Booth #1408 https://www.veolianorthamerica.com

For more than 170 years, Veolia has been by the side of cities, industries and communities to help them manage, recycle and protect their critical resources in the face of environmental challenges.

#### WalkMe

#### San Francisco, CA

Booth #324 https://www.walkme.com

WalkMe built the leading Al-driven Digital Adoption Platform so companies can effectively navigate change brought on by technology. WalkMe sits on top of an organization's tech stack, identifies where people experience friction, and delivers the personalized guidance and automation needed to get the job done, by workflow, and in the flow of work.

#### WBCP, Inc

#### Rogue River, OR

#### Booth #1324 http://wbcpinc.com

WBCP is your strategic partner for recruiting and HR consulting. For over 20 years, it has been serving public sector, nonprofit, and niche private organizations. WBCP specializes in identifying toptier talent for executive-level and hard-to-fill positions. They are modernizing public sector recruiting practices: updating civil service and other outdated policies and practices to compete in today's marketplace, while providing a more fair and equal recruitment and selection process.

#### 'with' Community Calendar

#### Newton, MA

#### Booth #603 https://bewith.io

'With' technology helps dozens of cities create a centralized community calendar that brings all the city's events, programs, and activities into one central page, creating a comprehensive community hub and providing residents with one source of truth.

#### WithersRavenel

#### Cary, NC

#### Booth #308 http://www.withersravenel.com

WithersRavenel, headquartered in Cary, North Carolina is an Employee Stock Ownership Plan (ESOP) company. Our 400+ employee-owners excel at providing asset management, environmental, funding and finance, geomatics and surveying, land and site development, planning and landscape architecture, stormwater, transportation, and water and sewer utilities services.

#### Witt O'Brien's | Ambipar Response

#### Houston, TX

#### Booth #202 http://www.wittobriens.com

Witt O'Brien's is a global leader in crisis management and resilience solutions. Our experience includes assisting clients with grant opportunities as well as managing the primary and downstream impacts of all types of natural and man-made disasters. Our capabilities are trusted by over 1,500 organizations worldwide, including government agencies and Fortune 100 companies

#### Wonderschool

#### San Francisco, CA

#### Booth #1615 https://www.wonderschool.com

Wonderschool develops childcare technology solutions for government partners to enhance childcare programming, access, and experiences for children, families, and providers.

#### Wordly

#### Los Altos, CA

#### Booth #217 https://www.wordly.ai

Wordly provides live AI powered translation, translators, and captions for government meetings - including council meetings. Attendees join by scanning a QR code on their phone and selecting from 50+ languages. They can read captions in the language of their choice or listen to audio. You can also display captions on a monitor at the events - or attendees can join via computer for virtual events. We make it easy and affordable to make your community events more inclusive.

#### Workday

#### Pleasanton, CA

#### Booth #711 www.workday.com/gov

Workday is a leading provider of enterprise cloud applications for finance and human resources, helping public sector organizations adapt and thrive in a changing world. Workday is a unified system designed to help governments hire and develop a diverse workforce, budget and forecast for long-term sustainability, and adapt more quickly to change. Visit www.workday.com/gov



The Platform for Community Trust

#### Zoneco, LLC

Cincinnati, OH

Booth #1631 https://thezoneco.com

Better codes make better places. We write clear, consistent zoning codes that remove the regulatory barriers to achieving your community's vision. ZoneCo's primary focus is crafting custom-tailored, consistent, user-friendly, equitable, resilient, and defensible zoning codes. ZoneCo's work represents over 27 states. We believe that the intersection of urban and environmental planning, law, design, and historic preservation allows for more creative and defensible solutions to complex challeng

#### **ZoomGrants**

Denver, CO

Booth #1336 zoomgrants.com

## Enhance your government operations with transportation and delivery solutions by Uber for Business

Uber for Business offers state, local, and K-12 organizations the tools they need to streamline transportation and meal services across all departments and community needs. Our web-based dashboard allows you to efficiently manage rideshare and meal programs, ensuring cost control and maximum value.

Uber for Business government—



Scan the QR code to learn more about our publicy sourced, competitively awarded, cooperative contracts.

## Local Government-REIMAGINED CONFERENCES

2025

February 26 – 28, 2025 Denver. Colorado (Adams County)



April 2 - 4, 2025
Milwaukee, Wisconsin (Milwaukee County)



ICMA

## CALL FOR SESSION PROPOSALS

For the two 2025 Local
Government Reimagined
Conferences in Denver and
Milwaukee we are soliciting
innovative, future focused
ideas for training workshops
and educational sessions;
leading ideas talks, and
roundtable discussions
centered around innovations
of today and future proofing
for tomorrow.

Submission Deadline
September 30

Submit Sessions Ideas at LGR.ICMA.ORG

LGR.icma.org

## **Exhibitor Categories**

as of August 28, 2024

311/CRM Systems	
AccessE11	1231
Citibot	417
Comcate, Inc.	631
GOGov	234
Laserfiche	1006
Rattle Tech LLC	206
Readyly	228
Animal Welfare and Control	
Best Friends Animal Society	1434
Comcate, Inc.	631
PetData, Inc.	830
Architect	
Architects Design Group	537
R.E. Warner & Associates, Inc.	1524
Asset Management	
Ameresco, Inc.	1630
Brightly Software	311
CityReporter by Noratek Solutions Inc.	1530
Esri	611
FMX	1033
LandGate	227
OpenGov, Inc	503
PSD Citywide	1212
Samsara	1312
Skookum	1517
The Sports Facilities Companies	1017
Trimble	1432
Tyler Technologies, Inc.	617
Vaisala Xweather	1124
WithersRavenel	308
Association	
3CMA	930
American Public Works Association (APWA)	435
American Society of Civil Engineers (ASCE) - Public Agency Peer Review Committee (PAPRC)	1619
ICMA Pavilion	525
Local Government Hispanic Network (LGHN)	937
National Association of State Procurement Officials (NASPO)	204
NFBPA (National Forum for Black Public Administrators)	

Awards/Recognition	
3CMA	930
American Society of Civil Engineers (ASCE) - Public Agency Peer Review Committee (PAPRC)	1619
CALEA	413
National Civic League	1634
PerfectGift.com	625
Randolph Rose Collection	219
Career Resources	
3CMA	930
ADK Consulting & Executive Search	634
Affion Public	424
American Society of Civil Engineers (ASCE) - Public Agency Peer Review Committee (PAPRC)	1619
CPS HR Consulting	932
ICMA Pavilion	525
National PELRA	1430
Ralph Andersen & Associates	508
Citizen Engagement	
3CMA	930
Accela, Inc	1519
AccessE11	1231
Amazon Web Services (AWS)	1107
Catalis	317
Citibot	417
CityReporter by Noratek Solutions Inc.	1530
CivCheck	1135
ClearGov	1207
ClearPoint Strategy	1232
ClerkBase	735
Diversified Technology Corp	1007
Envisio	817
Eproval	1034
Esri	611
FlashVote	929
GeoCivix LLC.	1234
GOGov	234
GovOS	409
Granicus, Inc.	925
Granite Sky Civic	831
Managing Results, LLC	833
Maxwell School of Citizenship and Public Affairs	1337
National Civic League	1634
OnPointe Insights	737
OpenGov, Inc	503
Pocketalk Inc	1333

Polco	431
Polimorphic Inc	1410
Qualtrics	1116
Rattle Tech LLC	206
Readyly	228
Rep'd	836
Revize Government Websites	1535
Savvy Citizen	1332
Simsi	1010
Social Pinpoint	810
Spatial Data Logic	835
ThoughtExchange	225
'with' Community Calendar	603
Wordly	217
Zencity	913
Codification	
CivicPlus	203
Codification	
GOGov Codification	234
ICC Innovation Codification	825
Rosedale Planning LLC Codification	224
Zoneco, LLC Codification	1631
Communications and Interoperability	
Acta Solutions Inc.	635
ClearGov	1207
Diversified Technology Corp	1007
FlashVote	929
Granite Sky Civic	831
Icom America	1235
Rep'd	836
Revize Government Websites	1535
T-Mobile for Government	1125
Wordly	217
Community Branding and Marketing	
Apptegy	1417
Catalis	317
CGI Digital	403
Chandlerthinks, LLC	1616
Granite Sky Civic	831
PerfectGift.com	625
Pole Covers	436
'with' Community Calendar	603
	550

#### Computer Hardware/Software Accela, Inc 1519 AccessE11 1231 Achievelt 1137 ACTIVE 1233 Amazon Business 1106 Amazon Web Services (AWS) 1107 Anaplan 214 Beacon Bid 1425 **Brightly Software** 311 **BS&A Software** 316 Clariti 209 ClearGov 1207 Comcate, Inc. 631 Deckard Technologies, Inc. 1230 1034 Eproval **Euna Solutions** 303 Garver 1433 GeoCivix LLC. 1234 GovOS 409 Granicus, Inc. 925 ImageSource, Inc. 213 InterDev 432 iPlanTables 1236 Michelin Mobility Intelligence 434 Oracle NetSuite for Government 1325 ParkMobile 637 PlanetBids, LLC 1217 Plan-it CIP Software 1311 Pocketalk Inc 1333 PSD Citywide 1212 Software Solutions, Inc. 1210 Spatial Data Logic 835 Tyler Technologies, Inc. 617 1526 Computer Hardware/Software Construction Front Line Advisory Group, LLC 208 Green Flush Restrooms 1317 iPlanTables 1236

236 1307

224

210

1132

Mel Northey Co. Inc

Pallet Shelter Rosedale Planning LLC

SAFEbuilt

Surety2000

ADICO III CE II C	(04
ADK Consulting & Executive Search	634
Affion Public	424
Avèro Advisors	1213
Baker Tilly	1635
BerryDunn	530
Bolton & Menk, Inc.	1206
Carl Vinson Institute of Government University Of Georgia	916
Center for Public Safety Management	731
Chandlerthinks, LLC	1616
Chief Leadership	1133
CPS HR Consulting	932
Deckard Technologies, Inc.	1230
Entrust Solution Group (Magellan & Fiber Rise)	931
Fair and Impartial Policing, LLC	736
Front Line Advisory Group, LLC	208
Gallagher	1412
GMP Consultants	1533
HdL Companies	1035
Herbert, Rowland & Grubic, Inc.	335
Hunden Partners	734
ImageSource, Inc.	213
KemperSports	1316
Madison Al	1633
Managing Results, LLC	833
Matrix Consulting Group	512
Mosaic Public Partners	331
Moss Adams	1531
PSD Citywide	1212
Public Data Intelligence	1130
Raftelis	1117
Ralph Andersen & Associates	508
Reimagined Parking	1534
Renogize Professional Coaching	834
Retail Strategies, LLC	405
Rosedale Planning LLC	224
Scantek, Inc.	1431
Senior Executive Institute/LEAD - University of Virginia	407
SGR (Strategic Government Resources)	910
Sherrill Morgan	832
Social Pinpoint	810
Software Solutions, Inc.	1210
Stantec Consulting Services Inc.	936
The Sports Facilities Companies	1017
TischlerBise, Inc.	506
VenuWorks	1609
Witt O'Brien's   Ambipar Response	202
· · · ·	1631
Zoneco, LLC	1031

#### **Collection Systems** AmpliFund 1031 Deckard Technologies, Inc. 1230 Esri 611 GovOS 409 HUD's Office of Policy Development and Research 1617 ImageSource, Inc. 213 434 Michelin Mobility Intelligence PetData, Inc. 830 Placer.ai 1025 Qualtrics 1116 ThoughtExchange 225 Vaisala Xweather 1124 'with' Community Calendar 603 Workday 711 913 Zencity **Document Management** AmpliFund 1031 CivicPlus 203 ClerkBase 735 Front Line Advisory Group, LLC 208 GovOS 409 ICC Innovation 825 ImageSource, Inc. 213 iPlanTables 1236 Laserfiche 1006 Scantek, Inc. 1431 Surety2000 1132 VC3 1526 **Economic Development** Acta Solutions Inc. 635 Baker Tilly 1635 Carl Vinson Institute of Government University Of Georgia 916 CGI Digital 403 City Health Dashboard 534 CivCheck 1135 Clariti 209 **HdL** Companies 1035 **Hunden Partners** 734 ICC Innovation 825 Library Systems & Services, LLC 725 Metronet 1136 Retail Strategies, LLC 405 TischlerBise, Inc. 506 VenuWorks 1609

1615

Wonderschool

#### Education

	American Public Works Association (APWA)	435
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	BYU-Romney Institute	732
	City Health Dashboard	534
	Fair and Impartial Policing, LLC	736
	ICMA Pavilion	525
	Infor	1110
	Maxwell School of Citizenship and Public Affairs	1337
	National PELRA	1430
	NFBPA (National Forum for Black Public Administrators)	935
	Pocketalk Inc	1333
	Renogize Professional Coaching	834
	Senior Executive Institute/LEAD - University of Virginia	407
	The Ohio State University's John Glenn College of Public Affa	irs 1532
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	Wonderschool	1615
Em	nergency Preparedness and Management	
	Center for Public Safety Management	731
	Icom America	1235
	iPlanTables	1236
	Pallet Shelter	1307
	Republic Services, Inc 14	07/1511
	The NLC Service Line Program by HomeServe	437
	T-Mobile for Government	1125
	Uber for Business	912
	Witt O'Brien's   Ambipar Response	202
En	ergy and Energy Efficiency	
	Ameresco, Inc.	1630
	GM Envolve	803
	LandGate	227
	Mel Northey Co. Inc	236
	Schneider Electric	1225
En	gineering	
	Bolton & Menk, Inc.	1206
	Entrust Solution Group (Magellan & Fiber Rise)	931
	Garver	1433
	Herbert, Rowland & Grubic, Inc.	335
	R.E. Warner & Associates, Inc.	1524
	SAFEbuilt	210
	WithersRavenel	308

Environmental Management	
Accela, Inc	1519
Ameresco, Inc.	1630
LandGate	227
Republic Services, Inc	1407/1511
Facility Management	
Amazon Business	1106
Brightly Software	311
Ecosorb by OMI Industries	1028
Euna Solutions	303
FMX	1033
KemperSports	1316
Keystone Ridge Designs, Inc.	312
Randolph Rose Collection	219
Skookum	1517
The Sports Facilities Companies	1017
VenuWorks	1609
Financial Management/Investment Services	
AmpliFund	1031
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Bolton	934
First National Bank	911
GovHR USA/MGT Consulting	425
GovInvest	1011
HdL Companies	1035
MissionSquare Retirement	517
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PARS (Public Agency Retirement Services)	430
Stantec Consulting Services Inc.	936
Samsara	1312
Skookum	1517
GIS	
AccessE11	1231

Bolton & Menk, Inc.	1206
Brightly Software	311
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Entrust Solution Group (Magellan & Fiber Rise)	931
Esri	611
GeoCivix LLC.	1234
Herbert, Rowland & Grubic, Inc.	335
ICC Innovation	825
InterDev	432
Michelin Mobility Intelligence	434
Tolemi	337
Tyler Technologies, Inc.	617
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B&A Grant Services and Software	636
Carl Vinson Institute of Government University Of Georgia	916
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GovInvest	1011
Oracle NetSuite for Government	1325
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Raftelis	506
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	1110
Infor	
RetireeFirst	1613
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Bolton	934
CPS HR Consulting	932
Esper	1313
GMP Consultants	1533
GovHR USA/MGT Consulting	425
McGrath Consulting Group, Inc.	531
Mosaic Public Partners	331
National PELRA	1430
Oracle NetSuite for Government	1325
PerfectGift.com	625
Profit.co	516
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Ralph Andersen & Associates	508
Renogize Professional Coaching	834

RPI Consultants, LLC	1111
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Anaplan	214
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Metronet	1136
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Public Data Intelligence	1130
Schneider Electric	1225
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Bolton	934
Gallagher	1412
PerfectGift.com	625
Sherrill Morgan	832
Surety2000	1132
The Jefferson Health Plan	535
International Development	
ICMA Pavilion	525
Internet	
CivicPlus	203
Metronet	1136
T-Mobile for Government	1125
Wordly	217
Law Enforcement and Equipment	
CALEA	413
Chief Leadership	1133
GM Envolve	803
Simsi	1010
T2 Systems	1208
VC3	1526
Library Management	
Library Systems & Services, LLC	725
Randolph Rose Collection	219

#### **Municipal Administration** Achievelt 1137 **B&A Grant Services and Software** 636 **Best Friends Animal Society** 1434 **BYU-Romney Institute** 732 **CALEA** 413 ClearPoint Strategy 1232 ClerkBase 735 Envisio 817 FlashVote 929 Front Line Advisory Group, LLC 208 **HdL** Companies 1035 National PELRA 1430 Polimorphic Inc 1410 Profit.co 516 Rep'd 836 224 Rosedale Planning LLC RPI Consultants, LLC 1111 Scantek, Inc. 1431 Senior Executive Institute/LEAD - University of Virginia 407 Simsi 1010 ThoughtExchange 225 **Parking Management** Flowbird 502 Mel Northey Co. Inc 236 Reimagined Parking 1534 1208 T2 Systems **Parks and Recreation ACTIVE** 1233 CityReporter by Noratek Solutions Inc. 1530 Eproval 1034 Fonroche Lighting America 703 Green Flush Restrooms 1317 Herbert, Rowland & Grubic, Inc. 335 Keystone Ridge Designs, Inc. 312 Mel Northey Co. Inc 236 Portland Loo Public Restroom 1436 Randolph Rose Collection 219 Spring City Electrical 1134 Sternberg 1518 The Sports Facilities Companies 1017

#### **Partnerships**

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National Civic League	1634
Pocketalk Inc	1333
Wonderschool	1615
Performance Management and Analytics	
Achievelt	1137
Acta Solutions Inc.	635
American Society of Civil Engineers (ASCE) - Public Agency Peer Review Committee (PAPRC)	1619
AmpliFund	1031
Anaplan	214
Best Friends Animal Society	1434
CALEA	413
Catalis	317
Center for Public Safety Management	731
ClearGov	1207
ClearPoint Strategy	1232
Deckard Technologies, Inc.	1230
Envisio	817
Esri	611
Front Line Advisory Group, LLC	208
Managing Results, LLC	833
Matrix Consulting Group	512
Moss Adams	1531
OpenGov, Inc	503
Oracle NetSuite for Government	1325
Polco	431
Profit.co	516
Public Data Intelligence	1130
Raftelis	1117
Readyly	228
Rosedale Planning LLC	224
Senior Executive Institute/LEAD - University of Virginia	407
Simsi	1010
Tolemi	337
Zencity	913

Personnel Management and Training	
American Society of Civil Engineers (ASCE)	4/40
<ul> <li>Public Agency Peer Review Committee (PAPRC)</li> <li>Carl Vinson Institute of Government University Of Georgi</li> </ul>	1619 a 916
Moss Adams	a 710 1531
Renogize Professional Coaching	834
RPI Consultants. LLC	1111
Senior Executive Institute/LEAD - University of Virginia	407
SGR (Strategic Government Resources)	910
Public Private Partnerships	
CGI Digital	403
CivCheck	1135
Ecosorb by OMI Industries	1028
Hunden Partners	734
Library Systems & Services, LLC	725
PetData, Inc.	830
Republic Services, Inc	1407/1511
SAFEbuilt	210
Schneider Electric	1225
Zoneco, LLC	1631
Public Health	
Accela, Inc	1519
City Health Dashboard	534
Qualtrics	1116
Uber for Business	912
Public Safety	
Architects Design Group	537
Center for Public Safety Management	731
Chief Leadership	1133
Clariti	209
Eproval	1034
Icom America	1235
McGrath Consulting Group, Inc.	531
Portland Loo Public Restroom	1436
Precision Concrete Cutting	1030
Simsi	1010
Tolemi	337
Tyler Technologies, Inc.	617
Public Works	
Acta Solutions Inc.	635
American Public Works Association (APWA)	435
Catalis	317
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Clariti	209

GM Envolve	803
Infor	1110
Keystone Ridge Designs, Inc.	312
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Samsara	1312
Skookum	1517
Spring City Electrical	1134
Sternberg	1518
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Uber for Business	912
Vaisala Xweather	1124
Publications	
Esper	1313
ICMA Pavilion	525
National Civic League	1634
Recruitment	
ADK Consulting & Executive Search	634
Affion Public	424
Baker Tilly	1635
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Mosaic Public Partners	331
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Ralph Andersen & Associates	508
Retail Strategies, LLC	405
RPI Consultants, LLC	1111
SGR (Strategic Government Resources)	910
WBCP, Inc	1324
Recycling	
Republic Services, Inc	1407/1511
Retirement Planning	
MissionSquare Retirement	517
PARS (Public Agency Retirement Services)	430
RetireeFirst	1613
Netileel 113t	1013

Risk Management	
BerryDunn	530
CALEA	413
CPS HR Consulting	932
Esper	1313
Gallagher	1412
Off Duty Management	1131
Precision Concrete Cutting	1030
Surety2000	1132
Service Delivery	
3CMA	930
Diversified Technology Corp	1007
Ecosorb by OMI Industries	1028
FlashVote	929
Granicus, Inc.	925
Infor	1110
Madison Al	1633
Polimorphic Inc	1410
Readyly	228
Social Media	
CGI Digital	403
Citibot	417
Solar Energy	
Solar Energy Ameresco, Inc.	1630
<b>3</b> ,	1630 703
Ameresco, Inc.	
Ameresco, Inc. Fonroche Lighting America	703
Ameresco, Inc. Fonroche Lighting America LandGate	703 227
Ameresco, Inc. Fonroche Lighting America LandGate Mel Northey Co. Inc	703 227
Ameresco, Inc. Fonroche Lighting America LandGate Mel Northey Co. Inc Strategic Planning	703 227 236
Ameresco, Inc. Fonroche Lighting America LandGate Mel Northey Co. Inc  Strategic Planning Achievelt	703 227 236 1137
Ameresco, Inc. Fonroche Lighting America LandGate Mel Northey Co. Inc  Strategic Planning Achievelt ADK Consulting & Executive Search	703 227 236 1137 634
Ameresco, Inc. Fonroche Lighting America LandGate Mel Northey Co. Inc  Strategic Planning Achievelt ADK Consulting & Executive Search Anaplan	703 227 236 1137 634 214
Ameresco, Inc. Fonroche Lighting America LandGate Mel Northey Co. Inc  Strategic Planning Achievelt ADK Consulting & Executive Search Anaplan B&A Grant Services and Software	703 227 236 1137 634 214 636
Ameresco, Inc. Fonroche Lighting America LandGate Mel Northey Co. Inc  Strategic Planning Achievelt ADK Consulting & Executive Search Anaplan B&A Grant Services and Software Baker Tilly	703 227 236 1137 634 214 636 1635
Ameresco, Inc. Fonroche Lighting America LandGate Mel Northey Co. Inc  Strategic Planning Achievelt ADK Consulting & Executive Search Anaplan B&A Grant Services and Software Baker Tilly BerryDunn	703 227 236 1137 634 214 636 1635 530
Ameresco, Inc. Fonroche Lighting America LandGate Mel Northey Co. Inc  Strategic Planning Achievelt ADK Consulting & Executive Search Anaplan B&A Grant Services and Software Baker Tilly BerryDunn Best Friends Animal Society	703 227 236 1137 634 214 636 1635 530 1434
Ameresco, Inc. Fonroche Lighting America LandGate Mel Northey Co. Inc  Strategic Planning Achievelt ADK Consulting & Executive Search Anaplan B&A Grant Services and Software Baker Tilly BerryDunn Best Friends Animal Society Carl Vinson Institute of Government University Of Georgia	703 227 236 1137 634 214 636 1635 530 1434 916
Ameresco, Inc. Fonroche Lighting America LandGate Mel Northey Co. Inc  Strategic Planning Achievelt ADK Consulting & Executive Search Anaplan B&A Grant Services and Software Baker Tilly BerryDunn Best Friends Animal Society Carl Vinson Institute of Government University Of Georgia Center for Public Safety Management Chandlerthinks, LLC City Health Dashboard	703 227 236 1137 634 214 636 1635 530 1434 916 731 1616 534
Ameresco, Inc. Fonroche Lighting America LandGate Mel Northey Co. Inc  Strategic Planning Achievelt ADK Consulting & Executive Search Anaplan B&A Grant Services and Software Baker Tilly BerryDunn Best Friends Animal Society Carl Vinson Institute of Government University Of Georgia Center for Public Safety Management Chandlerthinks, LLC City Health Dashboard ClearGov	703 227 236 1137 634 214 636 1635 530 1434 916 731 1616 534 1207
Ameresco, Inc. Fonroche Lighting America LandGate Mel Northey Co. Inc  Strategic Planning Achievelt ADK Consulting & Executive Search Anaplan B&A Grant Services and Software Baker Tilly BerryDunn Best Friends Animal Society Carl Vinson Institute of Government University Of Georgia Center for Public Safety Management Chandlerthinks, LLC City Health Dashboard	703 227 236 1137 634 214 636 1635 530 1434 916 731 1616 534 1207 1232
Ameresco, Inc. Fonroche Lighting America LandGate Mel Northey Co. Inc  Strategic Planning Achievelt ADK Consulting & Executive Search Anaplan B&A Grant Services and Software Baker Tilly BerryDunn Best Friends Animal Society Carl Vinson Institute of Government University Of Georgia Center for Public Safety Management Chandlerthinks, LLC City Health Dashboard ClearGov ClearPoint Strategy Envisio	703 227 236 1137 634 214 636 1635 530 1434 916 731 1616 534 1207 1232 817
Ameresco, Inc. Fonroche Lighting America LandGate Mel Northey Co. Inc  Strategic Planning Achievelt ADK Consulting & Executive Search Anaplan B&A Grant Services and Software Baker Tilly BerryDunn Best Friends Animal Society Carl Vinson Institute of Government University Of Georgia Center for Public Safety Management Chandlerthinks, LLC City Health Dashboard ClearGov ClearPoint Strategy	703 227 236 1137 634 214 636 1635 530 1434 916 731 1616 534 1207 1232

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Moss Adams	1531
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Sternberg	1518
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Traffic Equipment/Management	
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Samsara	1312
Social Pinpoint	810
Uber for Business	912
Vaisala Xweather	1124
WithersRavenel	308
Utilities	
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Diversified Technology Corp	1007
FMX	1033
Metronet	1136
Samsara	1312
Skookum	1517
Social Pinpoint	810

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WithersRavenel	308
Water and Wastewater Management	
Bolton & Menk, Inc.	1206
Ecosorb by OMI Industries	1028
Polimorphic Inc	1410
Portland Loo Public Restroom	1436
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Veolia North America	1408
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Clariti	209
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Diversified Technology Corp	1007
FlashVote	929
FMX	1033
GOGov	234
Granicus, Inc.	925
Granite Sky Civic	831
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InterDev	432
Laserfiche	1006
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